### India

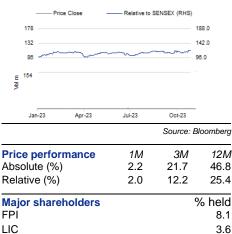
### REDUCE (previously HOLD)

Consensus ratings*:	Buy 20 Hold 1	1 Sell 11

<u> </u>	
Current price:	Rs6,276
Target price:	Rs5,657
Previous target:	Rs5,264
Up/downside:	-9.9%
InCred Research / Consensus:	-5.2%
Reuters:	LRTI.NS
Bloomberg:	LTIM IN
Market cap:	US\$22,356m
	Rs1,858,603m
Average daily turnover:	US\$26.8m
	Rs2231.7m
Current shares o/s:	296.0m
Free float: *Source: Bloomberg	31.3%
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#### Key changes in this note

- Expect 10.3% revenue CAGR over FY24F-26F.
- Expect 16.8% EBIT CAGR over FY24F-26F.
- Expect 15.8% PAT CAGR over FY24F-26F.



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UTI Flexi Cap Fund

#### Research Analyst(s)



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# LTIMindtree Ltd

### A miss on all fronts

- Weak 4QFY24F revenue guidance & commentary drives a cut in estimates.
  - Weak revenue delays LTIMindtree's aspiration to exit with a 17-18% EBIT margin in FY24F and achieve a similar range in FY25F.
- 9MFY24 OCF at Rs39.2bn was up 86.1% yoy. OCF/EBITDA stood at 80.9% vs. 46.8% in 9MFY23.

#### Earnings summary

LTIMindtree or LTIM's 3QFY24 revenue and EBIT margin missed our estimates driven by higher-than-anticipated furloughs spread across verticals. Although 3QFY24 earnings softness was anticipated, 4QFY24F commentary was unanticipated and despite a 19% yoy increase in bookings that was driven by the highest-ever order inflow of US\$1.5bn in 3QFY24. 4QFY24F revenue growth could be similar to 3Q (0.7% in constant currency or CC terms) led by the continued impact of furloughs, delay in decision-making and finalization of client budgets which, in turn, could delay the EBIT margin aspirational goal. Consequently, we trim our estimates and downgrade the rating on LTIM to REDUCE (from HOLD) with a higher target price of Rs5,657 vs. Rs5,264 earlier.

#### Deal win, pipeline healthy; execution likely impacted by client issues

Deal win at US\$1.5bn, up 15.4% qoq and 21% yoy, in 3QFY24 (takes 9MFY24 deal wins up 19% yoy at ~US\$4.2bn) and pipeline commentary at US\$4.6bn, up 30% yoy, was healthy. Although the company attributed macroeconomic challenges in the BFS and Retail verticals, weakness in discretionary spending, furloughs and decision-making delay for the weak 4QFY24F guidance, the execution is likely to be impacted due to challenges at its non-top 10 clients. We lower our FY24-26F US\$ revenue CAGR by 90bp to 10.3%.

#### EBIT margin aspiration delayed by a few quarters

The EBIT margin at 15.4%, down 61bp qoq but up 149bp yoy, missed estimate driven by a 200bp impact from higher furloughs, lower working days and the pass-through partly offset by SG&A leverage (+80bp) and operational efficiency (+60bp). Lower revenue growth in 4QFY24F and medium-term investments led to management commentary of a delay in achieving its EBIT margin aspirational goal in the near term while pyramid rationalization and productivity are key levers in the medium term. We lower our average EBIT margin assumption by 60bp to 17.1% over FY24F-26F.

#### Downgrade our rating on the stock to REDUCE

We adjust estimates to account for 3QFY24 performance and commentary and now model a 10.3% US\$ revenue CAGR over FY24F-26F and a 15.8% PAT (Rs) CAGR. We downgrade our rating on LTIM to REDUCE (from HOLD) despite increasing the target PE/G multiple to 1.7x (vs. 1.5x earlier) to account for improving cash flow metric and orderbooking. The EBIT margin beat is an upside risk. Prolonged weakness in the FSI vertical, slower deal velocity & conversion, and higher attrition are downside risks.

