

## India

## ADD (no change)

Consensus ratings\*: Buy 23 Hold 11 Sell 8 Current price: Rs4.537 Target price: Rs5.049 Previous target: Rs5.320 11.3% Up/downside: InCred Research / Consensus: -2.9% LRTI.NS Reuters: Bloomberg: LTIM IN US\$15,735m Market cap: Rs1,344,159m US\$23.6m Average daily turnover: Rs2012.7m Current shares o/s: 296.0m Free float: 31.4% \*Source: Bloomberg

## Key changes in this note

- Expect 6.5% revenue CAGR over FY25-27F.
- Expect 13.8% EBIT CAGR over FY25-27F.
- > Expect 13.4% PAT CAGR over FY25-27F.

17		188.0
13	2	142.0
8	·	96.0
E 154		
F	eb-25	

		Source: E	Bloomberg
Price performance	1M	ЗМ	12M
Absolute (%)	(1.8)	(24.4)	(4.0)
Relative (%)	(4.4)	(28.1)	(11.5)

% held
7.8
1.2
1.0

# **LTIMindtree Ltd**

## Good narrative but demands execution uptick

- 4QFY25 was below expectations due to delay in ramp-ups and lower volume.
- Commentary across large clients and verticals was encouraging.
- Weak exit momentum drives a cut in estimates and target price. Maintain ADD.

## 4QFY25 earnings summary

LTIMindtree's (LTIM IN) 4QFY25 earnings missed estimates, and even management's own estimate/guidance post 3Q, largely because of the delay in ramp-ups, project starts and right-shifting of deals. Deal bookings and commentary of 1) bottoming out of challenges in a large hi-tech and banking customer, 2) starting of customer conversations in Apr 2025, 3) qoq growth in 1QFY26F, and 4) yoy improvement in EBIT margin in FY26F driven by fit-for-future program was encouraging. That said, 4QFY25 miss and weak exit momentum drives a ~1.9% cut in our earnings (as a reminder, we had trimmed estimates in our <u>2 Mar 2025</u> update) and our target price. We maintain our ADD rating on the stock.

## Order book exit momentum better; execution is key

Deal wins at US\$1.6bn, up ~15% yoy but down ~5% qoq, in 4QFY25 (takes FY25 deal wins up by ~7% yoy at ~US\$6bn), FY26F pipeline conversion expectation (could be better yoy) and the 'conversations started happening in April' commentary was healthy. This, coupled with encouraging commentary for key verticals (BFSI, technology, manufacturing, & retail) led by bottoming of customer-specific challenges and deal conversations, supports our revenue growth assumptions. That said, weak 4Q performance and potential headwinds from the macroeconomic uncertainty drives a cut in our FY25-27F revenue CAGR to 6.5% vs. 7.3% earlier.

## EBIT margin misses estimates but we retain FY26F assumptions

The EBIT margin at 13.8%, down 95bp qoq and flat qoq, missed the 14.8% estimate led by residual wage hike impact and revenue weakness. Commentary suggests the company is targeting productivity improvement across sales, delivery and business enablement units by optimizing both direct and indirect operational costs & pyramid rationalization. This helps us to retain our average FY25-27F EBIT margin assumption estimate of 15.8%.

#### Retain ADD rating, but with a lower target price of Rs5,049

We now model in a 6.5% US\$ revenue CAGR (7.3% earlier) and 13.4% PAT (Rs) CAGR (unchanged, given the miss in FY25) over FY25-27F. We shift our valuation methodology to P/E (vs. PE/G earlier) and value LTIM at 25x (10% premium to its 2016-till date two-year forward average of 23x; implied 26.2x earlier) FY27F EPS to arrive at a lower target price of Rs5,049 (Rs5,320 earlier). Weaker recovery in key verticals, delay in signing anticipated large deals and weak margin expansion are key downside risks to our estimates and target price.

#### Research Analyst(s)



#### **Abhishek SHINDADKAR**

T (91) 22 4161 1543

E abhishek.shindadkr@incredresearch.com

Vikas SWAMI

T (91) 22 4161 1544

E vikas.swami@incredresearch.com

Financial Summary	Mar-23A	Mar-24A	Mar-25A	Mar-26F	Mar-27F
Revenue (Rsm)	331,830	355,170	380,081	408,055	445,748
Operating EBITDA (Rsm)	61,077	63,874	64,949	73,450	82,018
Net Profit (Rsm)	44,083	45,821	45,987	52,609	59,238
Core EPS (Rs)	148.9	154.6	155.0	177.2	199.6
Core EPS Growth	11.6%	3.8%	0.3%	14.4%	12.6%
FD Core P/E (x)	30.46	29.35	29.27	25.60	22.73
DPS (Rs)	60.0	65.0	65.0	86.8	99.8
Dividend Yield	1.32%	1.43%	1.43%	1.91%	2.20%
EV/EBITDA (x)	20.95	19.83	19.33	16.73	14.66
P/FCFE (x)	62.30	30.92	42.75	31.75	29.61
Net Gearing	(38.3%)	(39.0%)	(40.1%)	(46.4%)	(51.1%)
P/BV (x)	8.10	6.72	5.93	5.31	4.75
ROE	28.6%	25.0%	21.5%	21.9%	22.1%
% Change In Core EPS Estimates			(1.99%)	(1.71%)	(1.82%)
InCred Research/Consensus EPS (x)					

SOURCE: INCRED RESEARCH, COMPANY REPORTS



V/E Max (Dam)	40EV2E	40EV24	V-V (0/)	205725	0-0 (0/)	40EV2EE	Var (0/)
Y/E Mar (Rs m)	4QFY25	4QFY24	YoY (%)	3QFY25	QoQ (%)	4QFY25F	Var. (%)
Revenue (US\$ m)	1,131	1,069	5.8	1,139	(0.7)	1,144	(1.1)
Revenue (Rs m)	97,717	88,929	9.9	96,609	1.1	99,073	(1.4)
USD-INR realization	86	83.2	3.9	84.8	1.8	87	(0.2)
EBITDA	15,962	15,357	3.9	15,933	0.2	17,338	(7.9)
EBITDA margin (%)	16.3	17.3	(93bp)	16.5	(16bp)	17.5	(117bp)
EBIT	13,454	13,087	2.8	13,289	1.2	14,663	(8.2)
EBIT margin (%)	13.8	14.7	(95bp)	13.8	1 bp	14.8	(103bp)
Depreciation	2,508	2,270	10.5	2,644	(5.1)	2,675	(6.2)
Net other income	1,839	1,396	31.7	1,436	28.1	1,689	8.9
PBT	15,293	14,483	5.6	14,725	3.9	16,352	(6.5)
Provision for tax	4,007	3,476	15.3	3,858	3.9	4,284	(6.5)
% tax rate	26.2	24.0	220bp	26.2	0bp	26.2	0bp
Net profit	11,285	10,999	2.6	10,854	4.0	12,054	(6.4)
EPS (Rs)	38.0	37.1	2.6	36.5	4.2	40.5	(6.1)

## Key conference-call highlights

#### Guidance:

- Expects sequential growth in 1QFY26F and momentum build-up from 2QFY26F.
- The FY26F EBIT margin to improve yoy.
- **Demand environment:** Macroeconomic uncertainty persists, but clientspecific challenges have bottomed out and client conversations have started happening in Apr 2025.

