

India

ADD (no change)

Consensus ratings*: Buy 10 Hold 1 Sell 0

Current price: Rs272

Target price: Rs303

Previous target: Rs324

Up/downside: 11.4%

InCred Research / Consensus: -28.1%

Reuters:

Bloomberg: BSOFT IN
Market cap: US\$1,024m
Rs74,370m

Average daily turnover:

Current shares o/s: 277.3m
Free float: 59.0%
*Source: Bloomberg

US\$10.5m

Rs761.8m

Key changes in this note

- Expect FY23-25F US\$ revenue CAGR of 5.9%
- ➤ Expect FY23-25F EBITDA CAGR of 27.3%.
- ➤ Expect FY23-25F PAT CAGR of 34.4%.



		Source: L	Bloomberg
Price performance	1M	ЗМ	12M
Absolute (%)	(8.5)	(2.6)	(42.9)
Relative (%)	(6.6)	(1.1)	(43.3)

Major shareholders	% held
Axis Small Cap fund	5.6
ICICI Prudential Small Cap Fund	3.4
HSBC Value fund	2.8

Birlasoft

In a rough patch

- Birlasoft expects ex-Invacare revenue to grow qoq in 4QFY23F.
- Margin (ex-provision) missed estimates. Birlasoft expects a qoq improvement in 4QFY23F.
- Operating cash flow (OCF) growth was up ~107% yoy at Rs4.1bn in 9MFY23 and OCF/EBITDA grew ~116% yoy.

Earnings summary

Birlasoft's (BSOFT) constant currency (CC) 3QFY23 revenue was in line with expectations while the EBITDA margin (excluding one-time provision) missed estimates. Higher-than-expected furlough, weak seasonality and select projects on hold impacted 3Q revenue (flat qoq in CC terms) while the ramp-up of deals won in 3Q and the absence of furloughs could aid sequential revenue growth for ex-Invacare business in 4QFY23F. The incoming CEO believes the revised strategy including a sharpened go-to-market, streamlined organization structure and execution, and investments in leadership, capabilities and service offerings could help revive growth and build a predictable business. Although, we acknowledge the same, we highlight that growth revival could be taxing this time, given the lack of sectoral tailwinds witnessed post Covid-19.

TCV growth led by highest renewals in absolute terms since 1QFY22

New deal wins were at US\$102m, down 26.1% qoq and 15.7% yoy while LTM new deals wins stood at US\$477m (vs. US\$496m in 2QFY23 and US\$481m in 3QFY22). At US\$129m (up 360.7% qoq and 111.5% yoy), renewals were the highest since 1QFY22 and drove a 6.5% qoq growth in TTM book vs. 2QFY23. Birlasoft highlighted that a rising funnel size, coupled with new initiatives, could help sustain the current growth momentum.

Retains 15% medium-term EBITDA margin target

Adjusted EBIT margin (excluding provision) at 11.2% missed our estimate by 106bp as the residual impact of wage hike, investments in leadership, capabilities, and resourcing to execute deals won in 3Q was offset by currency tailwinds and an improvement in utilization (up 160bp qoq at 84%). Management believes that growth recovery, early benefits from investments and improvement in the attrition rate could not only aid 4QFY23F EBITDA margin but also its medium/long-term trajectory towards 15%/18%, respectively.

Retain ADD rating with a lower target price of Rs303

We model 5.9% US\$ revenue CAGR over FY23F-25F, 14.5% yoy PAT (Rs.) growth and retain our ADD rating, but with a lower target price of Rs303 (Rs324 earlier). Our target PE/G multiple is ~1x FY25F EPS growth as a provision of Rs1.5bn in 3QFY23 distorts FY23F-FY25F EPS CAGR. Strong cash generation, net cash of ~Rs10bn (~13% of market cap) and dividend payout cushions our view while additional provisions or client-specific issues and weak execution are downside risks that could compress P/E further.

