

# India

# ADD (no change)

Consensus ratings\*: Buy 40 Hold 6 Sell 2

Current price: Rs1,420

Target price: Rs1,611

Previous target: Rs1,611

Up/downside: 13.5%

InCred Research / Consensus: -4.9%

Reuters:

Bloomberg: INFO IN
Market cap: US\$82,279m
Rs5,974,695m
Average daily turnover: US\$152.6m

Average daily turnover:

Current shares o/s: 4,199.5m Free float: 87.0% \*Source: Bloomberg

Rs11080.9m



|                   |       | Source. I | Diodilibely |
|-------------------|-------|-----------|-------------|
| Price performance | 1M    | ЗМ        | 12M         |
| Absolute (%)      | (8.1) | (1.7)     | (16.9)      |
| Relative (%)      | (3.1) | (8.3)     | (11.0)      |

| Major shareholders | % held |
|--------------------|--------|
| LIC                | 6.2    |
| SBI MF             | 3.5    |
| ICICI Pru MF       | 2.2    |

# **Infosys**

# Execution level is encouraging

- 2QFY23 EBIT margin beat estimate but missed out on the revenue front.
- Order-booking healthy but concerns emerge on some more verticals.
- Retain our estimates, ADD rating and target price of Rs1,611.

#### Good margins but revenue growth could have been better

Infosys' (INFO IN) 2QFY23 constant currency or CC revenue missed our estimate by ~80bp but EBIT margin beat was significant at 92bp/100bp relative to our/consensus estimates. Infosys raised its FY23F revenue growth guidance to 15%-16% vs. 14%-16% earlier driven by better 1HFY23 performance and bookings but narrowed EBIT margin guidance range to factor in seasonal softness in 2HFY23F. Together, this limits the material change in earnings. We retain our estimates, ADD rating, and target price of Rs1,611 on the stock.

### Healthy order-booking but concerns emerge on some more verticals

Quarterly deal wins were healthy, up 58.8% qoq and 25.6% yoy, at US\$2.7bn and takes TTM TCV to US\$9.23bn (vs. US\$8.68bn in 1QFY23), up 6.3% qoq. However, TTM TCV is down ~14% even after adjusting for the mega deal in 3QFY21. Infosys signed 27 large deals (>US\$50m+) with 54% deals being net new vs. 50% in 1QFY23 and an average 43.5% in previous six quarters. 18 deals were from North America, six from Europe, one from India and two from rest of the world. Five deals were in financial services (FSI), four each in retail, communications, energy and utilities and hi-tech, three in manufacturing, two in life sciences and one in others. Though pipeline commentary was encouraging, Infosys sounded caution on additional verticals (high-tech and telecom saw a reduction in discretionary spends) apart from slowness witnessed in the mortgage segment in FSI and retail verticals in 1QFY23.

### Big EBIT margin beat but lowers the top end of FY23F guidance

EBIT margin beat (21.5%; up 149bp qoq and down 201bp yoy) was helped by Indian rupee or INR depreciation gains being partly offset by cross-currency (+70bp), cost optimization including large-deal optimization, revenue productivity increases being partly offset by lower utilization (+90bp), and lower sub-contractor expenses (+40bp) being partially offset by the impact from compensation hikes (40bp). Despite material beat, Infosys narrowed its FY23F EBIT margin guidance range to 21%-22%, vs. 21%-23% earlier, to factor in seasonal softness in 2HFY23F.

#### Retain our estimates, ADD rating and target price of Rs1,611

We retain our recently adjusted US\$ revenue (11.6%) and PAT (Rs) CAGR (13.3%) over FY22-24F (vs. 13.7% earlier), implied target P/E multiple (23.9x based on 1.8x PE/G), ADD rating and our TP of Rs1,611. Strong cash conversion (76% OCF/EBITDA in FY22) and up to 85% dividend payout ratio provide cushion to our view, while order book moderation driven by challenging macro environment are key downside risks to revenue/EBIT margin.

