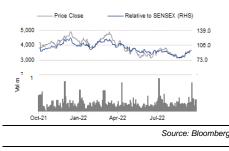
India

ADD (no change)

Consensus ratings*: Buy 18	Hold 8 Sell 6
Current price:	Rs3,663
Target price:	Rs4,457
Previous target:	Rs4,457
Up/downside:	21.7%
InCred Research / Consensus:	15.1%
Reuters:	
Bloomberg:	PSYS IN
Market cap:	US\$3,855m
	Rs279,910m
Average daily turnover:	US\$17.2m
	Rs1248.1m
Current shares o/s:	76.4m
Free float: *Source: Bloomberg	69.0%

Key changes in this note

Retain US\$ and PAT estimates.



Price performance 1M 3M 1	
Absolute (%) 15.8 10.1 (12	2.6)
Relative (%) 17.0 3.1 (9	9.4)
Major shareholders % h	eld
Kotak Emerging Equity Scheme	5.0
HDFC Midcap opportunities fund	3.2
Axis Midcap Fund	3.1

Persistent Systems Ltd

Good show despite client-specific issues

- Organic growth of ~5.5% qoq in constant currency (cc) terms was encouraging.
- Margin execution (helped by IP mix and fx) was better despite wage hikes.
- Operating cash flow (OCF) was up 11.3% over 1HFY22 at Rs3,782m.

Good execution despite client-specific challenges

Persistent Systems' (PSYS IN) 2QFY23 US\$ revenue was 0.8% above our estimate while EBIT beat was 98bp despite the wage hike impact. Services business softness (4.9% qoq relative to earlier quarters) was offset by a 18.1% qoq growth in IP. That said, services US\$ growth was encouraging despite large customer-specific challenges (top client revenue was down 21.3% qoq) and was driven by broad-based growth across non-top 5 clients (top 6-10 up 4.8% qoq while non-top 10 up 13% qoq). TCV deal win was soft (~15% drop in renewals) sequentially, but ACV was healthy. Although encouraging commentary and 2Q beat drives a modest change in our FY23F EPS, we retain FY24F estimates.

ACV deal wins remain strong

TCV win softness (US\$367.8m down 6.6% qoq but up 30.2% yoy) was led by renewals (down 14.8% qoq but up 4.7% yoy) and new wins (down 0.9% qoq but up 52.9% yoy). However, ACV at US\$271.2m was healthy (up 3.1% qoq and 34.9% yoy) led by better renewals (up 8.9% qoq and 45.4% yoy). TTM TCV was at US\$1,457m, up 6.2% qoq, and TTM ACV was up 7.9% qoq. Healthy ACV wins and pipeline, likely increase in employee utilization and commentary suggest the current execution momentum could continue. Hence, we retain our ~23% US\$ revenue CAGR assumption.

IP revenue mix aids EBIT margin execution

EBIT margin performance was better at 14.6% and 98bp above our estimate. Headwinds like wage hike (-230bp), higher sequential provision (-20bp), higher CSR expenses (-10bp) and higher depreciation & amortization expenses (up 7.4% qoq) were primarily offset by higher growth in IP-led revenue (+80bp) and currency tailwind (+90bp). Improvement in utilization, sub-contractor cost optimization, and potential lower ESOP expenses in 2HFY23F are key margin tailwinds. We have revised our average EBIT margin assumption by 40bp to 14.1% over FY23F-24F primarily due to 2Q beat.

Retain ADD rating and target price of Rs4,457

We retain our FY22-24F US\$ revenue and PAT (Rs) CAGR of ~23%/24%, respectively, as tailwind from a marginal increase in our EBIT margin estimate is offset by lower other income. We also retain our valuation multiple (P/EG at 1.32x and P/E of 32x), target price of Rs4,457, and ADD rating on Persistent Systems. Strong cash conversion (average OCF/EBITDA was at 86% over FY19-22) and net cash (Rs131 per share) provide cushion, in our view. Moderation in deal velocity, and senior leadership attrition are downside risks. to our revenue EBIT margin assumption.