## Vertical-wise commentary

- BFSI: Client priorities continue to revolve around regulatory commitment and data transformation for better reporting and decisions. Closed several large deals during the year primarily focused on cost optimization, vendor consolidation, and tech modernization.
- Manufacturing: Manufacturing and resources vertical's growth was aided by large deals. Demand was driven by vendor consolidation, ERP transformation, and managed services deals.
- Technology, Media & Communications: The technology, media and communications vertical saw muted growth yoy in US\$ terms. However, LTIM sees continued momentum in this sector.
- Retail, CPG and TTH: Consumer business, comprising retail, CPD travel, transportation and hospitality businesses was flat yoy in constant currency or CC terms. Retail and CPG saw growth while the TTH portfolio witnessed client-specific slowdown.
- Health, life sciences and public services: HLS declined by 3% yoy primarily led by healthcare.

## Al deal wins:

- Engaged by a leading US-based life insurer to enhance its quality engineering practices and leverage artificial intelligence or AI to transform the operating model.
- Selected by a global reinsurance group to enhance efficiency through an Al-Ops model as a part of its end-to-end outsourcing.
- Leading digital company in the Kingdom of Saudi Arabia entrusted LTIM to provide end-to-end operation services for their hybrid cloud security platform.
- Selected by a global energy major to provide next-generation ERP support services across multiple functional and SaaS-based solutions.
- Partnered with Indian Institute of Management (Mumbai) to introduce a postgraduate program for executives in AI-led Experience Design.