| Financial Summary                 | Mar-20A | Mar-21A   | Mar-22A   | Mar-23F   | Mar-24F   |
|-----------------------------------|---------|-----------|-----------|-----------|-----------|
| Revenue (Rsm)                     | 907,910 | 1,004,730 | 1,216,410 | 1,462,514 | 1,644,686 |
| Operating EBITDA (Rsm)            | 222,680 | 278,900   | 314,920   | 345,479   | 404,593   |
| Net Profit (Rsm)                  | 165,940 | 193,510   | 221,110   | 240,482   | 283,616   |
| Core EPS (Rs)                     | 38.5    | 45.4      | 52.2      | 57.1      | 67.5      |
| Core EPS Growth                   | 3.8%    | 18.0%     | 15.0%     | 9.4%      | 18.2%     |
| FD Core P/E (x)                   | 36.92   | 31.28     | 27.19     | 24.85     | 21.02     |
| DPS (Rs)                          | 17.5    | 27.0      | 31.0      | 42.9      | 50.7      |
| Dividend Yield                    | 1.37%   | 1.90%     | 2.17%     | 3.02%     | 3.57%     |
| EV/EBITDA (x)                     | 26.66   | 20.91     | 18.48     | 16.64     | 14.06     |
| P/FCFE (x)                        | 44.73   | 28.66     | 29.67     | 30.48     | 25.10     |
| Net Gearing                       | (29.3%) | (29.3%)   | (25.8%)   | (28.3%)   | (31.4%)   |
| P/BV (x)                          | 9.28    | 7.90      | 7.95      | 7.33      | 6.74      |
| ROE                               | 25.5%   | 27.3%     | 29.2%     | 30.7%     | 33.4%     |
| % Change In Core EPS Estimates    |         |           |           | (0.01%)   | (0.02%)   |
| InCred Research/Consensus EPS (x) |         |           |           |           |           |

#### SOURCE: INCRED RESEARCH, COMPANY REPORTS

#### Analyst(s)



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| Figure 1: Quarte   | rly perform                              | ance     |          |          |         |          |          |  |  |  |
|--------------------|--|----------|----------|----------|---------|----------|----------|--|--|--|
| YE Mar (Rs m)      | 2QFY23                                   | 2QFY22   | YoY (%)  | 1QFY23   | QoQ (%) | 2QFY23E  | Var. (%) |  |  |  |
| Revenue (US\$ m)   | 4,555                                    | 3,998    | 13.9     | 4,444    | 2.5     | 4,597    | (0.9)    |  |  |  |
| Revenue (Rs m)     | 3,65,380                                 | 2,96,020 | 23.4     | 3,44,700 | 6.0     | 3,66,826 | (0.4)    |  |  |  |
| USD-Rs realization | 80.2                                     | 74.0     | 8.3      | 77.6     | 3.4     | 79.8     | 0.5      |  |  |  |
| EBITDA             | 89,020                                   | 78,310   | 13.7     | 78,640   | 13.2    | 85,471   | 4.2      |  |  |  |
| EBITDA Margin (%)  | 24.4                                     | 26.5     | (209 bp) | 22.8     | 155 bp  | 23.3     | 106 bp   |  |  |  |
| EBIT               | 78,730                                   | 69,720   | 12.9     | 69,140   | 13.9    | 75,676   | 4.0      |  |  |  |
| EBIT Margin (%)    | 21.5                                     | 23.6     | (201 bp) | 20.1     | 149 bp  | 20.6     | 92 bp    |  |  |  |
| Depreciation       | 10,290                                   | 8,590    | 19.8     | 9,500    | 8.3     | 9,794    | 5.1      |  |  |  |
| Net other income   | 5,180                                    | 4,760    | 8.8      | 6,200    | (16.5)  | 5,569    | (7.0)    |  |  |  |
| PBT                | 83,910                                   | 74,480   | 12.7     | 75,340   | 11.4    | 81,246   | 3.3      |  |  |  |
| Provision for tax  | 23,650                                   | 20,200   | 17.1     | 21,720   | 8.9     | 20,718   | 14.2     |  |  |  |
| % tax rate         | 28.2                                     | 27.1     | 106 bp   | 28.8     | (64 bp) | 25.5     | 268 bp   |  |  |  |
| Net Profit         | 60,210                                   | 54,210   | 11.1     | 53,600   | 12.3    | 60,508   | (0.5)    |  |  |  |
| EPS (Rs)           | 14.3                                     | 12.9     | 11.6     | 12.8     | 12.3    | 14.4     | (0.5)    |  |  |  |
|                    | SOURCE: INCRED RESEARCH, COMPANY REPORTS |          |          |          |         |          |          |  |  |  |