Financial Summary	Mar-20A	Mar-21A	Mar-22A	Mar-23F	Mar-24F
Revenue (Rsm)	35,658	41,879	57,107	82,423	94,221
Operating EBITDA (Rsm)	4,930	6,830	9,582	14,478	16,206
Net Profit (Rsm)	3,403	4,507	6,904	9,014	10,664
Core EPS (Rs)	43.4	58.8	90.3	118.0	139.5
Core EPS Growth	(1.5%)	35.3%	53.7%	30.6%	18.3%
FD Core P/E (x)	84.34	62.32	40.55	31.05	26.25
DPS (Rs)	12.0	20.0	31.0	41.3	51.6
Dividend Yield	0.39%	0.55%	0.85%	1.13%	1.41%
EV/EBITDA (x)	56.25	38.76	28.10	18.44	16.18
P/FCFE (x)	162.88	50.65	63.19	55.73	36.53
Net Gearing	(40.6%)	(57.7%)	(31.7%)	(32.7%)	(38.2%)
P/BV (x)	11.81	10.01	8.31	7.08	6.05
ROE	14.4%	17.4%	22.4%	24.6%	24.9%
% Change In Core EPS Estimates				1.64%	0.03%
InCred Research/Consensus EPS (x)					

Analyst(s)



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SOURCE: INCRED RESEARCH, COMPANY REPORTS

YE Mar (Rs m)	2QFY23	2QFY22	YoY (%)	1QFY23	QoQ (%)	2QFY23E	Var. (%)
Revenue (US\$ m)	255.6	182.3	40.2	241.5	5.8	253.6	0.8
Revenue (Rs m)	20,486	13,512	51.6	18,781	9.1	20,234	1.2
US\$-Rs realization	80.2	74.1	8.1	77.8	3.1	79.8	0.4
EBITDA	3,680	2,244	64.0	3,333	10.4	3,420	7.6
EBITDA margin (%)	18.0	16.6	135 bp	17.7	22 bp	16.9	106 bp
EBIT	2,987	1,873	59.4	2,688	11.1	2,752	8.5
EBIT margin (%)	14.6	13.9	72 bp	14.3	27 bp	13.6	98 bp
Depreciation	693	371	86.9	645	7.4	668	3.8
Net other income	-31	303	(110.1)	131	(123.3)	-40	(24.6)
PBT	2,956	2,176	35.8	2,819	4.9	2,711	9.0
Provision for tax	756	559	35.3	703	7.6	691	9.3
% Tax rate	25.6	25.7	(10 bp)	24.9	64 bp	25.5	7 bp
Net profit	2,200	1,618	36.0	2,116	4.0	2,020	8.9
EPS (Rs)	28.8	21.2	36.1	27.7	4.0	26.4	8.9

Conference-call takeaways

- CC revenue growth was at 6.6% qoq with organic revenue growth at 5.5% qoq.
- Client discussions are centered around cost optimization considering challenging macro environment, but they remain prudent about long-term spending and transformation agenda.
- Good deal pipeline in product development and professional services. Not witnessed any decision delay, but clarity could emerge by end-3QFY23F.
- Good traction in services revenue, but the company remains watchful of macro-related uncertainty. ISV vertical has a good pipeline (two large deals won in as many quarters could aid growth momentum).
- IP revenue growth in 2Q was driven by Accelerite portfolio.
- Annual Salesforce practice would be ~US\$130m with a good mix of projectoriented and managed services-related work.
- M&A integration is on track and is likely to support growth. Persistent Systems could be active in the M&A market in the next few months, given correction in valuation.
- Most net employee addition in 2QFY23 comprised freshers (the company added 3,000 freshers in 1HFY23). TTM attrition is likely to moderate in 2HFY23F.

