

India

HOLD (no change)

Consensus ratings*: Buy 11 Hold 11 Sell 22

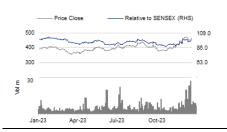
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	Current price:	Rs465
•	Target price:	Rs466
	Previous target:	Rs429
	Up/downside:	0.2%
	InCred Research / Consensus:	10.9%
	Reuters:	WIPR.NS
	Bloomberg:	WPRO IN
ı	Market cap:	US\$29,326m
		Rs2,431,673m

Average daily turnover: US\$32.5m Rs2692.0m

Current shares o/s: 5,326.9m
Free float: 27.0%
*Source: Bloomberg

Key changes in this note

- ➤ Expect 3.3% IT Services revenue CAGR over FY24F-26F.
- Expect 7.6% EBIT CAGR over FY24F-26F.
- > Expect 10.3% PAT CAGR over FY24F-26F.



		Source: B	loomberg
Price performance	1M	ЗМ	12M
Absolute (%)	10.2	11.6	18.0
Relative (%)	8.6	1.9	(2.0)

Major shareholders	% held
Foreign Institutions	8.9
LIC	4.6
Mutual Funds	2.8

Research Analyst(s)



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Wipro

Margin recovery could anchor its shares

- 4QFY24F revenue growth guidance in the range of -1.5% to +0.5% gog.
- IT services EBIT margin likely to remain rangebound, despite the two-month impact of a wage hike, in 4QFY24F.
- 9MFY24 OCF at Rs124bn was up 32.9% yoy. OCF/EBITDA stood at 98.5% vs. 75.3% in 9MFY23.

Earnings summary

Wipro's 3QFY24 revenue at US\$2,656.1m (down 1.7% qoq and 6.9% yoy in constant currency or CC terms) was in line with InCred estimate but 0.9% above consensus estimate. IT services' EBIT margin at 16% was resilient, despite revenue weakness and the one-month impact of wage hike. Revenue decline was led by FSI, Manufacturing, Technology, Consumer and Communication vertical while total bookings (up 0.2% qoq vs. 1.6% qoq growth in 2QFY24) and management commentary of a recovery in the consulting business (double-digit growth in bookings) likely led to a sequential growth guidance at the top end (-1.5% to +0.5%). We expect an average US\$ revenue CAGR of 3.3% over FY24F-26F, factoring in growth recovery from 1QFY25F.

Deal wins could have been better

Wipro closed 14 large deals (unchanged qoq) of >US\$30m, with net new total contract value (TCV) of US\$909m (vs. US\$1,275m in 2QFY24 and US\$978m in 3QFY23) while total bookings were down 12.5% yoy at US\$3,791m. Wipro continues to witness gain from vendor consolidation deals and improved win rates led by participating in more complex transformation deals.

IT services EBIT margin could continue to be resilient

IT services' EBITM (at 16%, down 10bp qoq and 30bp yoy) beat was aided by the reduction in employee expenses (down 3.1% qoq and 1.4% yoy; 60.5% of revenue vs. 61.5% in 2QFY24) and reduction in sub-contractor expenses (11.6% of revenue vs. 11.9% in 2QFY24; down 2.9% qoq and 9.5% yoy) partly offset by revenue weakness and one-month impact of a wage hike. 4QFY24F IT services margin is likely to be in a narrow range, despite a two-month wage hike impact, suggesting a resilient performance led by the focus on high-margin business and operational efficiency which could continue to aid margin.

Retain HOLD rating on the stock

We retain HOLD rating on Wipro with a higher target price of Rs466 (Rs429 earlier) as we adjusted our estimates for 3QFY24 performance. We model in a 3.3% US\$ revenue CAGR over FY24F-26F and PAT (Rs) CAGR of 10.3%. We raise our target PE/G to 1.8x (from 1.6x earlier) to factor in improving revenue & profitability prospects to arrive at a target P/E multiple of 18.2x. Net cash (Rs48/share), strong conversion (average 86% OCF/EBITDA over FY19-23) and free cash flow yield of ~6.5% (9MFY24 annualized) lends support. Acceleration in deal velocity and better-than-expected execution are upside risks. Order book moderation and sticky attrition are downside risks.