Analyst(s)



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Financial Summary	Mar-21A	Mar-22A	Mar-23F	Mar-24F	Mar-25F
Revenue (Rsm)	35,557	41,304	47,781	51,524	55,795
Operating EBITDA (Rsm)	5,292	6,401	5,096	7,383	8,258
Net Profit (Rsm)	3,208	4,638	3,205	5,052	5,786
Core EPS (Rs)	11.5	16.4	11.4	18.2	20.9
Core EPS Growth	41.7%	42.5%	(30.1%)	59.3%	14.5%
FD Core P/E (x)	23.67	16.61	23.78	14.93	13.04
DPS (Rs)	3.5	4.5	5.0	7.0	7.0
Dividend Yield	1.29%	1.65%	1.84%	2.57%	2.57%
EV/EBITDA (x)	12.46	10.35	13.44	8.79	7.42
P/FCFE (x)	14.25	54.38	35.68	16.86	14.67
Net Gearing	(45.8%)	(41.7%)	(32.6%)	(39.3%)	(46.1%)
P/BV (x)	3.52	3.00	3.21	2.81	2.46
ROE	15.8%	19.5%	12.9%	20.0%	20.1%
% Change In Core EPS Estimates			(37.13%)	(18.50%)	
InCred Research/Consensus EPS (x)					

SOURCE: INCRED RESEARCH, COMPANY REPORTS



YE Mar (Rs m)	3QFY23	3QFY22	YoY (%)	2QFY23	QoQ (%)	3QFY23F	Var. (%)
Revenue (US\$ m)	148.4	143.4	3.5	148.8	(0.3)	148.8	(0.3)
Revenue (Rs m)	12,219	10,719	14.0	11,921	2.5	12,231	(0.1)
USD-INR realization	82.3	74.7	10.2	80.1	2.8	82.2	0.2
EBITDA	74	1,628	(95.5)	1,764	(95.8)	1,712	(95.7)
EBITDA Margin (%)	0.6	15.2	(1,458 bp)	14.8	(1,419 bp)	14.0	(1,340 bp)
EBIT	-136	1,440	(109.5)	1,557	(108.8)	1,502	NA
EBIT Margin (%)	-1.1	13.4	(1,455 bp)	13.1	(1,418 bp)	12.3	NA
Depreciation	210	188	11.9	207	1.6	211	(0.4)
Net other income	68	96	(29.3)	-85	(179.8)	93	(26.5)
PBT	-68	1,536	(104.4)	1,472	(104.6)	1,594	NA
Provision for tax	95	397	(76.0)	321	(70.3)	402	(76.3)
% tax rate	-139.5	25.8	(16,533 bp)	21.8	(16,133 bp)	25.2	NA
Net Profit	-164	1,140	(114.4)	1,150	(114.2)	1,192	NA
EPS (Rs)	-0.6	4.0	(114.4)	4.1	(114.2)	4.2	NA