Figure 2: Operating metrics t	rend											
Operating trend	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
Revenue (US\$m)	980	1,022	1,047	1,058	1,059	1,076	1,084	1,069	1,096	1,127	1,139	1,131
Growth yoy (%)	25.5	19.1	14.0	11.9	8.1	5.2	3.5	1.1	3.5	4.8	5.1	5.8
Growth qoq (%)	3.7	4.3	2.4	1.0	0.1	1.6	0.8	-1.3	2.5	2.8	1.1	-0.7
CC Growth yoy (%)	NA	NA	16.3	13.5	8.2	4.4	3.1	1.2	3.7	4.4	5.6	6.3
CC Growth qoq (%)	5.0	5.5	1.9	0.7	0.1	1.7	0.7	-1.3	2.6	2.3	1.8	-0.6
Revenue (Rsm)	76,442	82,278	86,200	86,910	87,021	89,054	90,166	88,929	91,426	94,329	96,609	97,717
Growth yoy (%)	32.9	29.6	25.3	21.9	13.8	8.2	4.6	2.3	5.1	5.9	7.1	9.9
Growth qoq (%)	7.2	7.6	4.8	0.8	0.1	2.3	1.2	-1.4	2.8	3.2	2.4	1.1
EBIT margin (%)	17.4	17.5	13.9	16.4	16.7	16.0	15.4	14.7	15.0	15.5	13.8	13.8
US\$-INR realized rate	78.0	80.5	82.4	82.2	82.2	82.8	83.2	83.2	83.4	83.7	84.8	86.4
Headcount	84,030	86,936	86,462	84,546	82,738	83,532	82,471	81,650	81,934	84,438	86,800	84,307
Utilization - ex-trainees (%)	83.5	83.5	82.9	81.7	84.8	86.6	87.4	86.9	88.3	87.7	85.4	85.8
LTM attrition (%)	24.0	24.1	22.3	20.2	17.8	15.2	14.2	14.4	14.4	14.5	14.3	14.4
Vertical (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
FSI	36.0	36.2	37.4	38.0	37.5	36.5	35.6	35.1	35.2	35.6	36.4	37.1
Technology, Media & Communication		25.3	23.6	23.0	23.7	23.8	22.9	24.3	25.6	25.4	23.7	23.4
Manufacturing & Resources	16.3	16.2	17.5	17.5	17.3	17.9	20.3	18.6	18.5	18.1	19.3	19.9
Consumer Business	15.7	15.4	15.2	15.4	15.1	15.3	14.7	15.1	14.5	14.5	14.3	14.1
Health, Lifesciences & Public	6.6	6.8	6.3	6.1	6.4	6.5	6.5	6.9	6.2	6.4	6.3	5.5
. reality Elicocidition at ability		0.0	0.0		0	0.0	0.0	0.0	0.2		0.0	0.0
Vertical (US\$m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
FSI	353	370	391	402	397	393	386	375	386	401	414	420
Technology, Media & Communication		259	247	243	251	256	248	260	281	286	270	265
Manufacturing & Resources	160	166	183	185	183	193	220	199	203	204	220	225
Consumer Business	154	157	159	163	160	165	159	161	159	163	163	159
Health, Lifesciences & Public	65	69	66	65	68	70	70	74	68	72	72	62
Vertical yoy (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
FSI	26.9	23.1	21.8	20.2	12.6	6.1	-1.4	-6.6	-2.8	2.2	7.4	11.8
Technology, Media & Communication		21.0	8.9	3.0	0.9	-1.0	0.5	6.8	11.8	11.8	8.7	1.8
Manufacturing & Resources	17.6	10.8	9.0	12.6	14.7	16.3	20.1	7.5	10.7	5.9	-0.1	13.2
Consumer Business	29.7	11.8	11.0	9.8	4.0	4.6	0.1	-0.8	-0.6	-0.7	2.2	-1.2
Health, Lifesciences & Public	21.8	26.5	10.5	6.7	4.8	0.6	6.8	14.4	0.3	3.1	1.8	-15.7
W. J. J. (60)				40=1/00				10 = 1/0 1	40=1/0=			
Vertical qoq (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
FSI	5.4	4.9	5.8	2.7	-1.2	-1.1	-1.7	-2.7	2.8	3.9	3.3	1.2
Technology, Media & Communication	5.3 -2.9	3.9	-4.5 10.6	-1.5 1.0	3.2 -1.0	2.0	-3.0 14.3	4.7 -9.6	8.0 2.0	2.0 0.6	-5.7 7.8	-1.9 2.4
Manufacturing & Resources Consumer Business	3.7	2.3	1.1	2.4	-1.8	5.1 2.9	-3.2	1.4	-1.6	2.8	-0.3	-2.1
Health, Lifesciences & Public	6.9	7.5	-5.1	-2.2	5.0	3.2	0.8	4.8	-7.9	6.1	-0.5	-13.3
riealtri, Liresciences & r ublic	0.3	7.5	-0.1	-2.2	3.0	5.2	0.0	4.0	-1.3	0.1	-0.0	-10.0
Incremental revenue (US\$m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
FSI	18.2	17.3	21.5	10.4	-4.8	-4.5	-6.8	-10.4	10.5	15.2	13.4	5.1
Technology, Media & Communication		9.7	-11.5	-3.8	7.7	5.1	-7.8	11.7	20.8	5.5	-16.3	-5.2
Manufacturing & Resources	-4.7	5.9	17.6	1.9	-1.9	9.4	27.5	-21.1	3.9	1.1	15.9	5.3
Consumer Business	5.5	3.6	1.7	3.8	-3.0	4.7	-5.2	2.2	-2.5	4.4	-0.5	-3.4
Health, Lifesciences & Public	4.2	4.8	-3.5	-1.4	3.2	2.2	0.5	3.3	-5.8	4.1	-0.4	-9.5
Geography (%)												
	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
North America	71.7	72.9	72.3	71.9	73.1	73.4	72.7	73.8	75.1	75.0	74.7	74.5
Europe	71.7 15.3	72.9 14.6	72.3 14.9	71.9 15.4	73.1 15.2	73.4 15.3	72.7 14.5	73.8 14.6	75.1 14.4	75.0 14.4	74.7 13.8	74.5 13.6
	71.7	72.9	72.3	71.9	73.1	73.4	72.7	73.8	75.1	75.0	74.7	74.5
Europe RoW	71.7 15.3 13.0	72.9 14.6 12.5	72.3 14.9 12.8	71.9 15.4 12.7	73.1 15.2 11.7	73.4 15.3 11.3	72.7 14.5 12.8	73.8 14.6 11.6	75.1 14.4 10.5	75.0 14.4 10.6	74.7 13.8 11.5	74.5 13.6 11.9
Europe RoW Geography (US\$m)	71.7 15.3 13.0	72.9 14.6 12.5 2QFY23	72.3 14.9 12.8 3QFY23	71.9 15.4 12.7 4QFY23	73.1 15.2 11.7	73.4 15.3 11.3 <b>2QFY24</b>	72.7 14.5 12.8 3QFY24	73.8 14.6 11.6 4QFY24	75.1 14.4 10.5 1QFY25	75.0 14.4 10.6 2QFY25	74.7 13.8 11.5 3QFY25	74.5 13.6 11.9 4QFY25
Europe RoW  Geography (US\$m) North America	71.7 15.3 13.0 <b>1QFY23</b> 702	72.9 14.6 12.5 <b>2QFY23</b> 745	72.3 14.9 12.8 <b>3QFY23</b> 757	71.9 15.4 12.7 <b>4QFY23</b> 760	73.1 15.2 11.7 <b>1QFY24</b> 774	73.4 15.3 11.3 <b>2QFY24</b> 789	72.7 14.5 12.8 <b>3QFY24</b> 788	73.8 14.6 11.6 <b>4QFY24</b> 789	75.1 14.4 10.5 <b>1QFY25</b> 823	75.0 14.4 10.6 <b>2QFY25</b> 845	74.7 13.8 11.5 <b>3QFY25</b> 851	74.5 13.6 11.9 <b>4QFY25</b> 843
Europe RoW  Geography (US\$m) North America Europe	71.7 15.3 13.0 <b>1QFY23</b> 702 150	72.9 14.6 12.5 <b>2QFY23</b> 745 149	72.3 14.9 12.8 <b>3QFY23</b> 757 156	71.9 15.4 12.7 <b>4QFY23</b> 760 163	73.1 15.2 11.7 <b>1QFY24</b> 774 161	73.4 15.3 11.3 <b>2QFY24</b> 789 165	72.7 14.5 12.8 <b>3QFY24</b> 788 157	73.8 14.6 11.6 <b>4QFY24</b> 789 156	75.1 14.4 10.5 <b>1QFY25</b> 823 158	75.0 14.4 10.6 <b>2QFY25</b> 845 162	74.7 13.8 11.5 <b>3QFY25</b> 851 157	74.5 13.6 11.9 <b>4QFY25</b> 843 154
Europe RoW  Geography (US\$m) North America	71.7 15.3 13.0 <b>1QFY23</b> 702	72.9 14.6 12.5 <b>2QFY23</b> 745	72.3 14.9 12.8 <b>3QFY23</b> 757	71.9 15.4 12.7 <b>4QFY23</b> 760	73.1 15.2 11.7 <b>1QFY24</b> 774	73.4 15.3 11.3 <b>2QFY24</b> 789	72.7 14.5 12.8 <b>3QFY24</b> 788	73.8 14.6 11.6 <b>4QFY24</b> 789	75.1 14.4 10.5 <b>1QFY25</b> 823	75.0 14.4 10.6 <b>2QFY25</b> 845	74.7 13.8 11.5 <b>3QFY25</b> 851	74.5 13.6 11.9 <b>4QFY25</b> 843
Europe RoW  Geography (US\$m) North America Europe RoW	71.7 15.3 13.0 <b>1QFY23</b> 702 150 127	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128	72.3 14.9 12.8 <b>3QFY23</b> 757 156 134	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134	73.1 15.2 11.7 <b>1QFY24</b> 774 161 124	73.4 15.3 11.3 <b>2QFY24</b> 789 165 122	72.7 14.5 12.8 <b>3QFY24</b> 788 157 139	73.8 14.6 11.6 <b>4QFY24</b> 789 156 124	75.1 14.4 10.5 <b>1QFY25</b> 823 158 115	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119	74.7 13.8 11.5 <b>3QFY25</b> 851 157 131	74.5 13.6 11.9 <b>4QFY25</b> 843 154 135
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%)	71.7 15.3 13.0 1QFY23 702 150 127	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b>	72.3 14.9 12.8 <b>3QFY23</b> 757 156 134 <b>3QFY23</b>	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b>	73.1 15.2 11.7 <b>1QFY24</b> 774 161 124 <b>1QFY24</b>	73.4 15.3 11.3 <b>2QFY24</b> 789 165 122 <b>2QFY24</b>	72.7 14.5 12.8 <b>3QFY24</b> 788 157 139 <b>3QFY24</b>	73.8 14.6 11.6 <b>4QFY24</b> 789 156 124 <b>4QFY24</b>	75.1 14.4 10.5 <b>1QFY25</b> 823 158 115 <b>1QFY25</b>	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119 <b>2QFY25</b>	74.7 13.8 11.5 <b>3QFY25</b> 851 157 131 <b>3QFY25</b>	74.5 13.6 11.9 4QFY25 843 154 135