Financial Summary	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Revenue (Rsm)	790,934	904,876	898,212	924,467	994,242
Operating EBITDA (Rsm)	164,656	168,936	168,013	178,422	191,889
Net Profit (Rsm)	122,191	113,500	108,786	121,520	132,383
Core EPS (Rs)	21.5	20.7	20.1	22.8	24.9
Core EPS Growth	14.7%	(3.8%)	(2.8%)	13.4%	8.9%
FD Core P/E (x)	21.23	22.48	23.13	20.40	18.73
DPS (Rs)	6.0	1.0	0.0	18.2	19.9
Dividend Yield	1.29%	0.21%	0.21%	3.92%	4.27%
EV/EBITDA (x)	14.68	13.72	13.63	12.35	11.24
P/FCFE (x)	31.55	23.39	19.11	18.79	18.56
Net Gearing	(27.3%)	(30.2%)	(30.9%)	(36.5%)	(41.1%)
P/BV (x)	3.90	3.29	3.37	3.26	3.15
ROE	20.0%	15.9%	14.4%	16.3%	17.1%
% Change In Core EPS Estimates			(14.53%)	(10.68%)	
InCred Research/Consensus EPS (x)					

SOURCE: INCRED RESEARCH, COMPANY REPORTS



Figure 1: Quarterly performance								
Y/E Mar (Rs m)	3QFY24	3QFY23	YoY (%)	2QFY24	QoQ (%)	3QFY24F	Var. (%)	
IT services revenue (US\$ m)	2,656	2,821	(5.9)	2,713	(2.1)	2,654	0.1	
Revenue (Rs m)	2,22,051	2,32,290	(4.4)	2,25,159	(1.4)	2,22,495	(0.2)	
US\$-Rs realization	83.4	81.7	2.1	82.5	1.0	83.3	0.1	
EBITDA	41,919	45,474	(7.8)	42,047	(0.3)	40,717	3.0	
EBITDA margin (%)	18.9	19.6	(70 bp)	18.7	20 bp	18.3	58 bp	
EBIT	32,603	36,245	(10.0)	33,077	(1.4)	33,152	(1.7)	
EBIT margin (%)	14.7	15.6	(92 bp)	14.7	(1 bp)	14.9	(22 bp)	
Depreciation	9,316	9,229	0.9	8,970	3.9	7,565	23.1	
Net other income	2,922	3,481	(16.1)	2,045	42.9	2,295	27.3	
PBT	35,525	39,726	(10.6)	35,122	1.1	35,446	0.2	
Provision for tax	8,515	9,102	(6.4)	8,419	1.1	8,507	0.1	
% tax rate	24.0	22.9	106 bp	24.0	(0 bp)	24.0	(3 bp)	
Net profit	26,942	30,529	(11.7)	26,463	1.8	26,699	0.9	
EPS (Rs)	5.2	5.6	(11.7)	5.0	1.8	5.1	0.9	
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Key conference call take-aways

- 4QFY24F IT services revenue could be in the range of US\$2,615m to US\$2,669m. IT services EBIT margins likely to remain range bound (vs.16% in 3QFY24).
- Demand environment remains cautious, with clients focusing on faster Return
 on Investment or Rol projects. However, Wipro witnessed early signs of revival
 in the consulting business, as demonstrated by the double-digit growth in
 order-bookings in the Capco business.
- Americas1: Half of the large deals in 3QFY24 were signed in this geography.
 The healthcare vertical's growth of 9% qoq in CC terms aided overall growth in the Americas1 region.
- Americas2 continues to witness softness led by weakness in the FSI vertical.
 TCV was up 46% qoq.
- Europe: Four large deals were signed despite the macroeconomic weakness.
- APMEA margin at 13.8% saw the highest qoq increase at 240bp, led by the focus on high-margin business.
- Generative AI projects are moving from the experimental stage to actual use cases and tangible results. Witnessing strong interest in engineering services.
- Employee promotions to be announced in the coming quarters. The focus on high margin business, Al led automation initiatives, growth leverage and operational efficiency could aid company average margin in the medium term.