NOTE: EXCLUDING PROVISION OF ~RS1.5BN, EBITDA MARGIN IN 3QFY23 IS AT 13%

Revenue (USS m)	Operating trends	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Growth Vor Yello 2.3										148.4
Revenue (INR m)	Growth YoY (%)	2.3		5.9	18.4	20.0	18.7	15.7		3.5
Growth Ord (%) 5.7 -0.5 3.4 18.0 21.7 22.0 22.1 17.8 (πowth Ord (%) 2.7 2.5 4.7 7.0 6.0 2.8 4.8 3.3 3.3 (πowth Ord (%) 4.1 14.0 14.0 13.1 13.4 14.0 13.0 13.1 13.4 13	Growth QoQ (%)	3.4	3.2	4.1	6.6	4.7	2.1	1.5	0.1	-0.3
Growth Ord (%) 5.7 -0.5 3.4 18.0 21.7 22.0 22.1 17.8 (πowth Ord (%) 2.7 2.5 4.7 7.0 6.0 2.8 4.8 3.3 3.3 (πowth Ord (%) 4.1 14.0 14.0 13.1 13.4 14.0 13.0 13.1 13.4 13	Revenue (INR m)	8,807.8	9,028.6	9,453.2	10,116.9	10,719.1	11,014.4	11,544.1	11,920.8	12,218.9
EBIT Margin (%) 14.1 14.9 14.0 14.9 14.0 14.0 14.9 14.0 1							22.0	22.1		14.0
EBIT Margin (%)	. ,									2.5
USS-INK realized rate 73.7 73.2 73.6 73.9 74.7 75.2 77.7 80.1										-1.1
Hoadcount										82.3
Unitzation (%) 86.6 82.8 86.0 86.8 86.4 85.2 82.5 82.4 Vertical (%) 30FY21 40FY22 10FY22 20FY22 30FY22 40FY22 10FY23 20FY32 30FY31 40FY31 40FY31 40FY31 40FY32 40	·									12,530
LTM Mitthion (%)										84.0
Vertical (Ye)	· /									25.5
BFS 18,										3QFY23
Energy & Utilities										20.1
Lifesciences										13.9
Manufacturing										19.9
Vertical (US\$ m)										46.1
BFS										
Energy & Utilities										3QFY23
Lifesciences 29.2 30.3 30.0 33.1 32.0 31.6 31.5 29.2 Manufacturing 50.3 52.2 56.8 59.4 64.8 67.5 69.4 70.2 Vertical YoY (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 BFSI 1.8 5.1 6.5 14.6 13.6 11.6 17.7 14.7 14.7 Energy & Utilities 1.7.3 1-4.5 1.8 12.2 20.0 21.1 11.1 7.2 Lifesciences 27.4 4.2 13.9 19.4 9.7 4.3 4.9 12.0 Lifesciences 3.2 4 4.2 13.9 19.4 9.7 4.3 4.9 12.0 Vertical QOQ (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 3 18.2 Vertical QOQ (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 BFSI 3.4 1.0 -0.4 10.3 2.4 40.8 5.0 7.4 Energy & Utilities 13.3 3.2 48.8 2.3 8.4 4.2 3.9 1.3 Elesciences 5.1 4.0 -0.9 10.3 3.4 4.1 0.4 4.1 2.8 12.2 Elesciences 5.1 4.0 -0.9 10.3 3.5 1.1 0.4 7.4 Energy & Utilities 13.3 3.2 48.8 2.3 8.4 4.2 3.9 1.3 Elesciences 5.1 4.0 0.9 10.3 3.5 1.1 0.4 7.4 Energy & Utilities 13.3 3.2 48.8 2.3 8.4 4.2 3.9 1.3 Elesciences 5.1 4.0 0.9 10.3 3.5 1.1 0.4 7.4 Energy & Utilities 13.3 3.2 48.8 2.3 8.4 4.2 3.9 1.3 Elesciences 5.1 4.0 0.9 10.3 3.5 1.1 0.4 7.4 Energy & Utilities 1.3 3.7 8.8 4.7 9.1 4.1 2.8 1.2 Elesciences 5.1 4.0 1.9 9.9 10.3 3.5 1.1 0.4 7.4 Elesciences 5.1 4.0 1.9 9.0 4.1 1.0 1.2 2.0 40FY22 10FY23 2QFY23 3 Elesciences 1.4 1.2 2.0 3.3 1.1 1.2 0.4 4.7 1.2 2.0 1.2 Elesciences 1.4 1.2 2.0 3.3 1.1 1.2 0.4 4.7 1.2 2.0 1.2 Elesciences 1.4 1.2 2.0 3.3 1.1 1.2 0.4 0.1 2.3 Elesciences 1.4 1.2 2.0 3.3 1.1 1.2 0.4 0.1 2.3 Elesciences 1.4 1.2 2.0 3.3 1.1 1.2 0.4 0.1 2.3 Elesciences 1.4 4 1.2 0.3 3.1 1.2 0.4 0.1 2.3 Elesciences 1.4 4 1.2 0.3 3.1 1.2 0.4 0.1 2.3 Elesciences 1.4 4 1.2 0.3 3.1 1.2 0.4 0.1 2.3 Elesciences 1.4 4 1.2 0.3 3.1 1.2 0.4 0.1 2.3 Elesciences 1.4 4 1.2 0.3 3.1 1.2 0.4 0.1 2.3 Elesciences 1.4 4 0.1 1.4 1.2 0.3 3.1 1.2 0.4 4 0.1 2.3 Elesciences 1.4 4 0.1 1.4 1.2 0.3 3.1 1.2 0.4 4 0.1 2.3 Elesciences 1.4 4 0.1 1.4 1.2 0.3 3.1 1.2 0.4 4 0.1 2.3 Elesciences 1.4 4 0.1 1.4 1.2 0.3 3.1 1.2 0.4 4 0.1 2.3 Elesciences 1.4 4 0.1 1.4 1.2 0.3 1.1 1.2 0.4 4 0.1 2.3 Elesciences 1.4 4 0.1 1.4 1.2 0.3 1.1 1.2 0.4 4 0.1 1.2 1.4 0.4 1.4 1.2 0.3 Elesciences 1.										29.8