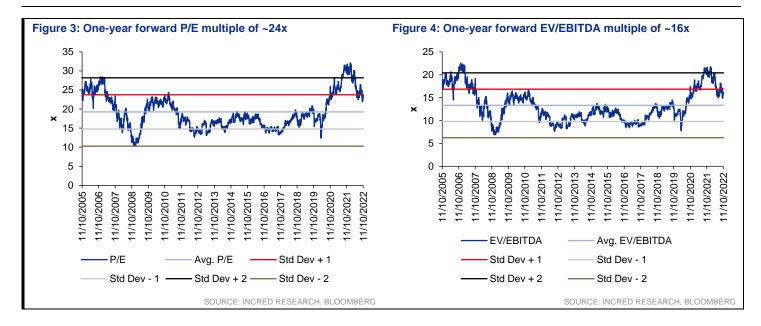
| Operating trend                         | 2QFY21   | 3QFY21     | 4QFY21   | 1QFY22   | 2QFY22   | 3QFY22   | 4QFY22   | 1QFY23           | 2QFY23  |
|---|----------|------------|----------|----------|----------|----------|----------|------------------|---------|
| Revenue (\$ m)                          | 3,312.0  | 3,516.0    | 3,613.0  | 3,782.0  | 3,998.0  | 4,250.0  | 4,280.0  | 4,444.0          | 4,555.  |
| Growth YoY (%)                          | 3.2      | 8.4        | 13.0     | 21.2     | 20.7     | 20.9     | 18.5     | 17.5             | 13.     |
| Growth QoQ (%)                          | 6.1      | 6.2        | 2.8      | 4.7      | 5.7      | 6.3      | 0.7      | 3.8              | 2.      |
| CC Growth YoY (%)                       | 2.2      | 6.6        | 9.6      | 16.9     | 19.4     | 21.5     | 20.6     | 21.4             | 18.     |
| CC Growth QoQ (%)                       | 4.0      | 5.3        | 2.0      | 4.8      | 6.3      | 7.0      | 1.2      | 5.5              | 4.      |
| Revenue (Rs. m)                         | 2,45,700 | 2,59,270   | 2,63,110 | 2,78,960 | 2,96,020 | 3,18,670 | 3,22,760 | 3,44,700         | 3,65,38 |
| Growth YoY (%)                          | 8.6      | 12.3       | 13.1     | 17.9     | 20.5     | 22.9     | 22.7     | 23.6             | 23.     |
| Growth QoQ (%)                          | 3.8      | 5.5        | 1.5      | 6.0      | 6.1      | 7.7      | 1.3      | 6.8              | 6.      |
| EBIT margin (%)                         | 25.3     | 25.4       | 24.5     | 23.7     | 23.6     | 23.5     | 21.6     | 20.1             | 21.     |
| US\$-INR realized rate                  | 74.2     | 73.7       | 72.8     | 73.8     | 74.0     | 75.0     | 75.4     | 77.6             | 80.     |
| Headcount                               | 2,40,208 | 2,49,312   | 2,59,619 | 2,67,953 | 2,79,617 | 2,92,067 | 3,14,015 |                  | 3,45,21 |
| Utilization ex-trainees (%)             | 83.6     | 86.3       | 87.7     | 88.5     | 89.2     | 88.5     | 87.0     | 3,35,186<br>84.7 |         |
| · /                                     |          |            |          |          |          |          |          |                  | 83.0    |
| LTM attrition - IT services (%)         | 12.8     | 11.0       | 10.9     | 13.9     | 20.1     | 25.5     | 27.7     | 28.4             | 27.     |
| Vertical (%)                            | 2QFY21   | 3QFY21     | 4QFY21   | 1QFY22   | 2QFY22   | 3QFY22   | 4QFY22   | 1QFY23           | 2QFY2   |
| Financial services                      | 32.0     | 33.1       | 33.0     | 33.0     | 32.3     | 31.5     | 31.3     | 30.6             | 30.     |
| Retail                                  | 14.9     | 14.7       | 14.8     | 15.0     | 14.6     | 14.5     | 14.3     | 14.5             | 14.2    |
| Communication                           | 12.6     | 12.4       | 12.0     | 12.2     | 12.4     | 12.5     | 12.8     | 13.0             | 12.     |
| Energy, utilities, resources & services | 12.3     | 12.5       | 12.3     | 12.1     | 11.8     | 11.7     | 12.0     | 12.4             | 12.     |
| Manufacturing                           | 9.1      | 9.3        | 9.6      | 9.7      | 10.9     | 11.3     | 11.8     | 12.1             | 12.     |
| Hitech                                  | 9.1      | 8.2        | 8.1      | 8.3      | 8.5      | 8.1      | 8.2      | 8.2              | 8.      |
| Life sciences                           | 6.8      | 7.1        | 6.8      | 6.8      | 7.1      | 7.5      | 6.6      | 6.5              | 6.      |
| Others                                  | 3.2      | 2.7        | 3.4      | 2.9      | 2.4      | 2.9      | 3.0      | 2.7              | 3.      |
| Vertical (US\$ m)                       | 2QFY21   | 3QFY21     | 4QFY21   | 1QFY22   | 2QFY22   | 3QFY22   | 4QFY22   | 1QFY23           | 2QFY2   |
| Financial services                      | 1,060    | 1,164      | 1,192    | 1,248    | 1,291    | 1,339    | 1,340    | 1,360            | 1,389   |
| Retail                                  | 493      | 517        | 535      | 567      | 584      | 616      | 612      | 644              | 64      |
| Communication                           | 417      | 436        | 434      | 461      | 496      | 531      | 548      | 578              | 560     |
| Energy, utilities, resources & services | 407      | 440        | 444      | 458      | 472      | 497      | 514      | 551              | 560     |
| Manufacturing                           | 301      | 327        | 347      | 367      | 436      | 480      | 505      | 538              | 583     |
| Hitech                                  | 301      | 288        | 293      | 314      | 340      | 344      | 351      | 364              | 374     |