Financial Summary	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Revenue (Rsm)	261,087	331,830	357,219	396,940	451,278
Operating EBITDA (Rsm)	52,486	61,077	64,802	75,816	86,645
Net Profit (Rsm)	39,483	44,083	46,655	54,488	62,541
Core EPS (Rs)	133.5	148.9	157.4	183.7	210.9
Core EPS Growth	0.0%	11.6%	5.7%	16.7%	14.8%
FD Core P/E (x)	47.02	42.14	39.87	34.16	29.76
DPS (Rs)	55.0	60.0	62.0	73.5	84.3
Dividend Yield	0.52%	0.96%	0.99%	1.17%	1.34%
EV/EBITDA (x)	34.22	29.37	27.35	23.05	19.82
P/FCFE (x)	67.45	86.19	52.58	45.37	39.43
Net Gearing	(42.3%)	(38.3%)	(45.1%)	(50.2%)	(54.3%)
P/BV (x)	12.99	11.20	9.58	8.20	7.04
ROE	55.3%	28.6%	25.9%	25.9%	25.5%
% Change In Core EPS Estimates			(4.97%)	(3.31%)	(5.02%)
InCred Research/Consensus EPS (x)					

SOURCES: INCRED RESEARCH, COMPANY REPORTS

Y/E Mar (Rs m)	3QFY24	3QFY23	YoY (%)	2QFY24	QoQ (%)	3QFY24F	Var. (%)
Revenue (US\$ m)	1,084	1,047	3.5	1,076	0.8	1,089	(0.4)
Revenue (Rs m)	90,166	86,200	4.6	89,054	1.2	90,676	(0.6)
USD-INR realization	83	82.4	1.0	82.8	0.5	83	(0.1)
EBITDA	15,849	13,748	15.3	16,313	(2.8)	16,412	(3.4)
EBITDA margin (%)	17.6	15.9	163 bp	18.3	(74 bp)	18.1	(52 bp)
EBIT	13,859	11,967	15.8	14,231	(2.6)	14,281	(3.0)
EBIT margin (%)	15.4	13.9	149 bp	16.0	(61 bp)	15.8	(38 bp)
Depreciation	1,990	1,781	11.7	2,082	(4.4)	2,131	(6.6)
Net other income	1,588	1,139	39.4	962	65.1	1,026	54.8
PBT	15,447	13,106	17.9	15,193	1.7	15,308	0.9
Provision for tax	3,754	3,099	21.1	3,570	5.2	3,827	(1.9)
% tax rate	24.3	23.6	66 bp	23.5	80 bp	25.0	(70 bp)
Net profit	11,689	10,005	16.8	11,618	0.6	11,476	1.9
EPS (Rs)	39.4	33.8	16.6	39.2	0.6	38.7	1.8

#### Key earnings-call takeaways

- Outlook: Management continues to witness a challenging environment and a delay in clients' decision-making. Expects a 3Q-like growth in 4QFY24F (up 0.7% qoq in CC terms). Clients continue to prioritize cost optimization projects and are investing in return on Investment or Rol projects. Aspiration of FY24F exit EBIT margin of 17-18% has been delayed by a few quarters vs. earlier guidance of FY24F-end, led by lower revenue growth.
- 3QFY24 revenue weakness was driven by a deeper and wider-thananticipated furloughs across verticals.
- The BFSI vertical's revenue was impacted (down 1.6% qoq and 1.4% yoy) due to higher furloughs and continued caution. The insurance vertical was resilient.
- The hi-tech, media & entertainment vertical's growth (down 3.1% qoq) was impacted due to higher-than-anticipated furloughs.
- The manufacturing vertical's growth was aided by pass-through revenue. The company won a significant transformation deal in the energy & utilities vertical, which is likely to aid growth in the medium term.
- The retail & CPG verticals continue to witness cost optimization initiatives led by consolidation of suppliers. Data-related services have been aiding travel, transport & hospitality vertical's growth.
- Management is witnessing strong momentum in the ERP service line. The company has set up an Enterprise AI unit to capitalize on the Gen AI opportunity. It has trained 10,000 employees in Gen AI.