Manufacturing So.3 So.2 So.8 So.4 64.8 67.5 69.4 70.2 Vertical YOY (%) 3GPY21 4GPY21 1GPY22 2GPY22 3GPY22 4GPY22 1GPY33 2GFY23 3FSI 1.8 5.1 6.5 14.6 13.6 11.6 17.7 14.7										20.6
Nertical YOY (%) 30FY21										29.5
BFSI	-									68.4
Energy & Utilities										3QFY23
Lifesciences										17.5
Manufacturing										-2.8
Nertical QoQ (%)										-7.7
BFSI	Manufacturing	-0.5	2.3	21.9	21.5	28.8	29.4	22.3	18.2	5.5
Energy & Utilities	Vertical QoQ (%)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Lifesciences 5.1 4.0 -0.9 10.3 -3.5 -1.1 -0.4 -7.4 Manufacturing 2.9 3.7 8.8 4.7 9.1 4.1 2.8 1.2 Incremental revenue (US\$m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY33 32 BFSI 0.7 0.2 -0.1 2.3 0.6 -0.2 1.3 2.0 Lifesciences 1.4 1.2 -0.3 3.1 -1.2 -0.4 -0.1 -2.3 Manufacturing 1.4 1.8 4.6 2.7 5.4 2.7 1.9 0.8 Manufacturing 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY33 2QFY23 32 Manufacturing 3QFY21 4QFY21 3QFY22 3QFY22 3QFY22 4QFY22 3QFY33 3QFY34	BFSI	3.4	1.0	-0.4	10.3	2.4	-0.8	5.0	7.4	5.0
Lifesciences 5.1 4.0 -0.9 10.3 3.5 -1.1 -0.4 -7.4 Manufacturing 2.9 3.7 8.8 4.7 9.1 4.1 2.8 1.2 Incremental revenue (US\$m) 3QFY21 4QFY22 1QFY22 2QFY22 3QFY2 4QFY22 1QFY23 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3QFY23 3QFY23 4QFY23 1QFY23 2QFY	Energy & Utilities	1.3	3.2	4.8	2.3	8.4	4.2	-3.9	-1.3	-1.7
Incremental revenue (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 3 3 3 3 3 3 3 3	Lifesciences	5.1	4.0	-0.9		-3.5	-1.1	-0.4	-7.4	1.3
Incremental revenue (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 3 3 3 3 3 3 3 3	Manufacturing	2.9	3.7	8.8	4.7	9.1	4.1	2.8	1.2	-2.6
BFSI 0.7 0.2 -0.1 2.3 0.6 -0.2 1.3 2.0 Energy & Utilities 0.2 0.6 0.9 0.4 1.6 0.9 -0.9 -0.3 -0.9 -0.3 -0.1 -0.9 -0.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.1 -0.1 -2.3 -0.0 -0.3 -0.1 -0.1 -2.3 -0.0 -0.3 -0.0 -0.2 -0.0 -0.3 -0.0 -0.2 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0 -0.0	Incremental revenue (US\$ m)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Energy & Utilities 0.2 0.6 0.9 0.4 1.6 0.9 0.9 0.0 0.0	, , , ,									1.4
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Europe 13 12.5 11.8 10.5 10.7 11.2 9.2 9.6 9.6 9.6 9.7 9.5 9.6 9.6 9.7 9.5 9.6 9.5										83.7
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Geography (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 93.6 97.4 103.6 112.5 118.9 120.3 126.2 125.1 Europe 15.5 15.4 15.2 14.4 15.3 16.4 13.7 14.3 ROW 10.4 10.5 9.6 10.0 9.2 9.7 8.8 9.4 Geography YoY (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY23 1QFY23 2QFY23 3 Americas 0.6 -5.0 14.6 26.3 27.0 23.5 21.8 11.2 <	•									10.3
Americas 93.6 97.4 103.6 112.5 118.9 120.3 126.2 125.1 Europe 15.5 15.4 15.2 14.4 15.3 16.4 13.7 14.3 ROW 10.4 10.5 9.6 10.0 9.2 9.7 8.8 9.4 Geography YoY (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 0.6 -5.0 14.6 26.3 27.0 23.5 21.8 11.2 Europe 25.5 41.0 -16.1 -6.5 -1.2 6.4 -9.8 -0.6 -0.6 ROW -9.2 -14.0 -24.3 -9.9 -11.7 -7.8 -9.0 -6.2 -6.2 -6.0 -9.0 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2 -6.2										6