| Life sciences                           | 225      | 250        | 246      | 257      | 284      | 319      | 282      | 289              | 305     |
| Others                                  | 106      | 95         | 123      | 110      | 96       | 123      | 128      | 120              | 13      |
| Vertical YoY (%)                        | 2QFY21   | 3QFY21     | 4QFY21   | 1QFY22   | 2QFY22   | 3QFY22   | 4QFY22   | 1QFY23           | 2QFY2   |
| Financial services                      | 3.5      | 13.9       | 19.2     | 26.9     | 21.8     | 15.0     | 12.4     | 9.0              | 7.0     |
| Retail                                  | 1.1      | 4.2        | 7.9      | 27.1     | 18.3     | 19.2     | 14.5     | 13.6             | 10.8    |
| Communication                           | -0.8     | 3.4        | 4.3      | 10.3     | 18.8     | 21.9     | 26.4     | 25.2             | 13.0    |
| Energy, utilities, resources & services | -3.1     | 5.9        | 7.8      | 14.6     | 15.8     | 13.1     | 15.6     | 20.4             | 18.8    |
| Manufacturing                           | -7.0     | -2.1       | 7.4      | 23.7     | 44.6     | 46.9     | 45.6     | 46.6             | 33.8    |
| Hitech                                  | 23.5     | 17.0       | 15.9     | 15.6     | 12.8     | 19.4     | 19.9     | 16.1             | 9.9     |
| Life sciences                           | 9.6      | 14.9       | 20.1     | 23.0     | 26.0     | 27.7     | 15.0     | 12.3             | 7.      |
| Others                                  | 27.0     | 4.5        | 32.5     | 13.4     | -9.5     | 29.8     | 4.5      | 9.4              | 42.4    |
| Vertical QoQ (%)                        | 2QFY21   | 3QFY21     | 4QFY21   | 1QFY22   | 2QFY22   | 3QFY22   | 4QFY22   | 1QFY23           | 2QFY2   |
| Financial services                      | 7.8      | 9.8        | 2.4      | 4.7      | 3.5      | 3.7      | 0.1      | 1.5              | 2.5     |
| Retail                                  | 10.6     | 4.7        | 3.5      | 6.1      | 2.9      | 5.6      | -0.7     | 5.3              | 0.4     |
| Communication                           | -0.2     | 4.5        | -0.6     | 6.4      | 7.4      | 7.2      | 3.1      | 5.5              | -3.     |
| Energy, utilities, resources & services | 2.0      | 7.9        | 1.1      | 3.0      | 3.1      | 5.4      | 3.3      | 7.3              | 1.      |
| Manufacturing                           | 1.7      | 7.9<br>8.5 | 6.1      | 5.8      | 18.8     | 10.2     | 5.2      | 6.5              | 8.      |
| Hitech                                  | 11.0     | -4.3       | 1.5      | 7.3      | 8.3      | 1.3      | 1.9      | 3.8              | 2.      |
| Life sciences                           | 7.7      | 10.8       | -1.6     | 4.7      | 10.4     | 12.3     | -11.4    | 2.3              | 5.      |
|   |          |            |          | -10.7    |          |          |          |                  |         |
| Others                                  | 9.5      | -10.4      | 29.4     |          | -12.5    | 28.4     | 4.2      | -6.6             | 13.5    |
| Incremental revenue (US\$ m)            | 2QFY21   | 3QFY21     | 4QFY21   | 1QFY22   | 2QFY22   | 3QFY22   | 4QFY22   | 1QFY23           | 2QFY2   |
| Financial services                      | 77       | 104        | 28       | 56       | 43       | 47       | 1        | 20               | 2       |
| Retail                                  | 47       | 23         | 18       | 33       | 16       | 33       | -4       | 32               |         |
| Communication                           |          | 19         | -2       | 28       | 34       | 35       | 17       | 30               | -1      |
| Energy, utilities, resources & services | 8        | 32         | 5        | 13       | 14       | 25       | 16       | 37               |         |
| Manufacturing                           | 5        | 26         | 20       | 20       | 69       | 44       | 25       | 33               | 4       |
| Hitech                                  | 30       | -13        | 4        | 21       | 26       | 4        | 7        | 13               |         |
| Life sciences                           | 16       | 24         | -4       | 11       | 27       | 35       | -36      | 6                | 1       |
| Others                                  | 9        | -11        | 28       | -13      | -14      | 27       | 5        | -8               | 1       |
| Geography (%)                           | 2QFY21   | 3QFY21     | 4QFY21   | 1QFY22   | 2QFY22   | 3QFY22   | 4QFY22   | 1QFY23           | 2QFY2   |
| North America                           | 60.7     | 61.6       | 61.6     | 61.7     | 61.9     | 61.8     | 61.4     | 61.8             | 61.     |