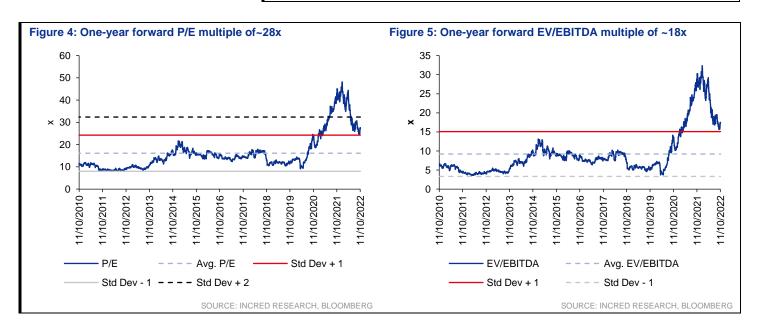
Figure 2: Operating metric	s trend								
Operating trends	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Revenue (US\$ m)	136.1	146.2	152.8	166.8	182.3	199.1	217.3	241.5	255.6
Growth YoY (%)	8.4	12.9	20.3	27.3	34.0	36.2	42.2	44.8	40.2
Growth QoQ (%)	3.9	7.4	4.6	9.2	9.3	9.2	9.2	11.1	5.8
Revenue (Rs m)	10,077	10,754	11,134	12,299	13,512	14,917	16,379	18,781	20,486
Growth YoY (%)	13.9	16.5	20.2	24.1	34.1	38.7	47.1	52.7	51.6
Growth QoQ (%)	1.7	6.7	3.5	10.5	9.9	10.4	9.8	14.7	9.1
EBIT Margin (%)	12.1	12.7	13.2	13.5	13.9	14.0	14.0	14.3	14.6
US\$-INR realized rate	74.1	73.6	72.9	73.7	74.1	74.9	75.4	77.8	80.2
Headcount	10,820	12,438	13,680	14,904	15,879	16,989	18,599	21,638	22,476
Utilization - trainees (%)	81.2	81.0	79.1	80.1	82.8	83.0	80.6	79.5	79.9
LTM attrition (%)	10.6	10.3	11.7	16.6	23.6	26.9	26.6	24.8	23.7
Geography (%)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
North America	82.9	81.1	79.2	78.9	78.7	79.2	78.6	78.4	78.6
Europe	7.6	8.8	10	9.5	8.8	8.3	8.4	8.5	8.3
India	8.1	8.6	8.9	9.8	10.5	10.9	11	11.3	11.5
ROW	1.4	1.5	1.9	1.8	2.0	1.6	2.0	1.8	1.6
Geography (US\$ m)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
North America	112.8	118.5	121.0	131.6	143.5	157.7	170.8	189.4	200.9
Europe	10.3	12.9	15.3	15.8	16.0	16.5	18.3	20.5	21.2
India	11.0	12.6	13.6	16.3	19.1	21.7	23.9	27.3	29.4
ROW	1.9	2.2	2.9	3.0	3.6	3.2	4.3	4.3	4.1
Geography YoY (%)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
North America	10.4	14.3	18.8	24.9	27.2	33.0	41.1	43.9	40.0
Europe	-16.8	-6.3	36.7	18.6	55.1	28.5	19.5	29.6	32.2
India	31.1	31.2	18.9	57.9	73.7	72.7	75.8	67.0	53.5
ROW	-24.1	-10.9	14.3	52.8	91.4	45.3	49.7	44.8	12.2
Geography QoQ (%)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
North America	7.1	5.1	2.1	8.7	9.0	9.9	8.3	10.9	6.1
Europe	-22.6	24.3	18.8	3.7	1.3	3.0	10.5	12.5	3.3
India	6.5	14.0	8.2	20.2	17.1	13.4	10.2	14.2	7.7