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Operating trends	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Revenue (US\$ m)	979.5	1,021.9	1,046.7	1,057.5	1,058.7	1,075.5	1,083.7
Growth yoy (%)	25.5	19.1	14.0	11.9	8.1	5.2	3.5
Growth qoq (%)	3.7	4.3	2.4	1.0	0.1	1.6	0.8
CC Growth yoy (%)	NA	NA	16.3	13.5	8.2	4.4	3.1
CC Growth qoq (%)	5.0	5.5	1.9	0.7	0.1	1.7	0.7
Revenue (Rs. m)	76,442	82,278	86,200	86,910	87,021	89,054	90,166
Growth yoy (%)	32.9	29.6	25.3	21.9	13.8	8.2	4.6
Growth qoq (%)	7.2	7.6	4.8	0.8	0.1	2.3	1.2
EBIT Margin (%)	17.4	17.5	13.9	16.4	16.7	16.0	15.4
US\$-INR realized rate	78.0	80.5	82.4	82.2	82.2	82.8	83.2
Headcount	84,030	86,936	86,462	84,546	82,738	83,532	82,471
Utilization - ex-trainees (%)	83.5	83.5	82.9	81.7	84.8	86.6	87.4
LTM attrition (%)	24	24.1	22.3	20.2	17.8	15.2	14.2
Vertical (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	36.0	36.2	37.4	38.0	37.5	36.5	35.6
Hitech, Media & Entertainment	25.4	25.3	23.6	23.0	23.7	23.8	22.9
Manufacturing & resources	16.3	16.2	17.5	17.5	17.3	17.9	20.3
Retail, CPG and TTH	15.7	15.4	15.2	15.4	15.1	15.3	14.7
Health, Lifesciences & Public Services	6.6	6.8	6.3	6.1	6.4	6.5	6.5
Vertical (US\$ m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	353	370	391	402	397	393	386
Hitech, Media & Entertainment	249	259	247	243	251	256	248
Manufacturing & resources	160	166	183	185	183	193	220
Retail, CPG and TTH	154	157	159	163	160	165	159
Health, Lifesciences & Public Services	65	69	66	65	68	70	70
Vertical yoy (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	26.9	23.1	21.8	20.2	12.6	6.1	-1.4
Hitech, Media & Entertainment	27.5	21.0	8.9	3.0	0.9	-1.0	0.5
Manufacturing & resources	17.6	10.8	9.0	12.6	14.7	16.3	20.1
Retail, CPG and TTH	29.7	11.8	11.0	9.8	4.0	4.6	0.1
Health, Lifesciences & Public Services	21.8	26.5	10.5	6.7	4.8	0.6	6.8
Vertical qoq (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	5.4	4.9	5.8	2.7	-1.2	-1.1	-1.7
Hitech, Media & Entertainment	5.3	3.9	-4.5	-1.5	3.2	2.0	-3.0
Manufacturing & resources	-2.9	3.7	10.6	1.0	-1.0	5.1	14.3
Retail, CPG and TTH	3.7	2.3	1.1	2.4	-1.8	2.9	-3.2
Health, Lifesciences & Public Services	6.9	7.5	-5.1	-2.2	5.0	3.2	0.8
Incremental revenue (US\$ m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	18.2	17.3	21.5	10.4	-4.8	-4.5	-6.8
Hitech, Media & Entertainment	12.6	9.7	-11.5	-3.8	7.7	5.1	-7.8
Manufacturing & resources	-4.7	5.9	17.6	1.9	-1.9	9.4	27.5
Retail, CPG and TTH	5.5	3.6	1.7	3.8	-3.0	4.7	-5.2
Health, Lifesciences & Public Services	4.2	4.8	-3.5	-1.4	3.2	2.2	0.5
Geography (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
North America	71.7	72.9	72.3	71.9	73.1	73.4	72.7
Europe	15.3	14.6	14.9	15.4	15.2	15.3	14.5
RoW	13.0	12.5	12.8	12.7	11.7	11.3	12.8
Geography (US\$ m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
North America	702	745	757	760	774	789	788
Europe	150	149	156	163	161	165	157
RoW	127	128	134	134	124	122	139
Geography yoy (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
North America	26.9	24.5	19.6	15.8	10.2	6.0	4.1
Europe	16.4	-0.7	0.5	1.4	7.4	10.3	0.8
RoW	28.5	16.3	2.7	5.3	-2.7	-4.9	3.5
Geography qoq (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
North America	7.0	6.1	1.6	0.5	1.8	2.0	-0.2
Europe	-6.7	-0.4	4.5	4.4	-1.2	2.3	-4.5
RoW	-0.2	0.3	4.9	0.2	-7.8	-1.9	14.1
Incremental revenue (US\$ m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
North America	45.7	42.7	11.8	3.6	13.6	15.5	-1.6
Europe	-10.7	-0.7	6.8	6.9	-1.9	3.6	-7.4
RoW	-0.2	0.4	6.2	0.3	-10.4	-2.3	17.2
Client (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Top 5	26.8	26.7	26.3	25.4	26.7	26.8	27.5
Top 6-10	7.7	7.6	7.5	7.5	7.4	7.5	7.8
Top 11-20	11.0	10.8	11.5	11.1	10.8	10.9	10.6
Top 21-40	13.2	12.3	12.3	12.8	12.3	12.4	12.6
Client US\$m	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Top 5	262.5	272.8	275.3	268.6	282.7	288.2	298.0
Top 6-10	75.4	77.7	78.5	79.3	78.3	80.7	84.5
Top 11-20	107.7	110.4	120.4	117.4	114.3	117.2	114.9
Top 21-40	129.3	125.7	128.7	135.4	130.2	133.4	136.5
Client qoq	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Top 5	9.0	3.9	0.9	-2.4	5.2	2.0	3.4
Top 6-10	-0.2	3.0	1.1	1.0	-1.2	3.0	4.8
Top 11-20	0.9	2.4	9.1	-2.5	-2.6	2.5	-2.0
Top 21-40	0.6	-2.8	2.4	5.1	-3.8	2.4	2.4
Client yoy	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Top 5	25.1	25.6	17.5	11.5	7.7	5.6	8.3
Top 6-10	9.8	7.7	0.6	4.9	3.9	3.9	7.7
Top 11-20	27.9	13.8	17.0	10.0	6.1	6.2	-4.6