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Figure 2: Operating metrics		10 T) (00							
Operating trends	3QFY22	4QFY22	1QFY23	2QFY23 2817.4	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24 2656.1
IT services revenue (US\$ m) Growth YoY (%)	2639.7 27.5	2721.7 26.4	2756.1 14.1	9.2	2821.4 6.9	2839.5 4.3	2778.5 0.8	2713.3 -3.7	-5.9
Growth QoQ (%)	2.3	3.1	1.3	2.2	0.1	0.6	-2.1	-2.3	-2.1
CC growth YoY (%)	28.5	28.5	17.2	12.9	10.4	6.5	1.1	-4.8	-6.9
CC growth QoQ (%)	3.0	3.1	2.1	4.1	0.6	-0.6	-2.8	-2.0	-1.7
Revenue (Rs. m)	2,03,136	2,08,600	2,15,286	2,25,397	2,32,290	2,31,903	2,28,310	2,25,159	2,22,051
Growth YoY (%)	29.6	28.4	17.9	14.6	14.4	11.2	6.0	-0.1	-4.4
Growth QoQ (%)	3.3	2.7	3.2	4.7	3.1	-0.2	-1.5	-1.4	-1.4
IT services EBIT margin (%)	17.6	17.0	14.9	15.1	16.3	16.3	16.0	16.1	16.0
US\$-INR realized rate Headcount	76.1 2,31,671	75.9 2,43,128	77.2 2,62,049	79.4 2,62,626	81.7 2,62,109	81.6 2,58,570	81.9 2,49,758	82.5 2,44,707	2,40,234
Utilization (%)	85.8	85.2	83.8	79.8	79.7	2,36,370	83.7	84.5	84.0
Attrition (%)	22.7	23.8	23.0	22.9	21.2	19.4	17.3	15.5	14.2
Vertical (%)	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	35.2	35.4	35.5	35.3	35.0	34.4	33.9	33.6	32.7
Health business unit	11.8	11.5	11.4	11.4	11.9	12.1	12.2	12.7	13.9
Energy & Utilities	11.7	11.5	11.1	11.2	11.4	12.2	12.0	11.6	11.8
Communications	5.0	4.8	4.9	4.8	4.6	4.5	4.6	4.3	4.0
Consumer	17.7	17.9	18.6	19.0	19.0	18.9	18.7	18.7	18.8
Manufacturing and Tech	18.6	18.9	18.4	18.4	18.1	17.9	18.6	19.1	18.8
Vertical (US\$ m)	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI Health business unit	929.2	963.5	978.4	994.5	987.5	976.8	941.9	911.7	868.5
Energy & Utilities	311.5 308.8	313.0 313.0	314.2 305.9	321.2 315.5	335.7 321.6	343.6 346.4	339.0 333.4	344.6 314.7	369.2 313.4
Communications	132.0	130.6	135.0	135.2	129.8	127.8	127.8	116.7	106.2
Consumer	467.2	487.2	512.6	535.3	536.1	536.7	519.6	507.4	499.3
Manufacturing and Tech	491.0	514.4	507.1	518.4	510.7	508.3	516.8	518.2	499.3
Vertical YoY (%)	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	47.1	46.8	21.3	10.8	6.3	1.4	-3.7	-8.3	-12.0
Health business unit	8.2	11.9	9.4	6.4	7.8	9.8	7.9	7.3	10.0
Energy & Utilities	13.8	10.2	-3.3	-0.6	4.1	10.7	9.0	-0.3	-2.6
Communications	22.6	21.4	9.7	4.8	-1.7	-2.2	-5.4	-13.7	-18.1
Consumer	37.6	33.1	22.7	19.9	14.7	10.2	1.4	-5.2	-6.8
Manufacturing and Tech	13.4	12.2	9.4	6.3	4.0	-1.2	1.9	0.0	-2.2
Vertical QoQ (%) BFSI	3QFY22 3.5	4QFY22 3.7	1QFY23 1.5	2QFY23 1.6	3QFY23 -0.7	4QFY23 -1.1	1QFY24 -3.6	2QFY24 -3.2	3QFY24 -4.7
Health business unit	3.2	0.5	0.4	2.2	4.5	2.3	-3.6	-3.2 1.7	7.1
Energy & Utilities	-2.7	1.3	-2.3	3.1	1.9	7.7	-3.8	-5.6	-0.4
Communications	2.3	-1.0	3.4	0.1	-4.0	-1.5	0.0	-8.7	-8.9
Consumer	4.7	4.3	5.2	4.4	0.1	0.1	-3.2	-2.3	-1.6
Manufacturing and Tech	0.7	4.8	-1.4	2.2	-1.5	-0.5	1.7	0.3	-3.6
Incremental revenue (US\$ m)	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
BFSI	31.3	34.3	14.9	16.1	-7.1	-10.7	-34.9	-30.2	-43.1