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ROW	-3.1	15.1	32.4	3.4	21.4	-12.6	36.4	0.0	-5.9
Incremental revenue (US\$ m)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
North America	7.5	5.7	2.5	10.6	11.9	14.2	13.1	18.5	11.5
Europe	-3.0	2.5	2.4	0.6	0.2	0.5	1.7	2.3	0.7
India	0.7	1.5	1.0	2.7	2.8	2.6	2.2	3.4	2.1
ROW	-0.1	0.3	0.7	0.1	0.6	-0.5	1.2	0.0	-0.3
Business unit (%)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Services	83.8	81.9	85.1	86.9	87.5	86.7	91.1	93.0	92.2
IP-led	16.2	18.1	14.9	13.1	12.5	13.3	8.9	7.0	7.8
Business unit (US\$ m)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Services	114.0	119.7	130.0	144.9	159.5	172.6	198.0	224.6	235.7
IP-led	22.0	26.5	22.8	21.9	22.8	26.5	19.3	16.9	19.9
Business unit YoY (%)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Services	17.2	17.4	22.3	33.9	39.9	44.2	52.3	55.0	47.7
IP-led	-21.9	-3.6	9.9	-4.2	3.4	0.1	-15.0	-22.6	-12.5
Business unit QoQ (%)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Services	5.4	5.0	8.6	11.5	10.1	8.2	14.7	13.5	4.9
IP-led	-3.3	20.0	-13.9	-4.0	4.3	16.2	-27.0	-12.6	17.9
Incremental revenue (US\$ m)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Services	5.8	5.7	10.3	14.9	14.6	13.1	25.4	26.6	11.0
IP-led	-0.8	4.4	-3.7	-0.9	0.9	3.7	-7.1	-2.4	3.0
Clients (%)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Тор	19.4	18.5	17.9	17.0	16.9	17.5	14.0	11.7	8.7
Top 2-5	22.2	19.3	18.5	19.5	18.9	18.6	18.5	19.1	18.2
Top 6-10	8.9	9.2	9.9	10.2	9.6	8.9	9.6	9.9	9.8
Non-top 10	49.5	53	53.7	53.3	54.6	55	57.9	59.3	63.3
Clients (US\$ m)	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Тор	26.4	27.0	27.4	28.4	30.8	34.8	30.4	28.3	22.2
Top 2-5	30.2	28.2	28.3	32.5	34.5	37.0	40.2	46.1	46.5
Top 6-10	12.1	13.4	15.1	17.0	17.5	17.7	20.9	23.9	25.0
· · · ·									101.0
Non-top 10	67.4	77.5	82.1	88.9	99.5	109.5	125.8	143.2	161.8
Non-top 10 Clients YoY (%)	67.4 2QFY21	77.5 3QFY21	82.1 4QFY21	88.9 1QFY22	99.5 2QFY22	109.5 3QFY22	125.8 4QFY22	1QFY23	2QFY23
Non-top 10 Clients YoY (%) Top	67.4 2QFY21 -11.2	77.5 3QFY21 -2.8	82.1 4QFY21 12.1	88.9 1QFY22 22.3	99.5 2QFY22 16.7	109.5 3QFY22 28.9	125.8 4QFY22 11.2	1QFY23 -0.3	2QFY23 -27.8
Non-top 10 Clients YoY (%) Top Top 2-5	67.4 2QFY21 -11.2 16.9	77.5 3QFY21 -2.8 4.8	82.1 4QFY21 12.1 -0.2	88.9 1QFY22 22.3 7.5	99.5 2QFY22 16.7 14.1	109.5 3QFY22 28.9 31.3	125.8 4QFY22 11.2 42.2	1QFY23 -0.3 41.8	2QFY23 -27.8 35.0
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10	67.4 2QFY21 -11.2 16.9 6.0	77.5 3QFY21 -2.8 4.8 18.1	82.1 4QFY21 12.1 -0.2 41.7	88.9 1QFY22 22.3 7.5 58.4	99.5 2QFY22 16.7 14.1 44.5	109.5 3QFY22 28.9 31.3 31.8	125.8 4QFY22 11.2 42.2 37.9	1QFY23 -0.3 41.8 40.5	2QFY23 -27.8 35.0 43.1
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10	67.4 2QFY21 -11.2 16.9 6.0 15.2	77.5 3QFY21 -2.8 4.8 18.1 22.4	82.1 4QFY21 12.1 -0.2 41.7 28.9	88.9 1QFY22 22.3 7.5 58.4 33.1	99.5 2QFY22 16.7 14.1 44.5 47.8	109.5 3QFY22 28.9 31.3 31.8 41.4	125.8 4QFY22 11.2 42.2 37.9 53.3	1QFY23 -0.3 41.8 40.5 61.1	2QFY23 -27.8 35.0 43.1 62.5
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%)	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22	1QFY23 -0.3 41.8 40.5 61.1 1QFY23	2QFY23 -27.8 35.0 43.1 62.5 2QFY23
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top Top 2-5	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 2-5 Top 6-10	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 6-10 Non-top 10	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m)	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 6-10 Non-top 10 Image: Clients QoQ (%) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top Top 2-5	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 5-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 2-5 Top 2-5 Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Client metrics	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21	82.1 4QFY21 12.1 0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 2-5 Top 2-5 Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Cop 6-10 Non-top 10 Client metrics US\$ 30 m+	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3.0	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Usp 20-30 m Usp 20-30 m	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 2 2 2 2 2 2 2 2 2 2	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 2	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3 6