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Geography YoY (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 0.6 -5.0 14.6 26.3 27.0 23.5 21.8 11.2 Europe 25.5 41.0 -16.1 -6.5 -1.2 6.4 -9.8 -0.6 ROW -9.2 -14.0 -24.3 -9.9 -11.7 -7.8 -9.0 -6.2 Geography QoQ (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 5.0 4.1 6.4 8.6 5.6 1.2 4.8 -0.8 Europe 1.0 -0.8 -1.7 -5.1 6.7 6.9 -16.6 4.5 ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY										15.3
Americas 0.6 -5.0 14.6 26.3 27.0 23.5 21.8 11.2 Europe 25.5 41.0 -16.1 -6.5 -1.2 6.4 -9.8 -0.6 ROW -9.2 -14.0 -24.3 -9.9 -11.7 -7.8 -9.0 -6.2 Geography QoQ (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 5.0 4.1 6.4 8.6 5.6 1.2 4.8 -0.8 Europe 1.0 -0.8 -1.7 -5.1 6.7 6.9 -16.6 4.5 ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6										8.9
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ROW -9.2 -14.0 -24.3 -9.9 -11.7 -7.8 -9.0 -6.2 Geography QoQ (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 5.0 4.1 6.4 8.6 5.6 1.2 4.8 -0.8 Europe 1.0 -0.8 -1.7 -5.1 6.7 6.9 -16.6 4.5 ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6	Americas	0.6	-5.0	14.6	26.3	27.0	23.5	21.8	11.2	4.5
Geography QoQ (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 5.0 4.1 6.4 8.6 5.6 1.2 4.8 -0.8 Europe 1.0 -0.8 -1.7 -5.1 6.7 6.9 -16.6 4.5 ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QF	Europe	25.5	41.0	-16.1	-6.5	-1.2	6.4	-9.8	-0.6	-0.4
Americas 5.0 4.1 6.4 8.6 5.6 1.2 4.8 -0.8 Europe 1.0 -0.8 -1.7 -5.1 6.7 6.9 -16.6 4.5 ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 <t< td=""><td>ROW</td><td>-9.2</td><td>-14.0</td><td>-24.3</td><td>-9.9</td><td>-11.7</td><td>-7.8</td><td>-9.0</td><td>-6.2</td><td>-3.0</td></t<>	ROW	-9.2	-14.0	-24.3	-9.9	-11.7	-7.8	-9.0	-6.2	-3.0
Americas 5.0 4.1 6.4 8.6 5.6 1.2 4.8 -0.8 Europe 1.0 -0.8 -1.7 -5.1 6.7 6.9 -16.6 4.5 ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 <t< td=""><td>Geography QoQ (%)</td><td>3QFY21</td><td>4QFY21</td><td>1QFY22</td><td>2QFY22</td><td>3QFY22</td><td>4QFY22</td><td>1QFY23</td><td>2QFY23</td><td>3QFY23</td></t<>	Geography QoQ (%)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Europe 1.0 -0.8 -1.7 -5.1 6.7 6.9 -16.6 4.5 ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 39.9	Americas	5.0	4.1	6.4	8.6	5.6	1.2	4.8	-0.8	-0.7
ROW -6.3 0.8 -8.1 3.8 -8.2 5.3 -9.3 6.9 Incremental revenue (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 39.9	Europe									7.0
Incremental revenue (US\$ m) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 39.9										-5.0
Americas 4.4 3.8 6.2 8.9 6.3 1.5 5.8 -1.0 Europe 0.2 -0.1 -0.3 -0.8 1.0 1.1 -2.7 0.6 ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 39.9										3QFY23
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ROW -0.7 0.1 -0.9 0.4 -0.8 0.5 -0.9 0.6 Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 39.9										1.0
Services (%) 3QFY21 4QFY21 1QFY22 2QFY22 3QFY22 4QFY22 1QFY23 2QFY23 3 Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 39.9										-0.
Business technology & transformation 33.7 35.5 37.1 36.9 36.7 36.5 38.6 39.9										3QFY23
**										
Enterprise solutions 40.2 44.7 43.1 41.0 41.6 40.9 40.2 37.7										42.2
Cloud & Base services 20.1 19.8 19.8 22.1 21.7 22.6 21.2 22.5	•									35.° 22.8