Health business unit	9.6	1.5	1.2	7.0	14.6	7.8	-4.6	5.6	24.6
Energy & Utilities	-8.5	4.2	-7.1	9.6	6.1	24.8	-13.0	-18.7	-1.3
Communications	3.0	-1.3	4.4	0.2	-5.5	-2.0	0.0	-11.1 -12.2	-10.4
Consumer Manufacturing and Tech	20.9	20.0 23.4	25.5 -7.3	22.7 11.3	-7.7	0.6 -2.4	-17.1 8.5	1.4	-8.0 -18.9
Geography (%)									3QFY24
Americas 1	3QFY22 28.2	4QFY22 28.3	1QFY23 28.7	2QFY23 28.8	3QFY23 29.1	4QFY23 28.5	1QFY24 28.8	2QFY24 29.8	31
Americas 2	30.4	31	31.1	31.1	30.6	30.5	30.0	29.9	30.0
Europe	29.7	29.3	28.2	28	28.8	29.3	29.5	28.6	27.7
APMEA	11.7	11.4	12	12.1	11.5	11.7	11.7		
Geography (US\$ m)	3QFY22	4QFY22						11.7	11.3
Americas 1		401122	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	11.7 2QFY24	11.3 3QFY24
	744.4	770.2	791.0	811.4	821.0	809.3	1QFY24 800.2	2QFY24 808.6	3QFY24 823.4
Americas 2	744.4 802.5	770.2 843.7	791.0 857.1	811.4 876.2	821.0 863.3	809.3 866.0	1QFY24 800.2 833.6	2QFY24 808.6 811.3	3QFY24 823.4 796.8
Americas 2 Europe	744.4 802.5 784.0	770.2 843.7 797.5	791.0 857.1 777.2	811.4 876.2 788.9	821.0 863.3 812.6	809.3 866.0 832.0	1QFY24 800.2 833.6 819.7	2QFY24 808.6 811.3 776.0	3QFY24 823.4 796.8 735.7
Americas 2 Europe APMEA	744.4 802.5 784.0 308.8	770.2 843.7 797.5 310.3	791.0 857.1 777.2 330.7	811.4 876.2 788.9 340.9	821.0 863.3 812.6 324.5	809.3 866.0 832.0 332.2	1QFY24 800.2 833.6 819.7 325.1	2QFY24 808.6 811.3 776.0 317.5	3QFY24 823.4 796.8 735.7 300.1
Americas 2 Europe APMEA Geography YoY (%)	744.4 802.5 784.0 308.8 3QFY22	770.2 843.7 797.5 310.3 4QFY22	791.0 857.1 777.2 330.7 1QFY23	811.4 876.2 788.9 340.9 2QFY23	821.0 863.3 812.6 324.5 3QFY23	809.3 866.0 832.0 332.2 4QFY23	1QFY24 800.2 833.6 819.7 325.1 1QFY24	2QFY24 808.6 811.3 776.0 317.5 2QFY24	3QFY24 823.4 796.8 735.7 300.1 3QFY24
Americas 2 Europe APMEA Geography YoY (%) Americas 1	744.4 802.5 784.0 308.8 3QFY22 22.3	770.2 843.7 797.5 310.3 4QFY22 22.6	791.0 857.1 777.2 330.7 1QFY23 18.7	811.4 876.2 788.9 340.9 2QFY23 14.4	821.0 863.3 812.6 324.5 3QFY23 10.3	809.3 866.0 832.0 332.2 4QFY23 5.1	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%)	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 1 Americas 2 Europe	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1	791.0 857.1 777.2 330.7 10FY23 18.7 16.4 6.6 17.1 10FY23 2.7 1.6 -2.5	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -5.2 -5.5
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m)	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23	1QFY24 800.2 833.6 819.7 325.1 1QFY24 -1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -5.2 -5.5 3QFY24
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe Europe APMEA Incremental revenue (US\$ m) Americas 1	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8 13.4	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -5.2 -5.5 3QFY24 14.8
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8 13.4	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24 14.8 -14.4 -40.3