IT Services | India Infosys | October 14, 2022

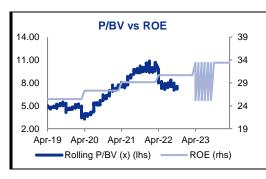
| Europe                       | 24.3        | 24          | 24.4        | 24.2           | 24.8        | 24.9         | 25.2           | 25             | 24.8        |
|------------------------------|-------------|-------------|-------------|----------------|-------------|--------------|----------------|----------------|-------------|
| India<br>ROW                 | 3<br>12     | 2.6<br>11.8 | 3<br>11     | 2.9            | 2.6<br>10.7 | 10.3         | 3.2<br>10.2    | 2.6            | 2.6<br>10.7 |
| Geography (US\$ m)           | 2QFY21      | 3QFY21      | 4QFY21      | 11.2<br>1QFY22 | 2QFY22      | 3QFY22       | 4QFY22         | 10.6<br>1QFY23 | 2QFY23      |
| North America                | 2010.4      | 2165.9      | 2225.6      | 2333.5         | 2474.8      | 2626.5       | 2627.9         | 2746.4         | 2819.5      |
| Europe                       | 804.8       | 843.8       | 881.6       | 915.2          | 991.5       | 1058.3       | 1078.6         | 1111.0         | 1129.6      |
| India                        | 99.4        | 91.4        | 108.4       | 109.7          | 103.9       | 127.5        | 137.0          | 115.5          | 118.4       |
| ROW                          | 397.4       | 414.9       | 397.4       | 423.6          | 427.8       | 437.8        | 436.6          | 471.1          | 487.4       |
| Geography YoY (%)            | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| North America                | 2.0         | 8.9         | 13.0        | 21.6           | 23.1        | 21.3         | 18.1           | 17.7           | 13.9        |
| Europe                       | 4.0         | 7.5         | 13.0        | 22.2           | 23.2        | 25.4         | 22.3           | 21.4           | 13.9        |
| India                        | 14.6        | 0.7         | 30.4        | 21.2           | 4.6         | 39.5         | 26.4           | 5.3            | 13.9        |
| ROW                          | 4.9         | 11.2        | 9.0         | 17.0           | 7.6         | 5.5          | 9.8            | 11.2           | 13.9        |
| Geography QoQ (%)            | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| North America                | 4.7         | 7.7         | 2.8         | 4.8            | 6.1         | 6.1          | 0.1            | 4.5            | 2.7         |
| Europe                       | 7.4         | 4.8         | 4.5         | 3.8            | 8.3         | 6.7          | 1.9            | 3.0            | 1.7         |
| India                        | 9.8         | -8.0        | 18.6        | 1.2            | -5.2        | 22.7         | 7.4            | -15.6          | 2.5         |
| ROW                          | 9.8         | 4.4         | -4.2        | 6.6            | 1.0         | 2.3          | -0.3           | 7.9            | 3.5         |
| Incremental revenue (US\$ m) | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| North America                | 91          | 155         | 60          | 108            | 141         | 152          | 1              | 118            | 73          |
| Europe                       | 56          | 39          | 38          | 34             | 76          | 67           | 20             | 32             | 19          |
| India                        | 9           | -8          | 17          | 1              | -6          | 24           | 9              | -21            | 3           |
| ROW                          | 35          | 17          | -17         | 26             | 4           | 10           | -1             | 35             | 16          |
| Services (%)                 | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Digital                      | 47.3        | 50.1        | 51.5        | 53.9           | 56.1        | 58.5         | 59.2           | 61.0           | 61.8        |
| Core                         | 52.7        | 49.9        | 48.5        | 46.1           | 43.9        | 41.5         | 40.8           | 39.0           | 38.2        |
| Services (US\$ m)            | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Digital                      | 1567        | 1762        | 1861        | 2038           | 2243        | 2486         | 2534           | 2711           | 2815        |
| Core                         | 1745        | 1754        | 1752        | 1744           | 1755        | 1764         | 1746           | 1733           | 1740        |
| Services YoY (%)             | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Digital                      | 27.4        | 33.8        | 38.9        | 46.8           | 43.2        | 41.1         | 36.2           | 33.0           | 25.5        |
| Core                         | -11.9       | -8.9        | -5.7        | 0.7            | 0.6         | 0.5          | -0.3           | -0.6           | -0.9        |
| Services QoQ (%)             | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Digital                      | 13          | 12          | 6           | 10             | 10          | 11           | 1.9            | 7.0            | 3.8         |
| Core                         | 1           | 11          | 0           | -1             | 1           | 0            | -1.0           | -0.7           | 0.4         |
| Incremental revenue (US\$ m) | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Digital                      | 178         | 195         | 99          | 178            | 204         | 243          | 48             | 177            | 104         |