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Usp 6-10 Non-top 10 Client metrics US\$ 20 m+ US\$ 20-30 m	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4QFY21 2	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 5	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 2 5	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 2 6	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 2 6	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1 7	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Uss 30 m+ US\$ 20-30 m US\$ 5-10 m	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4QFY21 2 1 4 4 4 10	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 5 12	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 2 5 13	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 6 14	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 6 15	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3.0 17.4 1QFY23 3 1 7 15	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3 6 6 18
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 5-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Client metrics US\$ 30 m+ US\$ 10-20 m US\$ 1-5 m	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA NA	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4 4QFY21 4.6 4QFY21 1 4.6 4QFY21	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 5 12 76	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 5 13 84	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 6 14 90	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 6 15 93	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1 7 15 104	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3 6 6 18 116
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Client metrics US\$ 30 m+ US\$ 20-30 m US\$ 5-10 m US\$ 5-10 m US\$ 1-5 m Services client billed	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA NA NA NA NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA NA NA NA S30	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4QFY21 2 1 4 6 6 558	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 5 12 76 568	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 5 13 84 596	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 6 6 14 90 625	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 6 6 15 93 678	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3.0 17.4 1QFY23 3.0 17.4 1QFY23 3.0 17.4 1QFY23 3.0 17.4 1QFY23 3.0 17.4 1QFY23 3.0 17.4 1QFY23 3.0 1.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3 6 18 116 767
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Client metrics US\$ 30 m+ US\$ 20-30 m US\$ 10-20 m US\$ 1-5 m Services client billed Revenue per services client (TTM)	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA NA 487 0.88	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA NA S30 0.85	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4 4 4 4 4 0 66 558 0.85	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 2 5 12 76 568 0.90	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 2 2 3 13 84 596 0.93	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 2 2 6 14 90 625 0.97	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 2 2 6 15 93 678 1.00	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1,7 10 4 7 15 104 735 1.03	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 6 18 116 767 1.08
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Client metrics US\$ 30 m+ US\$ 20-30 m US\$ 10-20 m US\$ 10-20 m US\$ 1-5 m Services client billed Revenue per services client (TTM) IP clients billed Revenue per IP client (TTM) Per employee analysis	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA NA NA NA NA 0.88 135	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA NA NA 0.85 142	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4 4 4 4 10 66 558 0.85 0.85	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 5 12 76 568 0.90 132	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 5 13 84 596 0.93 130	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 2 6 14 90 625 0.97 122	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 2 6 15 93 678 1.00 125	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1 7 15 104 735 1.03 129	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3 6 18 116 767 1.08 134