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b> 24.5	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b>	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2	73.4 15.3 11.3 <b>2QFY24</b> 789 165 122 <b>2QFY24</b> 6.0	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1	73.8 14.6 11.6 <b>4QFY24</b> 789 156 124 <b>4QFY24</b> 3.8	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119 <b>2QFY25</b> 7.0	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b> 24.5 -0.7	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b> 15.8 1.4	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2 7.4	73.4 15.3 11.3 <b>2QFY24</b> 789 165 122 <b>2QFY24</b> 6.0 10.3	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119 <b>2QFY25</b> 7.0 -1.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b> 24.5	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b>	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2	73.4 15.3 11.3 <b>2QFY24</b> 789 165 122 <b>2QFY24</b> 6.0	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1	73.8 14.6 11.6 <b>4QFY24</b> 789 156 124 <b>4QFY24</b> 3.8	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119 <b>2QFY25</b> 7.0	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b> 24.5 -0.7	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b> 15.8 1.4	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2 7.4	73.4 15.3 11.3 <b>2QFY24</b> 789 165 122 <b>2QFY24</b> 6.0 10.3	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119 <b>2QFY25</b> 7.0 -1.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW	71.7 15.3 13.0 <b>1QFY23</b> 702 150 127 <b>1QFY23</b> 26.9 16.4 28.5	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b> 24.5 -0.7 16.3	72.3 14.9 12.8 <b>3QFY23</b> 757 156 134 <b>3QFY23</b> 19.6 0.5 2.7	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b> 15.8 1.4 5.3	73.1 15.2 11.7 <b>1QFY24</b> 774 161 124 <b>1QFY24</b> 10.2 7.4 -2.7	73.4 15.3 11.3 <b>2QFY24</b> 789 165 122 <b>2QFY24</b> 6.0 10.3 -4.9	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5	73.8 14.6 11.6 <b>4QFY24</b> 789 156 124 <b>4QFY24</b> 3.8 -4.1 -7.6	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119 <b>2QFY25</b> 7.0 -1.4 -1.7	74.7 13.8 11.5 <b>3QFY25</b> 851 157 131 <b>3QFY25</b> 8.0 0.0 -5.6	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography yoy (%)	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b> 24.5 -0.7 16.3	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b> 15.8 1.4 5.3	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2 7.4 -2.7	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5	73.8 14.6 11.6 <b>4QFY24</b> 789 156 124 <b>4QFY24</b> 3.8 -4.1 -7.6	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1	75.0 14.4 10.6 <b>2QFY25</b> 845 162 119 <b>2QFY25</b> 7.0 -1.4 -1.7	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography doq (%) North America	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0	72.9 14.6 12.5 <b>2QFY23</b> 745 149 128 <b>2QFY23</b> 24.5 -0.7 16.3 <b>2QFY23</b> 6.1	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6	71.9 15.4 12.7 4QFY23 760 163 134 4QFY23 15.8 1.4 5.3	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2 7.4 -2.7 1QFY24 1.8	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe Europe RoW	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7	72.9 14.6 12.5 2QFY23 745 149 128 2QFY23 24.5 -0.7 16.3 2QFY23 6.1 -0.4	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5	71.9 15.4 12.7 4QFY23 760 163 134 4QFY23 15.8 1.4 5.3 4QFY23 0.5 4.4	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2 7.4 -2.7 1QFY24 1.8 -1.2	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe Europe RoW	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9	71.9 15.4 12.7 4QFY23 760 163 134 4QFY23 15.8 1.4 5.3 4QFY23 0.5 4.4	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5 14.1	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9	71.9 15.4 12.7 4QFY23 760 163 134 4QFY23 15.8 1.4 5.3 4QFY23 0.5 4.4 0.2	73.1 15.2 11.7 1QFY24 774 161 124 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography doq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7 -0.7	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9	71.9 15.4 12.7 4QFY23 760 163 134 4QFY23 15.8 1.4 5.3 4QFY23 0.5 4.4 0.2 4QFY23 3.6 6.9	73.1 15.2 11.7 1QFY24 161 124 1QFY24 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6 -7.4	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2 1QFY25 34.0 1.7	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9	71.9 15.4 12.7 4QFY23 760 163 134 4QFY23 15.8 1.4 5.3 4QFY23 0.5 4.4 0.2	73.1 15.2 11.7 1QFY24 774 161 124 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7	74.5 13.6 11.9 4QFY25 8.43 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7 -0.7 0.4	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8	71.9 15.4 12.7 <b>4QFY23</b> 760 163 134 <b>4QFY23</b> 15.8 1.4 5.3 <b>4QFY23</b> 0.5 4.4 0.2 <b>4QFY23</b> 3.6 6.9 0.3	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9 -10.4	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 0.8 3.5 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6 -7.4	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0 -14.7	75.1 14.4 10.5 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2 1QFY25 34.0 1.7 -8.9	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 3.3 3.6
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7 -0.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7 -0.7 0.4 2QFY23	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8 6.2	71.9 15.4 12.7 4QFY23 760 163 134 4QFY23 15.8 1.4 5.3 4QFY23 0.5 4.4 0.2 4QFY23 3.6 6.9 0.3	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 1.8 -1.2 -7.8 1QFY24 1.3.6 -1.9 -10.4	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3	72.7 14.5 12.8  3QFY24 788 157 139  3QFY24 4.1 0.8 3.5  3QFY24 -0.2 -4.5 14.1  3QFY24 -1.6 -7.4 17.2	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0 -14.7	75.1 14.4 10.5 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2 1QFY25 34.0 1.7 -8.9	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4 4.3	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3 3.6
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Client (%) Top 5	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7 -0.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7 -0.7 0.4  2QFY23 26.7	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8 6.2 3QFY23 26.3	71.9 15.4 12.7  4QFY23 760 163 134  4QFY23 15.8 1.4 5.3  4QFY23 0.5 4.4 0.2  4QFY23 3.6 6.9 0.3  4QFY23 25.4	73.1 15.2 11.7 1QFY24 774 161 124 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9 -10.4 1QFY24 26.7	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3	72.7 14.5 12.8  3QFY24 788 157 139  3QFY24 4.1 0.8 3.5  3QFY24 -0.2 -4.5 14.1  3QFY24 -1.6 -7.4 17.2  3QFY24 27.5	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0 -14.7 4QFY24 28.3	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2 1QFY25 34.0 1.7 -8.9 1QFY25 28.8	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4 4.3 2QFY25 28.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3 3.6