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Top 21-40	29.5	9.3	0.9	5.4	0.7	6.1	6.1
Client metrics	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
No of active clients	708	719	723	728	723	737	739
Revenue per active client	5.2	5.4	5.5	5.6	5.8	5.8	5.8
US\$ 1 m+	337	361	374	383	388	391	388
US\$ 5 m+	130	137	144	146	148	146	149
US\$ 10 m+	79	77	81	81	88	90	89
US\$ 20 m+	40	38	37	38	40	41	40
US\$ 50 m+	10	11	11	13	13	14	12
US\$ 100 m+	2	2	2	2	2	2	2
Per employee analysis	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Revenue (US\$ m) - TTM	3,701	3,865	3,993	4,106	4,185	4,238	4,275
Employees (average TTM)	76,983	81,183	84,256	85,494	85,171	84,320	83,322
Revenue per employee (TTM)	48,075	47,602	47,389	48,022	49,134	50,266	51,312
					SOURCE: INCRE	D RESEARCH, COMP	ANY REPORTS

Figure 3: Cha	nge in o	ur earni	ngs estir	nates					
V/E Max (Dam)		FY24F			FY25F			FY26F	
Y/E Mar (Rs m)	New	Old	% change	New	Old	% change	New	Old	% change
US\$ revenue	4,314	4,372	-1.3	4,725	4,829	-2.2	5,247	5,409	-3.0
Revenue	3,57,219	3,61,773	-1.3	3,96,940	4,05,673	-2.2	4,51,278	4,65,215	-3.0
EBIT	56,882	61,351	-7.3	67,480	70,993	-4.9	77,620	82,808	-6.3
EBIT margin (%)	15.9	17.0	(103) bp	17.0	17.5	(50) bp	17.2	17.8	(60) bp
Net PAT	46,655	49,091	-5.0	54,487	56,345	-3.3	62,541	65,837	-5.0
EPS (Rs)	157.3	165.5	-5.0	183.7	190.0	-3.3	210.9	222.0	-5.0
					SOUR	CE: COMPAN	IY REPORT	S, INCRED	RESEARCH

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### **BY THE NUMBERS**

(Rs mn)	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Total Net Revenues	261,087	331,830	357,219	396,940	451,278
Gross Profit	101,195	123,031	131,509	147,265	167,424
Operating EBITDA	52,486	61,077	64,802	75,816	86,645
Depreciation And Amortisation	(5,971)	(7,227)	(7,921)	(8,336)	(9,026)
Operating EBIT	46,515	53,850	56,882	67,480	77,620
Financial Income/(Expense)	6,424	4,065	4,801	4,717	5,244
Pretax Income/(Loss) from Assoc.					
Non-Operating Income/(Expense)					
Profit Before Tax (pre-El)	52,939	57,915	61,682	72,197	82,863
Exceptional Items					
Pre-tax Profit	52,939	57,915	61,682	72,197	82,863
Taxation	(13,439)	(13,812)	(15,006)	(17,688)	(20,302)
Exceptional Income - post-tax					
Profit After Tax	39,500	44,103	46,676	54,509	62,562
Minority Interests	(17)	(20)	(21)	(21)	(21)
Preferred Dividends					
FX Gain/(Loss) - post tax					
Other Adjustments - post-tax					
Net Profit	39,483	44,083	46,655	54,488	62,541
Recurring Net Profit	39,483	44,083	46,655	54,488	62,541
Fully Diluted Recurring Net Profit	39,483	44,083	46,655	54,488	62,541