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Services (US\$ m)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Business technology & transformation	40.3	43.8	47.6	50.5	52.6	53.4	57.4	59.4	62.6
Enterprise solutions	55.2	55.1	55.3	56.1	59.7	59.9	59.7	56.1	52.1
Cloud & base services	24.0	24.4	25.4	30.3	31.1	33.1	31.5	33.5	33.8
Services YoY (%)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Business technology & transformation	NA	NA	22.8	29.3	30.7	22.1	20.4	17.5	19.0
Enterprise solutions	NA NA	NA NA	-5.3	-0.7	8.1	8.6	7.9	-0.1	-12.7
Cloud & base services	NA NA	NA NA	-5.5 5.9	51.3	29.6	35.5	23.9	10.7	8.7
	3QFY21								
Services QoQ (%)		4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Business technology & transformation	3.1	8.7	8.8	6.0	4.2	1.5	7.3	3.5	5.5
Enterprise solutions	-2.3	-0.2	0.4	1.4	6.3	0.4	-0.2	-6.1	-7.1
Cloud & base services	20.1	1.6	4.1	19.0	2.9	6.3	-4.8	6.3	1.1
Incremental revenue (US\$ m)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Business technology & transformation	1.2	3.5	3.9	2.9	2.1	0.8	3.9	2.0	3.3
Enterprise solutions	-1.3	-0.1	0.2	0.8	3.5	0.2	-0.1	-3.6	-4.0
Cloud & base services	4.0	0.4	1.0	4.8	0.9	2.0	-1.6	2.0	0.4
New deal wins (US\$ m)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Order intake	56	162	94	104	121	125	112	138	102
QoQ (%)	-53.3	189.3	-42.0	10.6	16.3	3.3	-10.4	23.2	-26.1
YoY (%)	-79.9	141.8	5.6	-13.3	116.1	-22.8	19.1	32.7	-15.7
TTM order intake	332	427	432	416	481	444	462	496	477
			1QFY22	2QFY22					
Clients (%)	3QFY21	4QFY21			3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Top 5	32.9	32.8	30.5	29.7	29.3	29.9	30.7	31.1	31.7
Top 6-10	12.1	12.3	13.9	15.5	16.2	15.8	16.3	16.1	16.2
Top 11-20	14.7	15.6	16.0	16.0	15.6	15.6	16.1	16.5	16.2
Non-top 20	40.3	39.3	39.6	38.8	38.9	38.7	36.9	36.3	35.9
Clients (US\$ m)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Top 5	39.3	40.4	39.2	40.7	42.0	43.8	45.6	46.3	47.0
Top 6-10	14.5	15.2	17.8	21.2	23.2	23.1	24.2	24.0	24.0
Top 11-20	17.6	19.2	20.5	21.9	22.4	22.8	23.9	24.6	24.0
Non-top 20	48.2	48.5	50.8	53.1	55.8	56.7	54.8	54.0	53.3
Clients YoY (%)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Top 5	20.2	14.6	5.6	10.3	6.9	8.2	16.5	13.8	12.0
Top 6-10	19.0	0.6	23.7	50.5	60.7	52.5	35.7	12.9	3.5
Top 11-20	21.3	16.0	27.4	31.6	27.3	18.7	16.5	12.1	7.5
Non-top 20	-16.2	-17.4	-5.1	10.7	15.8	16.9	7.8	1.7	-4.5
Clients QoQ (%)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Top 5	6.6	2.9	-3.2	3.8	3.3	4.2	4.2	1.4	1.7
Top 6-10	2.5	4.9	17.7	18.9	9.5	-0.4	4.7	-1.1	0.4
Top 11-20	5.5	9.5	6.8	6.6	2.1	2.1	4.8	2.6	-2.1
Non-top 20	0.4	0.6	4.9	4.5	5.0	1.6	-3.2	-1.5	-1.4
Incremental revenue (US\$ m)	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Top 5	2.4	1.1	-1.3	1.5	1.4	1.8	1.8	0.7	0.8
Top 6-10	0.4	0.7	2.7	3.4	2.0	-0.1	1.1	-0.3	0.1
Top 11-20	0.9	1.7	1.3	1.4	0.5	0.5	1.1	0.6	-0.5
Non-top 20	0.2	0.3	2.4	2.3	2.7	0.9	-1.8	-0.8	-0.7
Client metrics	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Active clients	295	291	291	280	285	296	300	301	299
Revenue per active client	1.63	1.65	1.67	1.81	1.87	1.88	1.92	1.95	1.98
US\$ 1 m+	81	76	77	76	77	80	82	76	83
US\$ 5 m+	21	22	22	20	21	25	25	27	24
	9	9	10	12	12	13	13	14	13
US\$ 10 m+							-		
Per employee analysis	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23
Revenue (US\$ m) - TTM	481.9	479.6	486.8	508.1	532.0	555.1	575.3	587.2	592.2
Employees (average TTM)	10,146	10,342	10,742	11,256	11,642	11,931	12,195	12,368	12,514
Revenue per employee (TTM)	47,495	46,374	45,317	45,141	45,696	46,528	47,176	47,477	47,322
						SOURCE	INCRED RESE	ARCH, COMPAN	NY REPORTS