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Client (%) Top 5 Top 6-10	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7 -0.2 1QFY23 26.8 7.7	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7 -0.7 0.4  2QFY23 26.7 7.6	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8 6.2 3QFY23 7.5	71.9 15.4 12.7  4QFY23 760 163 134  4QFY23 15.8 1.4 5.3  4QFY23 0.5 4.4 0.2  4QFY23 3.6 6.9 0.3  4QFY23 25.4 7.5	73.1 15.2 11.7 1QFY24 774 161 124 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9 -10.4 1QFY24 26.7 7.4	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3 2QFY24 26.8 7.5	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6 -7.4 17.2 3QFY24 27.5 7.8	73.8 14.6 11.6 14.6 17.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0 -14.7 4QFY24 28.3 7.2	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2 1QFY25 34.0 1.7 -8.9 1QFY25 28.8 6.9	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4 4.3 2QFY25 28.4 6.6	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5 3QFY25 27.9 6.6	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3 3.6 4QFY25 6.6 6.6
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7 -0.2 1QFY23 26.8 7.7 11.0	72.9 14.6 12.5 2QFY23 745 149 128 2QFY23 24.5 -0.7 16.3 2QFY23 6.1 -0.4 0.3 2QFY23 42.7 -0.7 0.4 2QFY23 26.7 7.6 10.8	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 6.8 6.2 3QFY23 7.5 11.5	71.9 15.4 12.7  4QFY23 760 163 134  4QFY23 15.8 1.4 5.3  4QFY23 4.4 0.2  4QFY23 6.69 0.3  4QFY23 25.4 7.5 11.1	73.1 15.2 11.7 1QFY24 774 161 124 10,2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9 -10.4 1QFY24 1QFY24 10.8	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3 2QFY24 15.5 3.6 -2.3	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5 14.1 3QFY24 -7.4 17.2 3QFY24 27.5 7.8 10.6	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0 -14.7 4QFY24 28.3 7.2 10.4	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2 1QFY25 34.0 1.7 -8.9 1QFY25 28.8 6.9 10.5	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4 4.3 2QFY25 28.4 6.6 10.8	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5 3QFY25 27.9 6.6 11.0	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3 3.6 4QFY25 6.6 10.5
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Client (%) Top 5 Top 6-10	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7 -0.2 1QFY23 26.8 7.7	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7 -0.7 0.4  2QFY23 26.7 7.6	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8 6.2 3QFY23 7.5	71.9 15.4 12.7  4QFY23 760 163 134  4QFY23 15.8 1.4 5.3  4QFY23 0.5 4.4 0.2  4QFY23 3.6 6.9 0.3  4QFY23 25.4 7.5	73.1 15.2 11.7 1QFY24 774 161 124 10.2 7.4 -2.7 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9 -10.4 1QFY24 26.7 7.4	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3 2QFY24 26.8 7.5	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 4.1 0.8 3.5 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6 -7.4 17.2 3QFY24 27.5 7.8	73.8 14.6 11.6 14.6 17.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0 -14.7 4QFY24 28.3 7.2	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 4.3 1.1 -7.2 1QFY25 34.0 1.7 -8.9 1QFY25 28.8 6.9	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 7.0 -1.4 -1.7 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4 4.3 2QFY25 28.4 6.6	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5 3QFY25 27.9 6.6	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3 3.6 4QFY25 6.6 10.5
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Top 6-10 Top 5 Top 6-10 Top 11-20 Top 21-40	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7 -0.2 1QFY23 26.8 7.7 11.0 13.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 42.7 -0.4 0.3  2QFY23 42.7 -0.7 0.4  2QFY23 10.8 11.3	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8 6.2 3QFY23 26.3 7.5 11.5 12.3	71.9 15.4 12.7  4QFY23 760 163 134  4QFY23 0.5 4.4 0.2  4QFY23 3.6 6.9 0.3  4QFY23 25.4 7.5 11.1 12.8	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9 -10.4 1QFY24 26.7 7.4	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3 2QFY24 26.8 7.5 10.9	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6 -7.4 17.2 3QFY24 27.5 7.8 10.6 12.6	73.8 14.6 11.6  4QFY24 789 156 124  4QFY24 3.8 -4.1 -7.6  4QFY24 0.2 -0.6 -10.6  4QFY24 1.4 -1.0 -14.7  4QFY24 28.3 7.2 10.4 12.1	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 34.0 1.7 -8.9 1QFY25 28.8 6.9 10.5 12.7	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4 4.3 2QFY25 28.4 6.6 10.8 12.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5 3QFY25 27.9 6.6 11.0 12.6	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -8.0 -3.3 3.6 4QFY25 27.7 6.6 10.5 12.4
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Client (%) Top 5 Top 6-10 Top 11-20 Top 21-40  Client US\$m	71.7 15.3 13.0  1QFY23 702 150 127  1QFY23 26.9 16.4 28.5  1QFY23 -6.7 -0.2  1QFY23 45.7 -10.7 -0.2  1QFY23 26.8 7.7 11.0 13.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 6.1 -0.4 0.3  2QFY23 42.7 -0.7 0.4  2QFY23 26.7 7.6 10.8 12.3	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8 6.2 3QFY23 26.3 7.5 11.5 12.3	71.9 15.4 12.7  4QFY23 760 163 134  4QFY23 15.8 1.4 5.3  4QFY23 0.5 4.4 0.2  4QFY23 3.6 6.9 0.3  4QFY23 25.4 7.5 11.1 12.8	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 1.8 -1.2 -7.8 1QFY24 1.3.6 -1.9 -10.4 1QFY24 26.7 7.4 10.8 12.3	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 6.0 10.3 -4.9 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3 2QFY24 26.8 7.5 10.9 12.4	72.7 14.5 12.8  3QFY24 788 157 139  3QFY24 4.1 0.8 3.5  3QFY24 -0.2 -4.5 14.1  3QFY24 -1.6 -7.4 17.2  3QFY24 27.5 7.8 10.6 12.6	73.8 14.6 11.6 4QFY24 789 156 124 4QFY24 3.8 -4.1 -7.6 4QFY24 0.2 -0.6 -10.6 4QFY24 1.4 -1.0 -14.7 4QFY24 28.3 7.2 10.4 12.1	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 34.0 1.7 -8.9 1QFY25 28.8 6.9 10.5 12.7	75.0 14.4 10.6  2QFY25 845 162 119  2QFY25 7.0 -1.4 -1.7  2QFY25 2.6 2.8 3.8  2QFY25 21.7 4.4 4.3  2QFY25 28.4 6.6 10.8 12.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 8.0 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5 3QFY25 27.9 6.6 11.0 12.6	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3 3.6 4QFY25 10.5 12.4 4QFY25
Europe RoW  Geography (US\$m) North America Europe RoW  Geography yoy (%) North America Europe RoW  Geography qoq (%) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Incremental revenue (US\$m) North America Europe RoW  Top 6-10 Top 5 Top 6-10 Top 11-20 Top 21-40	71.7 15.3 13.0 1QFY23 702 150 127 1QFY23 26.9 16.4 28.5 1QFY23 7.0 -6.7 -0.2 1QFY23 45.7 -10.7 -0.2 1QFY23 26.8 7.7 11.0 13.2	72.9 14.6 12.5  2QFY23 745 149 128  2QFY23 24.5 -0.7 16.3  2QFY23 42.7 -0.4 0.3  2QFY23 42.7 -0.7 0.4  2QFY23 10.8 11.3	72.3 14.9 12.8 3QFY23 757 156 134 3QFY23 19.6 0.5 2.7 3QFY23 1.6 4.5 4.9 3QFY23 11.8 6.8 6.2 3QFY23 26.3 7.5 11.5 12.3	71.9 15.4 12.7  4QFY23 760 163 134  4QFY23 0.5 4.4 0.2  4QFY23 3.6 6.9 0.3  4QFY23 25.4 7.5 11.1 12.8	73.1 15.2 11.7 1QFY24 774 161 124 1QFY24 1.8 -1.2 -7.8 1QFY24 13.6 -1.9 -10.4 1QFY24 26.7 7.4	73.4 15.3 11.3 2QFY24 789 165 122 2QFY24 2.0 2.3 -1.9 2QFY24 15.5 3.6 -2.3 2QFY24 26.8 7.5 10.9	72.7 14.5 12.8 3QFY24 788 157 139 3QFY24 -0.2 -4.5 14.1 3QFY24 -1.6 -7.4 17.2 3QFY24 27.5 7.8 10.6 12.6	73.8 14.6 11.6  4QFY24 789 156 124  4QFY24 3.8 -4.1 -7.6  4QFY24 0.2 -0.6 -10.6  4QFY24 1.4 -1.0 -14.7  4QFY24 28.3 7.2 10.4 12.1	75.1 14.4 10.5 1QFY25 823 158 115 1QFY25 6.4 -1.9 -7.1 1QFY25 34.0 1.7 -8.9 1QFY25 28.8 6.9 10.5 12.7	75.0 14.4 10.6 2QFY25 845 162 119 2QFY25 2.6 2.8 3.8 2QFY25 21.7 4.4 4.3 2QFY25 28.4 6.6 10.8 12.4	74.7 13.8 11.5 3QFY25 851 157 131 3QFY25 0.0 -5.6 3QFY25 0.7 -3.1 9.7 3QFY25 5.7 -5.1 11.5 3QFY25 27.9 6.6 11.0 12.6	74.5 13.6 11.9 4QFY25 843 154 135 4QFY25 6.8 -1.5 8.5 4QFY25 -0.9 -2.1 2.8 4QFY25 -8.0 -3.3 3.6