Cash Flow					
(Rs mn)	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
EBITDA	52,486	61,077	64,802	75,816	86,645
Cash Flow from Invt. & Assoc.					
Change In Working Capital	(9,542)	(17,645)	(4,278)	(6,673)	(8,715)
(Incr)/Decr in Total Provisions					
Other Non-Cash (Income)/Expense					
Other Operating Cashflow	4,275	4,235			
Net Interest (Paid)/Received	(1,234)	(1,504)	(2,144)	(2,428)	(2,428)
Tax Paid	(13,478)	(15,217)	(15,006)	(17,688)	(20,302)
Cashflow From Operations	32,507	30,946	43,374	49,026	55,201
Capex	(10,573)	(9,393)	(8,000)	(8,000)	(8,000)
Disposals Of FAs/subsidiaries	34				
Acq. Of Subsidiaries/investments					
Other Investing Cashflow	(5,880)	6,084	6,945	7,145	7,672
Cash Flow From Investing	(16,419)	(3,309)	(1,055)	(855)	(328)
Debt Raised/(repaid)					
Proceeds From Issue Of Shares					
Shares Repurchased					
Dividends Paid	(13,277)	(15,627)	(18,361)	(21,795)	(25,016)
Preferred Dividends					
Other Financing Cashflow	(3,527)	(3,690)	(2,144)	(2,428)	(2,428)
Cash Flow From Financing	(16,804)	(19,317)	(20,505)	(24,223)	(27,444)
Total Cash Generated	(716)	8,320	21,814	23,948	27,428
Free Cashflow To Equity	21,934	21,553	35,374	41,026	47,201
Free Cashflow To Firm	17,322	29,141	44,462	50,599	57,300

SOURCE: INCRED RESEARCH, COMPANY REPORTS

### BY THE NUMBERS...cont'd

(Rs mn)	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Total Cash And Equivalents	72,344	76,738	100,675	127,029	156,864
Total Debtors	56.271	72.245	77.874	86.136	97,025
Inventories	,	,	,	,	,
Total Other Current Assets	20,771	22,875	22,875	22,875	22,875
Total Current Assets	149,386	171,858	201,423	236,040	276,764
Fixed Assets	24,896	30,362	30,441	30,106	29,080
Total Investments	6,513	7,165	7,165	7,165	7,165
Intangible Assets	14,861	15,452	15,452	15,452	15,452
Total Other Non-Current Assets	10,168	10,124	10,124	10,124	10,124
Total Non-current Assets	56,438	63,103	63,182	62,847	61,821
Short-term Debt	519	1,253	1,253	1,253	1,253
Current Portion of Long-Term Debt			· · · · · · · · · · · · · · · · · · ·		
Total Creditors	13,250	12,938	14,289	15,878	18,051
Other Current Liabilities	37,154	40,635	40,635	40,635	40,635
Total Current Liabilities	50,923	54,826	56,177	57,766	59,939
Total Long-term Debt					
Hybrid Debt - Debt Component					
Total Other Non-Current Liabilities	11,972	14,143	14,143	14,143	14,143
Total Non-current Liabilities	11,972	14,143	14,143	14,143	14,143
Total Provisions					
Total Liabilities	62,895	68,969	70,320	71,909	74,082
Shareholders Equity	142,872	165,921	194,215	226,908	264,432
Minority Interests	57	71	71	71	71
Total Equity	142,929	165,992	194,286	226,979	264,503
K D C					
Key Ratios					
	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Revenue Growth		27.1%	7.7%	11.1%	13.7%
Operating EBITDA Growth		16.4%	6.1%	17.0%	14.3%
Operating EBITDA Margin	20.1%	18.4%	18.1%	19.1%	19.2%
Net Cash Per Share (Rs)	204.49	214.77	295.19	384.05	484.64
BVPS (Rs)	483.00	560.18	654.83	765.06	891.58
Gross Interest Cover	37.69	35.80	26.53	27.79	31.97
Effective Tax Rate	25.4%	23.8%	24.3%	24.5%	24.5%
Net Dividend Payout Ratio	24.4%	40.3%	39.4%	40.0%	40.0%
Accounts Receivables Days	39.33	70.68	76.69	75.41	74.07
Inventory Days					
Accounts Payables Days	15.12	22.89	22.01	22.05	21.81
ROIC (%)		53.6%	44.2%	50.0%	54.2%
ROCE (%)	44.8%	24.6%	22.3%	22.8%	22.6%
Return On Average Assets	33.7%	18.6%	17.2%	18.1%	18.4%

SOURCE: INCRED RESEARCH, COMPANY REPORTS

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