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 5-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Client metrics US\$ 20-30 m US\$ 20-30 m US\$ 25-10 m US\$ 1-5 m Services client billed Revenue per services client (TTM) IP clients billed Revenue per IP client (TTM)	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA NA NA NA NA NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA NA NA NA NA S30 0.85 142 0.65 3QFY21 540.3	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4 10 66 558 0.85 140 0.67	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 5 12 76 568 0.90 132 0.71	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 2 2 5 13 84 596 0.93 130 0.72	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 2 6 14 90 625 0.97 122 0.77 3QFY22 701.0	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 2 6 15 93 678 1.00 125 0.72	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1 7 15 104 735 1.03 129 0.66	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3 6 6 18 116 767 7.1.08 134 0.62
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 5-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 6-10 Non-top 10 Client metrics US\$ 30 m+ US\$ 10-20 m US\$ 10-20 m US\$ 1-5 m Services client billed Revenue per services client (TTM) IP clients billed Revenue per IP client (TTM) Per employee analysis Revenue (US\$ m) - TTM Employees (average TTM)	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA NA NA NA NA NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA NA NA NA NA S30 0.85 142 0.65 3QFY21 540.3 10,349	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 12.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4 4 4 4 0.6 6 558 0.85 140 0.67 4QFY21 566.1 11,067	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 5 12 76 568 0.90 132 0.71 1QFY22 601.8 12,018	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 2.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 5 13 84 596 0.93 130 0.72 2QFY22 648.1 13,182	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 2 6 14 90 625 0.97 122 0.77 3QFY22 701.0 14,229	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 2 6 6 15 93 678 1.00 125 0.72 4QFY22 765.5 15,374	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1 1 7 15 104 735 1.03 129 0.66 1QFY23 840.3 16,951	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 6 18 116 767 1.08 134 0.62 2QFY23 913.5 18,522
Non-top 10 Clients YoY (%) Top Top 2-5 Top 6-10 Non-top 10 Clients QoQ (%) Top 5-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Incremental revenue (US\$ m) Top 2-5 Top 6-10 Non-top 10 Client metrics US\$ 30 m+ US\$ 10-20 m US\$ 1-5 m Services client billed Revenue per services client (TTM) IP clients billed Revenue per IP client (TTM) Per employee analysis Revenue (US\$ m) - TTM	67.4 2QFY21 -11.2 16.9 6.0 15.2 2QFY21 13.8 -0.2 12.7 0.8 2QFY21 3.2 -0.1 1.4 0.5 2QFY21 NA NA NA NA NA NA NA NA NA NA	77.5 3QFY21 -2.8 4.8 18.1 22.4 3QFY21 2.4 -6.6 11.0 15.0 3QFY21 0.6 -2.0 1.3 10.1 3QFY21 NA NA NA NA NA NA NA NA S30 0.85 142 0.65 3QFY21 540.3	82.1 4QFY21 12.1 -0.2 41.7 28.9 4QFY21 1.2 0.2 1.2.5 5.9 4QFY21 0.3 0.1 1.7 4.6 4QFY21 2 1 4 4 10 66 558 0.85 140 0.67 4QFY21 566.1	88.9 1QFY22 22.3 7.5 58.4 33.1 1QFY22 3.7 15.1 12.5 8.3 1QFY22 1.0 4.3 1.9 6.9 1QFY22 2 2 2 2 5 12 76 568 0.90 132 0.71 1QFY22 601.8	99.5 2QFY22 16.7 14.1 44.5 47.8 2QFY22 8.7 5.9 12.0 2QFY22 2.5 1.9 0.5 10.6 2QFY22 2 2 2 3 13 84 596 0.93 130 0.72 2QFY22 648.1	109.5 3QFY22 28.9 31.3 31.8 41.4 3QFY22 13.1 7.5 1.2 10.0 3QFY22 4.0 2.6 0.2 10.0 3QFY22 2 2 2 6 14 90 625 0.97 122 0.77 3QFY22 701.0	125.8 4QFY22 11.2 42.2 37.9 53.3 4QFY22 -12.7 8.6 17.7 14.9 4QFY22 -4.4 3.2 3.1 16.3 4QFY22 2 2 2 6 15 93 678 1.00 125 0.72 4QFY22 765.5	1QFY23 -0.3 41.8 40.5 61.1 1QFY23 -7.1 14.7 14.6 13.8 1QFY23 -2.2 5.9 3.0 17.4 1QFY23 3 1 1 7 15 104 735 1.03 129 0.66 1QFY23 840.3	2QFY23 -27.8 35.0 43.1 62.5 2QFY23 -21.3 0.8 4.8 13.0 2QFY23 -6.0 0.4 1.1 18.6 2QFY23 3 3 3 6 18 116 767 1.08 134 0.62 2QFY23 913.5