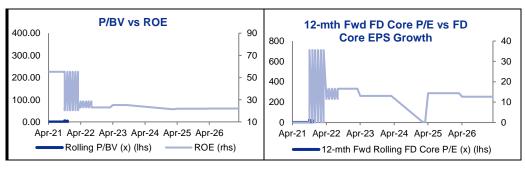
IT Services | India LTIMindtree Ltd | April 24, 2025

Top 11-20	107.7	110.4	120.4	117.4	114.3	117.2	114.9	111.2	115.1	121.7	125.3	118.8
Top 21-40	129.3	125.7	128.7	135.4	130.2	133.4	136.5	129.4	139.2	139.7	143.5	140.2
Client gog	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
Top 5	9.0	3.9	0.9	-2.4	5.2	2.0	3.4	1.6	4.3	1.3	-0.7	-1.4
Top 6-10	-0.2	3.0	1.1	1.0	-1.2	3.0	4.8	-8.9	-1.8	-1.7	1.1	-0.7
Top 11-20	0.9	2.4	9.1	-2.5	-2.6	2.5	-2.0	-3.2	3.5	5.7	2.9	-5.2
Top 21-40	0.6	-2.8	2.4	5.1	-3.8	2.4	2.4	-5.2	7.6	0.3	2.7	-2.3
Client yoy	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
Top 5	25.1	25.6	17.5	11.5	7.7	5.6	8.3	12.7	11.7	11.0	6.6	3.5
Top 6-10	9.8	7.7	0.6	4.9	3.9	3.9	7.7	-2.9	-3.5	-7.8	-11.1	-3.1
Top 11-20	27.9	13.8	17.0	10.0	6.1	6.2	-4.6	-5.3	0.7	3.8	9.0	6.8
Top 21-40	29.5	9.3	0.9	5.4	0.7	6.1	6.1	-4.4	6.9	4.8	5.1	8.4
Client metrics	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
Client metrics No of active clients	<b>1QFY23</b> 708	<b>2QFY23</b> 719	<b>3QFY23</b> 723	<b>4QFY23</b> 728	<b>1QFY24</b> 723	<b>2QFY24</b> 737	<b>3QFY24</b> 739	<b>4QFY24</b> 738	<b>1QFY25</b> 748	<b>2QFY25</b> 742	<b>3QFY25</b> 742	<b>4QFY25</b> 741
No of active clients	708	719	723	728	723	737	739	738	748	742	742	741
No of active clients Revenue per active client	708 5.2	719 5.4	723 5.5	728 5.6	723 5.8	737 5.8	739 5.8	738 5.8	748 5.8	742 5.9	742 6.0	741 6.1
No of active clients Revenue per active client US\$1m+	708 5.2 337	719 5.4 361 137 77	723 5.5 374	728 5.6 383	723 5.8 388	737 5.8 391	739 5.8 388	738 5.8 394	748 5.8 390	742 5.9 392	742 6.0 401	741 6.1 410
No of active clients Revenue per active client US\$1m+ US\$5m+	708 5.2 337 130	719 5.4 361 137	723 5.5 374 144	728 5.6 383 146	723 5.8 388 148	737 5.8 391 146	739 5.8 388 149	738 5.8 394 153	748 5.8 390 148	742 5.9 392 154	742 6.0 401 152	741 6.1 410 154
No of active clients Revenue per active client US\$1m+ US\$5m+ US\$10m+	708 5.2 337 130 79	719 5.4 361 137 77	723 5.5 374 144 81	728 5.6 383 146 81	723 5.8 388 148 88	737 5.8 391 146 90	739 5.8 388 149 89	738 5.8 394 153 91	748 5.8 390 148 87	742 5.9 392 154 88	742 6.0 401 152 90	741 6.1 410 154 89 40
No of active clients Revenue per active client US\$1m+ US\$5m+ US\$10m+ US\$20m+	708 5.2 337 130 79 40	719 5.4 361 137 77 38	723 5.5 374 144 81 37	728 5.6 383 146 81 38	723 5.8 388 148 88 40	737 5.8 391 146 90 41	739 5.8 388 149 89 40	738 5.8 394 153 91 40	748 5.8 390 148 87 43	742 5.9 392 154 88 42	742 6.0 401 152 90 39	741 6.1 410 154 89 40
No of active clients Revenue per active client US\$1m+ US\$5m+ US\$10m+ US\$20m+ US\$50m+	708 5.2 337 130 79 40	719 5.4 361 137 77 38 11	723 5.5 374 144 81 37	728 5.6 383 146 81 38 13	723 5.8 388 148 88 40	737 5.8 391 146 90 41	739 5.8 388 149 89 40	738 5.8 394 153 91 40	748 5.8 390 148 87 43	742 5.9 392 154 88 42	742 6.0 401 152 90 39	741 6.1 410 154 89 40 14
No of active clients Revenue per active client US\$1m+ US\$5m+ US\$10m+ US\$20m+ US\$50m+ US\$100m+	708 5.2 337 130 79 40 10	719 5.4 361 137 77 38 11	723 5.5 374 144 81 37 11 2	728 5.6 383 146 81 38 13	723 5.8 388 148 88 40 13	737 5.8 391 146 90 41 14 2	739 5.8 388 149 89 40 12	738 5.8 394 153 91 40 13	748 5.8 390 148 87 43 12	742 5.9 392 154 88 42 12	742 6.0 401 152 90 39 13	741 6.1 410 154 89 40 14 2
No of active clients Revenue per active client US\$1m+ US\$5m+ US\$10m+ US\$20m+ US\$50m+ US\$100m+	708 5.2 337 130 79 40 10 2	719 5.4 361 137 77 38 11 2	723 5.5 374 144 81 37 11 2	728 5.6 383 146 81 38 13 2	723 5.8 388 148 88 40 13 2	737 5.8 391 146 90 41 14 2	739 5.8 388 149 89 40 12 2	738 5.8 394 153 91 40 13 2	748 5.8 390 148 87 43 12 2	742 5.9 392 154 88 42 12 2	742 6.0 401 152 90 39 13 2	741 6.1 410 154 89 40 14 2 <b>4QFY25</b> 4,493
No of active clients Revenue per active client US\$1m+ US\$5m+ US\$10m+ US\$20m+ US\$50m+ US\$100m+ Per employee analysis Revenue (US\$m) - TTM	708 5.2 337 130 79 40 10 2 1QFY23 3,701	719 5.4 361 137 77 38 11 2  2QFY23 3,865	723 5.5 374 144 81 37 11 2 3QFY23 3,993	728 5.6 383 146 81 38 13 2 <b>4QFY23</b> 4,106	723 5.8 388 148 88 40 13 2 1QFY24 4,185	737 5.8 391 146 90 41 14 2 2QFY24 4,238	739 5.8 388 149 89 40 12 2 3QFY24 4,275	738 5.8 394 153 91 40 13 2 4QFY24 4,287	748 5.8 390 148 87 43 12 2 1QFY25 4,325	742 5.9 392 154 88 42 12 2 2QFY25 4,376	742 6.0 401 152 90 39 13 2 3QFY25 4,431	741 6.1 410 154 89 40