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4	791.0 857.1 777.2 330.7 10FY23 18.7 16.4 6.6 17.1 10FY23 2.7 1.6 -2.5 6.6 10FY23 20.8 13.4 -20.2 20.5	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1 11.7	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24 14.8 -14.4 -40.3 -17.3
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Client (%)	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8 13.4 -20.2 20.5 1QFY23	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1 11.7 10.2 2QFY23	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4 3QFY23	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -5.2 -5.5 3QFY24 14.8 -14.4 -40.3 -17.3 3QFY24
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0 3QFY22 3.2	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4 4QFY22 3.2	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8 13.4 -20.2 20.5 1QFY23 3.2	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1 11.7 10.2 2QFY23	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4 3QFY23	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8	1QFY24 800.2 833.6 819.7 325.1 1QFY24 -1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1 1QFY24 3.1	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6 2QFY24 3.0	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -5.2 -5.5 3QFY24 14.8 -14.4 -40.3 -17.3 3QFY24
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0 3QFY22 3.2 9.5	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4 4QFY22 3.2 9.7	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8 13.4 -20.2 20.5 1QFY23 3.2 9.7	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1 11.7 10.2 2QFY23 3.2 9.8	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4 3QFY23 3.2 10.1	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8	1QFY24 800.2 833.6 819.7 325.1 1QFY24 -1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1 1QFY24 3.1 9.4	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6 2QFY24 3.0 9.3	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24 14.8 -14.4 -40.3 -17.3 3QFY24 3.0 9.1
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0 3QFY22 3.2	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4 4QFY22 3.2	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8 13.4 -20.2 20.5 1QFY23 3.2	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1 11.7 10.2 2QFY23	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4 3QFY23	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8	1QFY24 800.2 833.6 819.7 325.1 1QFY24 -1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1 1QFY24 3.1	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6 2QFY24 3.0	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24 14.8 -14.4 -40.3 -17.3 3QFY24 3.0 9.1 8.4