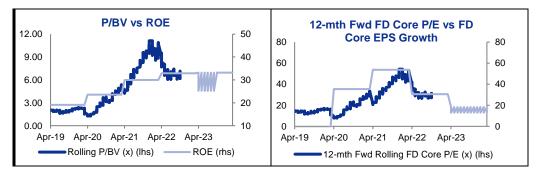
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Figure 3: Change in our earnings estimates						
		FY23F			FY24F	
Y/E, Mar (Rs m)	New	Old	% change	New	Old	% change
US\$ revenue	1,029	1,026	0.3	1,163	1,159	0.4
Revenue	82,423	81,692	0.9	94,221	93,912	0.3
EBIT	11,673	11,004	6.1	13,191	13,148	0.3
EBIT Margin (%)	14.2	13.5	69 bp	14.0	14.0	(0) bp
Net PAT	9,014	8,867	1.7	10,664	10,663	0.0
EPS (Rs)	118.0	116.0	1.7	139.5	139.5	0.0
					SOURCE: INCRE	D RESEARCH



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BY THE NUMBERS



Profit & Loss

(Rs mn)	Mar-20A	Mar-21A	Mar-22A	Mar-23F	Mar-24F
Total Net Revenues	35,658	41,879	57,107	82,423	94,221
Gross Profit	12,164	14,229	19,212	27,361	32,224
Operating EBITDA	4,930	6,830	9,582	14,478	16,206
Depreciation And Amortisation	(1,660)	(1,756)	(1,660)	(2,805)	(3,015)
Operating EBIT	3,270	5,075	7,921	11,673	13,191
Financial Income/(Expense)	889	986	1,321	366	1,027
Pretax Income/(Loss) from Assoc.					
Non-Operating Income/(Expense)	364	34			
Profit Before Tax (pre-El)	4,523	6,094	9,243	12,039	14,218
Exceptional Items					
Pre-tax Profit	4,523	6,094	9,243	12,039	14,218
Taxation	(1,121)	(1,588)	(2,339)	(3,025)	(3,555)
Exceptional Income - post-tax					
Profit After Tax	3,403	4,507	6,904	9,014	10,664
Minority Interests					
Preferred Dividends					
FX Gain/(Loss) - post tax					
Other Adjustments - post-tax					
Net Profit	3,403	4,507	6,904	9,014	10,664
Recurring Net Profit	3,403	4,507	6,904	9,014	10,664
Fully Diluted Recurring Net Profit	3,403	4,507	6,904	9,014	10,664