Figure 3: Change in InCred estimates							
V/E Man (Dame)		FY26F		FY27F			
Y/E Mar (Rs m)	New	Old	% change	New	Old	% change	
US\$ revenue	4,717	4,802	-1.8	5,094	5,191	-1.9	
Revenue	4,08,055	4,15,335	-1.8	4,45,748	4,54,211	-1.9	
EBIT	63,249	64,377	-1.8	71,320	72,674	-1.9	
EBIT margin (%)	15.5	15.5	0 bp	16.0	16.0	0 bp	
Net PAT	52,609	53,562	-1.8	59,238	60,379	-1.9	
EPS (Rs)	177.2	180.3	-1.8	199.6	203.3	-1.9	
			SOURCE	: INCRED RES	EARCH, COMPA	ANY REPORTS	



## **BY THE NUMBERS**



(Rs mn)	Mar-23A	Mar-24A	Mar-25A	Mar-26F	Mar-27F
Total Net Revenues	331,830	355,170	380,081	408,055	445,748
Gross Profit	123,031	127,847	133,855	146,900	160,915
Operating EBITDA	61,077	63,874	64,949	73,450	82,018
Depreciation And Amortisation	(7,227)	(8,189)	(9,915)	(10,201)	(10,698)
Operating EBIT	53,850	55,685	55,034	63,249	71,320
Financial Income/(Expense)	4,065	4,802	7,108	7,412	8,239
Pretax Income/(Loss) from Assoc.					
Non-Operating Income/(Expense)					
Profit Before Tax (pre-EI)	57,915	60,487	62,142	70,661	79,558
Exceptional Items					
Pre-tax Profit	57,915	60,487	62,142	70,661	79,558
Taxation	(13,812)	(14,641)	(16,122)	(18,019)	(20,287)
Exceptional Income - post-tax					
Profit After Tax	44,103	45,846	46,020	52,642	59,271
Minority Interests	(20)	(25)	(33)	(33)	(33)
Preferred Dividends					
FX Gain/(Loss) - post tax					
Other Adjustments - post-tax					
Net Profit	44,083	45,821	45,987	52,609	59,238
Recurring Net Profit	44,083	45,821	45,987	52,609	59,238
Fully Diluted Recurring Net Profit	44,083	45,821	45,987	52,609	59,238

Cash Flow					
(Rs mn)	Mar-23A	Mar-24A	Mar-25A	Mar-26F	Mar-27F
EBITDA	61,077	63,874	64,949	73,450	82,018
Cash Flow from Invt. & Assoc.					
Change In Working Capital	(17,645)	5,975	(4,803)	(2,274)	(5,434)
(Incr)/Decr in Total Provisions					
Other Non-Cash (Income)/Expense					
Other Operating Cashflow	4,235				
Net Interest (Paid)/Received	(1,504)	(2,217)	(2,789)	(2,789)	(2,789)
Tax Paid	(15,217)	(15,707)	(16,374)	(18,019)	(20,287)
Cashflow From Operations	30,946	51,925	40,983	50,369	53,507
Capex	(9,393)	(8,432)	(9,496)	(7,957)	(8,023)
Disposals Of FAs/subsidiaries					
Acq. Of Subsidiaries/investments					
Other Investing Cashflow	6,084	(30,689)	(7,886)	10,201	11,028
Cash Flow From Investing	(3,309)	(39,121)	(17,382)	2,244	3,004
Debt Raised/(repaid)					
Proceeds From Issue Of Shares					
Shares Repurchased					
Dividends Paid	(15,627)	(17,753)	(19,246)	(25,779)	(29,619)
Preferred Dividends					
Other Financing Cashflow	(3,690)	(4,935)	(6,498)	(2,789)	(2,789)
Cash Flow From Financing	(19,317)	(22,688)	(25,744)	(28,568)	(32,408)
Total Cash Generated	8,320	(9,884)	(2,143)	24,046	24,103
Free Cashflow To Equity	21,553	43,493	31,487	42,412	45,483
Free Cashflow To Firm	29,141	15,021	26,390	55,402	59,300

SOURCE: INCRED RESEARCH, COMPANY REPORTS



## BY THE NUMBERS...cont'd

Balance Sheet					
(Rs mn)	Mar-23A	Mar-24A	Mar-25A	Mar-26F	Mar-27F
Total Cash And Equivalents	76,738	95,694	109,622	136,421	163,279
Total Debtors	72,245	70,321	76,882	80,795	87,367
Inventories					
Total Other Current Assets	22,875	22,449	22,875	22,880	22,881
Total Current Assets	171,858	188,464	209,379	240,095	273,526
Fixed Assets	30,362	40,237	45,449	43,205	40,530
Total Investments	7,165	19,902	24,706	24,706	24,706
Intangible Assets	15,452	15,078	14,212	14,212	14,212
Total Other Non-Current Assets	10,124	11,949	12,554	12,554	12,554
Total Non-current Assets	63,103	87,166	96,921	94,677	92,002
Short-term Debt	1,253	407	23	23	23
Current Portion of Long-Term Debt					
Total Creditors	12,938	14,939	15,499	17,138	18,276
Other Current Liabilities	40,635	42,086	44,137	44,137	44,137
Total Current Liabilities	54,826	57,432	59,659	61,298	62,436
Total Long-term Debt					
Hybrid Debt - Debt Component					
Total Other Non-Current Liabilities	14,143	17,934	19,526	19,526	19,526
Total Non-current Liabilities	14,143	17,934	19,526	19,526	19,526
Total Provisions					
Total Liabilities	68,969	75,366	79,185	80,824	81,962
Shareholders Equity	165,921	200,172	226,983	253,814	283,433
Minority Interests	71	92	132	132	132
Total Equity	165,992	200,264	227,115	253,946	283,565

Key Ratios					
	Mar-23A	Mar-24A	Mar-25A	Mar-26F	Mar-27F
Revenue Growth	27.1%	7.0%	7.0%	7.4%	9.2%
Operating EBITDA Growth	16.4%	4.6%	1.7%	13.1%	11.7%
Operating EBITDA Margin	18.4%	18.0%	17.1%	18.0%	18.4%
Net Cash Per Share (Rs)	214.77	263.02	307.05	397.33	487.81
BVPS (Rs)	560.18	674.85	764.68	855.07	954.85
Gross Interest Cover	35.80	25.12	19.73	22.68	25.57
Effective Tax Rate	23.8%	24.2%	25.9%	25.5%	25.5%
Net Dividend Payout Ratio	40.3%	42.0%	41.9%	49.0%	50.0%
Accounts Receivables Days	70.68	73.26	70.68	70.52	68.85
Inventory Days					
Accounts Payables Days	22.89	22.38	22.56	22.81	22.69
ROIC (%)	53.6%	43.3%	39.6%	41.9%	47.3%
ROCE (%)	24.6%	21.3%	17.6%	18.2%	18.5%
Return On Average Assets	18.6%	16.5%	14.0%	14.7%	15.2%

SOURCE: INCRED RESEARCH, COMPANY REPORTS

IT Services | India LTIMindtree Ltd | April 24, 2025



#### **DISCLAIMER**

This report (including the views and opinions expressed therein, and the information comprised therein) has been prepared by Incred Research Services Private Ltd. (formerly known as Earnest Innovation Partners Private Limited) (hereinafter referred to as "IRSPL"). IRSPL is registered with SEBI as a Research Analyst vide Registration No. INH000011024. Pursuant to a trademark agreement, IRSPL has adopted "Incred Equities" as its trademark for use in this report.

The term "IRSPL" shall, unless the context otherwise requires, mean IRSPL and its affiliates, subsidiaries and related companies. This report is not directed or intended for distribution to or use by any person or entity resident in a state, country or any jurisdiction, where such distribution, publication, availability or use would be contrary to law, regulation or which would subject IRSPL and its affiliates/group companies to registration or licensing requirements within such jurisdictions.

This report is being supplied to you strictly on the basis that it will remain confidential. No part of this report may be (i) copied, photocopied, duplicated, stored or reproduced in any form by any means; or (ii) redistributed or passed on, directly or indirectly, to any other person in whole or in part, for any purpose without the prior written consent of IRSPL.

The information contained in this report is prepared from data believed to be correct and reliable at the time of issue of this report.

IRSPL is not required to issue regular reports on the subject matter of this report at any frequency and it may cease to do so or change the periodicity of reports at any time. IRSPL is not under any obligation to update this report in the event of a material change to the information contained in this report. IRSPL has not any and will not accept any, obligation to (i) check or ensure that the contents of this report remain current, reliable or relevant; (ii) ensure that the content of this report constitutes all the information a prospective investor may require; (iii) ensure the adequacy, accuracy, completeness, reliability or fairness of any views, opinions and information, and accordingly, IRSPL and its affiliates/group companies (and their respective directors, associates, connected persons and/or employees) shall not be liable in any manner whatsoever for any consequences (including but not limited to any direct, indirect or consequential losses, loss of profits and damages) of any reliance thereon or usage thereof.