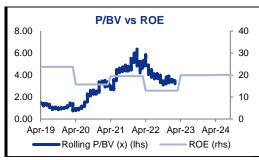
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Figure 3: Chang	e in our ea	rnings e	stimates				
V/E Mar (Dam)		FY23F			FY24F		FY25F
Y/E, Mar (Rs m)	New	Old	% change	New	Old	% change	New
US\$ revenue	593	616	-3.8	621	678	-8.4	664
Revenue	47,781	49,087	-2.7	51,524	54,912	-6.2	55,795
EBIT	4,275	6,393	-33.1	6,497	7,485	-13.2	7,344
EBIT Margin (%)	8.9	13.0	(408) bp	12.6	13.6	(102) bp	13.2
Net PAT	3,205	5,191	-38.3	5,052	6,039	-16.3	5,786
EPS (Rs)	11.4	18.5	-38.3	18.2	21.9	-16.7	20.9
				SOURCE: I	NCRED RESE	ARCH, COMPA	NY REPORTS
		NOTE	E: PROVISION C	F RS1.5BN IN 3	QFY23 IMPAC	TED EARNING	S ESTIMATES



BY THE NUMBERS





Profit & Loss					
(Rs m)	Mar-21A	Mar-22A	Mar-23F	Mar-24F	Mar-25F
Total Net Revenue	35,557	41,304	47,781	51,524	55,795
Gross Profit	14,373	17,614	19,686	21,036	22,987
Operating EBITDA	5,292	6,401	5,096	7,383	8,258
Depreciation And Amortisation	(804)	(765)	(821)	(885)	(914)
Operating EBIT	4,489	5,636	4,275	6,497	7,344
Financial Income/(Expense)	59	532	104	257	391
Pretax Income/(Loss) from Assoc.					
Non-Operating Income/(Expense)					
Profit Before Tax (pre-EI)	4,548	6,168	4,378	6,754	7,735
Exceptional Items					
Pre-tax Profit	4,548	6,168	4,378	6,754	7,735
Taxation	(1,340)	(1,530)	(1,173)	(1,702)	(1,949)
Exceptional Income - post-tax					
Profit After Tax	3,208	4,638	3,205	5,052	5,786
Minority Interests					
Preferred Dividends					
FX Gain/(Loss) - post tax					
Other Adjustments - post-tax					
Net Profit	3,208	4,638	3,205	5,052	5,786
Recurring Net Profit	3,208	4,638	3,205	5,052	5,786
Fully Diluted Recurring Net Profit	3,208	4,638	3,205	5,052	5,786