| Core                         | 13          | 9           | -2          | -9             | 12          | 9            | -18            | -13            | 7           |
| Deal wins                    | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| TCV (US\$ m)                 | 3,145       | 7,130       | 2,100       | 2,600          | 2,150       | 2,530        | 2,300          | 1,700          | 2,700       |
| TCV YoY (%)                  | 10.5        | 293.3       | 27.6        | 49.1           | -31.6       | -64.5        | 9.5            | -34.6          | 25.6        |
| TCV QoQ (%)                  | 80.3        | 126.7       | -70.5       | 23.8           | -17.3       | 17.7         | -9.1           | -26.1          | 58.8        |
| TTM TCV                      | 8,348       | 13,665      | 14,119      | 14,975         | 13,980      | 9,380        | 9,580          | 8,680          | 9,230       |
| Clients (%)                  | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Top 5                        | 11.3        | 10.8        | 10.9        | 11.3           | 11.4        | 12           | 11.8           | 13             | 12.6        |
| Top 6-10<br>Top 11-25        | 7.4<br>15.5 | 7.7<br>16.1 | 7.4<br>15.9 | 7.5            | 8<br>16     | 8.2          | 7.6            | 7.8            | 7.6<br>15.1 |
| Non top 25                   | 65.8        | 65.4        | 65.8        | 15.6<br>65.6   | 64.6        | 15.7<br>64.1 | 16<br>64.6     | 15.5<br>63.7   | 64.7        |
|                              | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Clients (US\$ m) Top 5       | 374         | 380         | 394         | 427            | 456         | 510          | 505            | 578            | 574         |
| Top 6-10                     | 245         | 271         | 267         | 284            | 320         | 349          | 325            | 347            | 346         |
| Top 11-25                    | 513         | 566         | 574         | 590            | 640         | 667          | 685            | 689            | 688         |
| Non top 25                   | 2,179       | 2,299       | 2,377       | 2,481          | 2,583       | 2,724        | 2,765          | 2,831          | 2,947       |
| Clients YoY growth (%)       | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Top 5                        | 1.4         | 3.6         | 9.0         | 16.0           | 21.8        | 34.3         | 28.2           | 35.2           | 25.9        |
| Top 6-10                     | -0.8        | 9.8         | 13.0        | 21.2           | 30.5        | 28.7         | 21.7           | 22.2           | 8.2         |
| Top 11-25                    | 3.8         | 14.1        | 16.7        | 23.6           | 24.6        | 17.9         | 19.2           | 16.8           | 7.5         |
| Non-top 25                   | 3.8         | 7.8         | 12.8        | 21.5           | 18.5        | 18.5         | 16.3           | 14.1           | 14.1        |
| Clients QoQ growth (%)       | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Top 5                        | 1.6         | 1.5         | 3.7         | 8.5            | 6.6         | 11.9         | -1.0           | 14.4           | -0.7        |
| Top 6-10                     | 4.7         | 10.5        | -1.2        | 6.1            | 12.8        | 9.0          | -6.7           | 6.6            | -0.1        |
| Top 11-25                    | 7.5         | 10.3        | 1.5         | 2.7            | 8.4         | 4.3          | 2.6            | 0.6            | -0.1        |
| Non-top 25                   | 6.8         | 5.5         | 3.4         | 4.4            | 4.1         | 5.5          | 1.5            | 2.4            | 4.1         |
| Client metrics               | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| No. of active clients        | 1,487       | 1,562       | 1,626       | 1,659          | 1,714       | 1,738        | 1,741          | 1,778          | 1,779       |
| Revenue per active client    | 8.7         | 8.4         | 8.3         | 8.6            | 8.7         | 9.0          | 9.4            | 9.5            | 9.9         |
| US\$ 1 m+                    | 745         | 761         | 779         | 805            | 841         | 854          | 853            | 877            | 895         |
| US\$ 10 m+                   | 242         | 246         | 252         | 264            | 270         | 274          | 275            | 278            | 281         |
| US\$ 50 m+                   | 60          | 60          | 59          | 59             | 62          | 64           | 64             | 69             | 77          |
| US\$ 100 m+                  | 30          | 29          | 32          | 34             | 35          | 37           | 38             | 38             | 39          |
| Per employee analysis        | 2QFY21      | 3QFY21      | 4QFY21      | 1QFY22         | 2QFY22      | 3QFY22       | 4QFY22         | 1QFY23         | 2QFY23      |
| Revenue (US\$ m) - TTM       | 12,873      | 13,146      | 13,562      | 14,223         | 14,909      | 15,643       | 16,310         | 16,972         | 17,529      |
| Employees (Average TTM)      | 2,41,317    | 2,42,781    | 2,47,093    | 2,54,273       | 2,64,125    | 2,74,814     | 2,88,413       | 3,05,221       | 3,21,622    |
| Revenue per employee (TTM)   | 53,345      | 54,148      | 54,886      | 55,936         | 56,447      | 56,922       | 56,551         | 55,606         | 54,502      |
|                              |             |             |             |                |             | SOURCE       | E: INCRED RESE | ARCH, COMPA    | NY REPORTS  |