Unless otherwise specified, this report is based upon reasonable sources. Such sources will, unless otherwise specified, for market data, be market data and prices available from the main stock exchange or market where the relevant security is listed, or, where appropriate, any other market. Information on the accounts and business of company(ies) will generally be based on published statements of the company(ies), information disseminated by regulatory information services, other publicly available information and information resulting from our research. While every effort is made to ensure that statements of facts made in this report are accurate, all estimates, projections, forecasts, expressions of opinion and other subjective judgments contained in this report are based on assumptions considered to be reasonable as of the date of the document in which they are contained and must not be construed as a representation that the matters referred to therein will occur. Past performance is not a reliable indicator of future performance. The value of investments may go down as well as up and those investing may, depending on the investments in question, lose more than the initial investment. No report shall constitute an offer or an invitation by or on behalf of IRSPL and its affiliates/group companies to any person to buy or sell any investments.

The opinions expressed are based on information which is believed to be accurate and complete and obtained through reliable public or other non-confidential sources at the time made (information barriers and other arrangements may be established, where necessary, to prevent conflicts of interests arising. However, the analyst(s) may receive compensation that is based on his/their coverage of company(ies) in the performance of his/their duties or the performance of his/their recommendations. In reviewing this report, an investor should be aware that any or all of the foregoing, among other things, may give rise to real or potential conflicts of interest. Additional information is, subject to the duties of confidentiality, available on request. The report is not a "prospectus" as defined under Indian Law, including the Companies Act, 2013, and is not, and shall not be, approved by, or filed or registered with, any Indian regulator, including any Registrar of Companies in India, SEBI, any Indian stock exchange, or the Reserve Bank of India. No offer, or invitation to offer, or solicitation of subscription with respect to any such securities listed or proposed to be listed in India is being made, or intended to be made, to the public, or to any member or section of the public in India, through or pursuant to this report.

The research analysts, strategists or economists principally responsible for the preparation of this research report are segregated from the other activities of IRSPL. Information barriers and other arrangements have been established, as required, to prevent any conflicts of interests.

The research analysts, strategists or economists principally responsible for the preparation of this research report are segregated from the other activities of IRSPL. Information barriers and other arrangements have been established, as required, to prevent any conflicts of interests.

IRSPL may have issued other reports (based on technical analysis, event specific, short-term views, etc.) that are inconsistent with and reach a different conclusion from the information presented in this report.

Holding of Analysts/Relatives of Analysts, IRSPL and Associates of IRSPL in the covered securities, as on the date of publishing of this report

Research Analyst or his/her relative(s) or InCred Research Services Private Limited or our associate may have any financial interest in the subject company.

Research Analyst or his/her relatives or InCred Research Services Limited or our associates may have actual or beneficial ownership of 1% or more securities of the subject company(ies) at the end of the month immediately preceding the date of publication of the Research Report.

Research Analyst or his/her relative or InCred Research Services Private Limited or our associate entities may have any other material conflict of interest at the time of publication of the Research Report.



In the past 12 months, IRSPL or any of its associates may have:

- a) Received any compensation/other benefits from the subject company,
- b) Managed or co-managed public offering of securities for the subject company,
- c) Received compensation for investment banking or merchant banking or brokerage services from the subject company,
- d) Received compensation for products or services other than investment banking or merchant banking or brokerage services from the subject company

We or our associates may have received compensation or other benefits from the subject company(ies) or third party in connection with the research report.

Research Analyst may have served as director, officer, or employee in the subject company.

We or our research analyst may engage in market-making activity of the subject company.

#### **Analyst declaration**

- The analyst responsible for the production of this report hereby certifies that the views expressed herein accurately and exclusively reflect his
  or her personal views and opinions about any and all of the issuers or securities analysed in this report and were prepared independently and
  autonomously in an unbiased manner.
- No part of the compensation of the analyst(s) was, is, or will be directly or indirectly related to the inclusion of specific recommendations(s) or view(s) in this report or based on any specific investment banking transaction.
- The analyst(s) has(have) not had any serious disciplinary action taken against him/her(them).
- The analyst, strategist, or economist does not have any material conflict of interest at the time of publication of this report.
- The analyst(s) has(have) received compensation based upon various factors, including quality, accuracy and value of research, overall firm performance, client feedback and competitive factors.

IRSPL and/or its affiliates and/or its Directors/employees may own or have positions in securities of the company(ies) covered in this report or any securities related thereto and may from time to time add to or dispose of, or may be materially interested in, any such securities.

IRSPL and/or its affiliates and/or its Directors/employees may do and seek to do business with the company(ies) covered in this research report and may from time to time (a) buy/sell the securities covered in this report, from time to time and/or (b) act as market maker or have assumed an underwriting commitment in securities of such company(ies), and/or (c) may sell them to or buy them from customers on a principal basis and/or (d) may also perform or seek to perform significant investment banking, advisory, underwriting or placement services for or relating to such company(ies) and/or (e) solicit such investment, advisory or other services from any entity mentioned in this report and/or (f) act as a lender/borrower to such company and may earn brokerage or other compensation. However, Analysts are forbidden to acquire, on their own account or hold securities (physical or uncertificated, including derivatives) of companies in respect of which they are compiling and producing financial recommendations or in the result of which they play a key part.

Registration granted by SEBI, membership of a SEBI recognized supervisory body (if any) and certification from NISM in no way guarantee performance of the intermediary or provide any assurance of returns to investors.

## InCred Research Services Private Limited

## Research Analyst SEBI Registration Number: INH000011024

Registered Office: Unit No 1203, 12th Floor, B Wing, The Capital, C-70, G Block, BKC, Bandra (E), Mumbai – 400051

Phone: +91-22-6844-6100

Corporate Office: 05th floor, Laxmi Towers, Plot No. C-25, G Block, Bandra - Kurla Complex, Bandra (East), Mumbai - 400051

Phone: +91-22-4161-1500

Name of the Compliance Officer: Mr. Yogesh Kadam

Email ID: compliance@incredresearch.com, Phone No: +91-22-41611539 For any queries or grievances, you may contact the Grievance Officer.

Name of the Grievance Officer: Mr. Rajarshi Maitra

Phone no. +91-022-41611546

Email ID: rajarshi.maitra@incredresearch.com

CIN: U74999MH2016PTC287535



IT Services | India LTIMindtree Ltd | April 24, 2025

**Recommendation Framework** 

Stock Ratings Definition:

Add The stock's total return is expected to exceed 10% over the next 12 months.

Hold The stock's total return is expected to be between 0% and positive 10% over the next 12 months.

Reduce The stock's total return is expected to fall below 0% or more over the next 12 months.

The total expected return of a stock is defined as the sum of the: (i) percentage difference between the target price and the current price and (ii) the forward net dividend yields of the stock. Stock price targets have an investment horizon of 12 months.

Sector Ratings Definition:

Overweight An Overweight rating means stocks in the sector have, on a market cap-weighted basis, a positive absolute recommendation.

Neutral A Neutral rating means stocks in the sector have, on a market cap-weighted basis, a neutral absolute recommendation.

Underweight An Underweight rating means stocks in the sector have, on a market cap-weighted basis, a negative absolute recommendation.

Country Ratings Definition

Overweight An Overweight rating means investors should be positioned with an above-market weight in this country relative to benchmark.

Neutral A Neutral rating means investors should be positioned with a neutral weight in this country relative to benchmark.

Underweight An Underweight rating means investors should be positioned with a below-market weight in this country relative to benchmark.