Cash Flow					
(Rs m)	Mar-21A	Mar-22A	Mar-23F	Mar-24F	Mar-25F
EBITDA	5,292	6,401	5,096	7,383	8,258
Cash Flow from Invt. & Assoc.					
Change In Working Capital	845	(2,563)	(1,069)	(585)	(667)
(Incr)/Decr in Total Provisions					
Other Non-Cash (Income)/Expense	108				
Other Operating Cashflow					
Net Interest (Paid)/Received					
Tax Paid	(667)	(1,784)	(1,173)	(1,702)	(1,949)
Cashflow From Operations	5,579	2,055	2,853	5,096	5,641
Capex	(249)	(638)	(700)	(600)	(500)
Disposals Of FAs/subsidiaries					
Acq. Of Subsidiaries/investments					
Other Investing Cashflow	(4,196)	(2,429)	306	479	614
Cash Flow From Investing	(4,444)	(3,067)	(394)	(121)	114
Debt Raised/(repaid)					
Proceeds From Issue Of Shares					
Shares Repurchased					
Dividends Paid	(554)	(1,111)	(5,301)	(1,941)	(1,941)
Preferred Dividends					
Other Financing Cashflow	(415)	(357)	(202)	(222)	(222)
Cash Flow From Financing	(969)	(1,467)	(5,503)	(2,164)	(2,164)
Total Cash Generated	165	(2,479)	(3,044)	2,812	3,592
Free Cashflow To Equity	5,330	1,416	2,153	4,496	5,141
Free Cashflow To Firm	1,134	(1,012)	2,459	4,975	5,755

SOURCE: INCRED RESEARCH, COMPANY REPORTS



BY THE NUMBERS...cont'd

Balance Sheet					
(Rs m)	Mar-21A	Mar-22A	Mar-23F	Mar-24F	Mar-25F
Total Cash And Equivalents	10,983	11,689	8,645	11,457	15,049
Total Debtors	6,318	8,488	9,949	10,728	11,618
Inventories					
Total Other Current Assets	3,752	4,156	4,156	4,156	4,156
Total Current Assets	21,053	24,333	22,751	26,342	30,823
Fixed Assets	2,466	2,601	2,480	2,195	1,781
Total Investments	353	703	703	703	703
Intangible Assets	4,581	4,673	4,673	4,673	4,673
Total Other Non-Current Assets	1,492	1,524	1,524	1,524	1,524
Total Non-current Assets	8,892	9,500	9,380	9,094	8,680
Short-term Debt					
Current Portion of Long-Term Debt					
Total Creditors	1,318	2,095	2,487	2,682	2,904
Other Current Liabilities	5,026	4,504	4,504	4,504	4,504
Total Current Liabilities	6,343	6,599	6,991	7,186	7,408
Total Long-term Debt					
Hybrid Debt - Debt Component					
Total Other Non-Current Liabilities	1,802	1,404	1,404	1,404	1,404
Total Non-current Liabilities	1,802	1,404	1,404	1,404	1,404
Total Provisions					
Total Liabilities	8,145	8,003	8,395	8,590	8,812
Shareholders' Equity	21,799	25,831	23,735	26,846	30,690
Minority Interests					
Total Equity	21,799	25,831	23,735	26,846	30,690

Key Ratios					
	Mar-21A	Mar-22A	Mar-23F	Mar-24F	Mar-25F
Revenue Growth	8.0%	16.2%	15.7%	7.8%	8.3%
Operating EBITDA Growth	36.8%	21.0%	(20.4%)	44.9%	11.9%
Operating EBITDA Margin	14.9%	15.5%	10.7%	14.3%	14.8%
Net Cash Per Share (Rs)	35.43	37.86	27.60	38.03	50.98
BVPS (Rs)	77.36	90.75	84.72	96.81	110.67
Gross Interest Cover	34.41	43.30	21.18	29.21	33.01
Effective Tax Rate	29.5%	24.8%	26.8%	25.2%	25.2%
Net Dividend Payout Ratio	30.7%	27.6%	43.7%	38.4%	33.6%
Accounts Receivables Days	74.20	65.42	70.42	73.24	73.09
Inventory Days					
Accounts Payables Days	27.75	26.29	29.77	30.94	31.08
ROIC (%)	22.7%	34.6%	21.1%	30.8%	34.1%
ROCE (%)	14.8%	17.1%	12.2%	18.5%	18.5%
Return On Average Assets	11.1%	13.3%	9.5%	14.4%	14.7%

SOURCE: INCRED RESEARCH, COMPANY REPORTS



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