## BY THE NUMBERS





| Profit & Loss                      |          |           |           |           |           |
|------------------------------------|----------|-----------|-----------|-----------|-----------|
| (Rs mn)                            | Mar-20A  | Mar-21A   | Mar-22A   | Mar-23F   | Mar-24F   |
| Total Net Revenues                 | 907,910  | 1,004,730 | 1,216,410 | 1,462,514 | 1,644,686 |
| Gross Profit                       | 329,530  | 383,260   | 431,190   | 485,777   | 564,127   |
| Operating EBITDA                   | 222,680  | 278,900   | 314,920   | 345,479   | 404,593   |
| Depreciation And Amortisation      | (28,940) | (32,680)  | (34,770)  | (39,346)  | (43,584)  |
| Operating EBIT                     | 193,740  | 246,220   | 280,150   | 306,134   | 361,009   |
| Financial Income/(Expense)         | 14,430   | 14,200    | 14,440    | 15,198    | 16,767    |
| Pretax Income/(Loss) from Assoc.   |          |           |           |           |           |
| Non-Operating Income/(Expense)     | 11,900   | 5,860     | 6,510     | 5,299     | 5,961     |
| Profit Before Tax (pre-EI)         | 220,070  | 266,280   | 301,100   | 326,631   | 383,737   |
| Exceptional Items                  |          |           |           |           |           |
| Pre-tax Profit                     | 220,070  | 266,280   | 301,100   | 326,631   | 383,737   |
| Taxation                           | (53,680) | (72,050)  | (79,640)  | (85,799)  | (99,772)  |
| Exceptional Income - post-tax      |          |           |           |           |           |
| Profit After Tax                   | 166,390  | 194,230   | 221,460   | 240,832   | 283,966   |
| Minority Interests                 | (450)    | (720)     | (350)     | (350)     | (350)     |
| Preferred Dividends                |          |           |           |           |           |
| FX Gain/(Loss) - post tax          |          |           |           |           |           |
| Other Adjustments - post-tax       |          |           |           |           |           |
| Net Profit                         | 165,940  | 193,510   | 221,110   | 240,482   | 283,616   |
| Recurring Net Profit               | 165,940  | 193,510   | 221,110   | 240,482   | 283,616   |
| Fully Diluted Recurring Net Profit | 165,940  | 193,510   | 221,110   | 240,482   | 283,616   |

| Cash Flow                        |           |          |           |           |           |
|----------------------------------|-----------|----------|-----------|-----------|-----------|
| (Rs mn)                          | Mar-20A   | Mar-21A  | Mar-22A   | Mar-23F   | Mar-24F   |
| EBITDA                           | 222,680   | 278,900  | 314,920   | 345,479   | 404,593   |
| Cash Flow from Invt. & Assoc.    |           |          |           |           |           |
| Change In Working Capital        | (23,670)  | 7,680    | (14,240)  | (39,266)  | (46,929)  |
| (Incr)/Decr in Total Provisions  |           |          |           |           |           |
| Other Non-Cash (Income)/Expense  | 16,520    | 9,550    | (350)     | (350)     | (350)     |
| Other Operating Cashflow         |           |          |           |           |           |
| Net Interest (Paid)/Received     |           |          |           |           |           |
| Tax Paid                         | (45,500)  | (63,890) | (76,120)  | (85,799)  | (99,772)  |
| Cashflow From Operations         | 170,030   | 232,240  | 224,210   | 220,065   | 257,542   |
| Capex                            | (33,070)  | (21,070) | (21,610)  | (24,000)  | (20,000)  |
| Disposals Of FAs/subsidiaries    |           |          |           |           |           |
| Acq. Of Subsidiaries/investments |           |          |           |           |           |
| Other Investing Cashflow         | 30,680    | (53,490) | (42,550)  | 22,737    | 24,969    |
| Cash Flow From Investing         | (2,390)   | (74,560) | (64,160)  | (1,263)   | 4,969     |
| Debt Raised/(repaid)             |           |          |           |           |           |
| Proceeds From Issue Of Shares    |           |          |           |           |           |
| Shares Repurchased               | (74,780)  |          | (111,250) |           |           |
| Dividends Paid                   | (95,150)  | (91,170) | (126,520) | (180,361) | (212,712) |
| Preferred Dividends              |           |          |           |           |           |
| Other Financing Cashflow         | (5,980)   | (6,690)  | (8,650)   | (2,240)   | (2,240)   |
| Cash Flow From Financing         | (175,910) | (97,860) | (246,420) | (182,601) | (214,952) |
| Total Cash Generated             | (8,270)   | 59,820   | (86,370)  | 36,201    | 47,559    |
| Free Cashflow To Equity          | 136,960   | 211,170  | 202,600   | 196,065   | 237,542   |
| Free Cashflow To Firm            | 167,640   | 157,680  | 160,050   | 218,802   | 262,510   |