Cash Flow					
(Rs mn)	Mar-20A	Mar-21A	Mar-22A	Mar-23F	Mar-24F
EBITDA	4,930	6,830	9,582	14,478	16,206
Cash Flow from Invt. & Assoc.					
Change In Working Capital	(1,081)	1,578	(407)	(1,394)	(1,390)
(Incr)/Decr in Total Provisions			1,476		
Other Non-Cash (Income)/Expense					
Other Operating Cashflow					
Net Interest (Paid)/Received					
Tax Paid	(1,328)	(1,582)	(2,367)	(3,025)	(3,555)
Cashflow From Operations	2,520	6,826	8,284	10,060	11,262
Capex	(758)	(1,281)	(3,854)	(5,037)	(3,601)
Disposals Of FAs/subsidiaries	13	30	46		
Acq. Of Subsidiaries/investments	(435)	(448)	(6,154)		
Other Investing Cashflow	1,033	(3,717)	189	366	1,027
Cash Flow From Investing	(148)	(5,417)	(9,773)	(4,671)	(2,574)
Debt Raised/(repaid)					
Proceeds From Issue Of Shares					
Shares Repurchased	(1,677)				
Dividends Paid	(1,301)	(1,070)	(1,987)	(3,155)	(3,945)
Preferred Dividends					
Other Financing Cashflow	(26)	(373)	3,810	265	
Cash Flow From Financing	(3,003)	(1,443)	1,823	(2,890)	(3,945)
Total Cash Generated	(631)	(33)	333	2,498	4,743
Free Cashflow To Equity	1,762	5,545	4,430	5,022	7,661
Free Cashflow To Firm	2,372	1,410	(1,490)	5,388	8,688

SOURCE: INCRED RESEARCH, COMPANY REPORTS

BY THE NUMBERS...cont'd

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(Rs mn)	Mar-20A	Mar-21A	Mar-22A	Mar-23F	Mar-24F
Total Cash And Equivalents	9,737	16,184	13,491	15,990	20,732
Total Debtors	7,991	7,882	12,615	14,904	17,037
Inventories					
Total Other Current Assets	2,128	2,637	2,233	2,233	2,233
Total Current Assets	19,856	26,703	28,339	33,127	40,003
Fixed Assets	2,958	3,376	5,347	7,579	8,164
Total Investments	4,621	3,621	3,878	3,878	3,878
Intangible Assets	1,661	1,315	11,060	11,060	11,060
Total Other Non-Current Assets	1,826	1,640	5,517	5,517	5,517
Total Non-current Assets	11,066	9,952	25,802	28,034	28,619
Short-term Debt					
Current Portion of Long-Term Debt					
Total Creditors	2,247	2,733	4,299	5,194	5,937
Other Current Liabilities	4,235	4,964	9,911	9,911	9,911
Total Current Liabilities	6,482	7,697	14,210	15,105	15,848
Total Long-term Debt	46	44	2,801	3,066	3,066
Hybrid Debt - Debt Component					
Total Other Non-Current Liabilities	353	716	3,203	3,203	3,203
Total Non-current Liabilities	400	760	6,004	6,269	6,269
Total Provisions	183	241	246	246	246
Total Liabilities	7,064	8,699	20,459	21,619	22,363
Shareholders Equity	23,858	27,957	33,682	39,541	46,259
Minority Interests					
Total Equity	23,858	27,957	33,682	39,541	46,259
Key Ratios	Mar-20A	Mar-21A	Mar-22A	Mar-23F	Mar-24F
Revenue Growth	5.9%	17.4%	36.4%	44.3%	14.3%
Operating EBITDA Growth	(15.1%)	38.6%	40.3%	51.1%	11.9%
Operating EBITDA Margin	13.8%	16.3%	16.8%	17.6%	17.2%
Net Cash Per Share (Rs)	125.96	211.18	139.88	169.12	231.17
BVPS (Rs)	310.09	365.80	440.71	517.42	605.33
Gross Interest Cover					
	24.8%	26.1%	25.3%	25.1%	25.0%
Effective Tax Rate	24.070				
	24.8%	25.1%	25.6%	26.2%	27.8%
Effective Tax Rate		25.1% 69.17	25.6% 65.50	26.2% 60.93	27.8% 61.87
Effective Tax Rate Net Dividend Payout Ratio	24.4%				
Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days	24.4%				61.87
Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days Inventory Days	24.4% 75.48	69.17	65.50	60.93	61.87
Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days Inventory Days Accounts Payables Days	24.4% 75.48 29.24	69.17 32.87	65.50 33.87	60.93 31.46	

SOURCE: INCRED RESEARCH, COMPANY REPORTS

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