SOURCE: INCRED RESEARCH, COMPANY REPORTS



# BY THE NUMBERS...cont'd

| Balance Sheet                       |         |         |         |         |         |
|-------------------------------------|---------|---------|---------|---------|---------|
| (Rs mn)                             | Mar-20A | Mar-21A | Mar-22A | Mar-23F | Mar-24F |
| Total Cash And Equivalents          | 233,040 | 270,560 | 241,450 | 277,651 | 325,209 |
| Total Debtors                       | 255,680 | 268,210 | 342,660 | 380,654 | 432,575 |
| Inventories                         |         |         |         |         |         |
| Total Other Current Assets          | 57,040  | 68,560  | 87,740  | 87,740  | 87,740  |
| Total Current Assets                | 545,760 | 607,330 | 671,850 | 746,045 | 845,524 |
| Fixed Assets                        | 175,570 | 182,760 | 183,140 | 167,794 | 144,210 |
| Total Investments                   | 48,950  | 130,360 | 151,450 | 151,450 | 151,450 |
| Intangible Assets                   | 71,860  | 81,510  | 79,020  | 79,020  | 79,020  |
| Total Other Non-Current Assets      | 85,540  | 81,900  | 93,390  | 93,390  | 93,390  |
| Total Non-current Assets            | 381,920 | 476,530 | 507,000 | 491,654 | 468,070 |
| Short-term Debt                     |         |         |         |         |         |
| Current Portion of Long-Term Debt   |         |         |         |         |         |
| Total Creditors                     | 28,520  | 26,450  | 41,340  | 40,069  | 45,060  |
| Other Current Liabilities           | 180,040 | 212,200 | 294,690 | 294,690 | 294,690 |
| Total Current Liabilities           | 208,560 | 238,650 | 336,030 | 334,759 | 339,750 |
| Total Long-term Debt                |         |         |         |         |         |
| Hybrid Debt - Debt Component        |         |         |         |         |         |
| Total Other Non-Current Liabilities | 60,680  | 77,390  | 85,460  | 85,460  | 85,460  |
| Total Non-current Liabilities       | 60,680  | 77,390  | 85,460  | 85,460  | 85,460  |
| Total Provisions                    |         |         |         |         |         |
| Total Liabilities                   | 269,240 | 316,040 | 421,490 | 420,219 | 425,210 |
| Shareholders Equity                 | 654,500 | 763,510 | 753,500 | 813,621 | 884,524 |
| Minority Interests                  | 3,940   | 4,310   | 3,860   | 3,860   | 3,860   |
| Total Equity                        | 658,440 | 767,820 | 757,360 | 817,481 | 888,384 |

| Key Ratios                |         |         |         |         |         |
|---------------------------|---------|---------|---------|---------|---------|
|                           | Mar-20A | Mar-21A | Mar-22A | Mar-23F | Mar-24F |
| Revenue Growth            | 9.8%    | 10.7%   | 21.1%   | 20.2%   | 12.5%   |
| Operating EBITDA Growth   | 6.6%    | 25.2%   | 12.9%   | 9.7%    | 17.1%   |
| Operating EBITDA Margin   | 24.5%   | 27.8%   | 25.9%   | 23.6%   | 24.6%   |
| Net Cash Per Share (Rs)   | 45.12   | 52.88   | 46.34   | 55.16   | 66.48   |
| BVPS (Rs)                 | 153.08  | 179.68  | 178.66  | 193.74  | 210.63  |
| Gross Interest Cover      | 113.96  | 126.27  | 140.07  | 136.67  | 161.16  |
| Effective Tax Rate        | 24.4%   | 27.1%   | 26.4%   | 26.3%   | 26.0%   |
| Net Dividend Payout Ratio | 49.9%   | 59.2%   | 58.9%   | 75.0%   | 75.0%   |
| Accounts Receivables Days | 92.00   | 95.16   | 91.65   | 90.26   | 90.24   |
| Inventory Days            |         |         |         |         |         |
| Accounts Payables Days    | 14.22   | 16.14   | 15.76   | 15.21   | 14.38   |
| ROIC (%)                  | 41.9%   | 41.1%   | 46.4%   | 50.2%   | 56.4%   |
| ROCE (%)                  | 21.7%   | 23.8%   | 25.5%   | 27.1%   | 29.7%   |
| Return On Average Assets  | 17.5%   | 18.3%   | 18.6%   | 19.0%   | 21.3%   |

SOURCE: INCRED RESEARCH, COMPANY REPORTS

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