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m)	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0 3QFY22 3.2 9.5 7.5	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4 4QFY22 3.2 9.7 7.6	791.0 857.1 777.2 330.7 1QFY23 18.7 16.4 6.6 17.1 1QFY23 2.7 1.6 -2.5 6.6 1QFY23 20.8 13.4 -20.2 20.5 1QFY23 3.2 9.7 7.9	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1 11.7 10.2 2QFY23 3.2 9.8 7.8	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4 3QFY23	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8 4QFY23 3.2 9.3	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1 1QFY24 3.1 9.4 8	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6 2QFY24 3.0 9.3 8.3	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24 14.8 -14.4 -40.3 -17.3 3QFY24 3.0 9.1
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Incremental revenue (TS\$ m) Americas 1 Americas 2 Europe APMEA Incremental revenue (TS\$ m) Americas 1 Americas 2 Europe APMEA Client (%) Top Top 2-5 Top 6-10 Others	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0 3QFY22 3.2 9.5 7.5	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4 4QFY22 3.2 9.7 7.6 79.5	791.0 857.1 777.2 330.7 10FY23 18.7 16.4 6.6 17.1 10FY23 2.7 1.6 -2.5 6.6 10FY23 20.8 13.4 -20.2 20.5 10FY23 3.2 9.7 7.9 79.2	811.4 876.2 788.9 340.9 20FY23 14.4 11.0 1.2 12.9 20FY23 2.6 2.2 1.5 3.1 20FY23 20.4 19.1 11.7 10.2 20FY23 3.2 9.8 7.8 79.2	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4 3QFY23 3.2 10.1 7.9 78.8	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8 4QFY23 3.2 9.3 7.7	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1 1QFY24 3.1 9.4 8 79.5	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6 2QFY24 3.0 9.3 8.3 79.4	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24 14.8 -11.4 -40.3 -17.3 3QFY24 3.0 9.1 8.4 79.5 3QFY24 -11.7
Americas 2 Europe APMEA Geography YoY (%) Americas 1 Americas 2 Europe APMEA Geography QoQ (%) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Incremental revenue (US\$ m) Americas 1 Americas 2 Europe APMEA Client (%) Top Top 2-5 Top 6-10 Others Client YoY (%)	744.4 802.5 784.0 308.8 3QFY22 22.3 33.2 35.2 10.5 3QFY22 4.9 1.6 0.6 2.3 3QFY22 34.9 13.0 4.8 7.0 3QFY22 3.2 9.5 7.5 79.8	770.2 843.7 797.5 310.3 4QFY22 22.6 33.8 30.5 10.0 4QFY22 3.5 5.1 1.7 0.5 4QFY22 25.8 41.3 13.5 1.4 4QFY22 3.2 9.7 7.6 79.5	791.0 857.1 777.2 330.7 10FY23 18.7 16.4 6.6 17.1 10FY23 2.7 1.6 -2.5 6.6 10FY23 20.8 13.4 -20.2 20.5 10FY23 3.2 9.7 7.9 79.2 10FY23	811.4 876.2 788.9 340.9 2QFY23 14.4 11.0 1.2 12.9 2QFY23 2.6 2.2 1.5 3.1 2QFY23 20.4 19.1 11.7 10.2 2QFY23 3.2 9.8 7.8 79.2 2QFY23	821.0 863.3 812.6 324.5 3QFY23 10.3 7.6 3.6 5.1 3QFY23 1.2 -1.5 3.0 -4.8 3QFY23 9.6 -12.9 23.7 -16.4 3QFY23 3.2 10.1 7.9 78.8	809.3 866.0 832.0 332.2 4QFY23 5.1 2.6 4.3 7.1 4QFY23 -1.4 0.3 2.4 2.4 4QFY23 -11.8 2.7 19.4 7.8 4QFY23 3.2 9.3 7.7	1QFY24 800.2 833.6 819.7 325.1 1QFY24 1.2 -2.8 5.5 -1.7 1QFY24 -1.1 -3.8 -1.5 -2.1 1QFY24 -9.0 -32.5 -12.3 -7.1 1QFY24 3.1 9.4 8 79.5	2QFY24 808.6 811.3 776.0 317.5 2QFY24 -0.4 -7.4 -1.6 -6.9 2QFY24 1.0 -2.7 -5.3 -2.3 2QFY24 8.4 -22.3 -43.7 -7.6 2QFY24 3.0 9.3 8.3 79.4 2QFY24	3QFY24 823.4 796.8 735.7 300.1 3QFY24 0.3 -7.7 -9.5 -7.5 3QFY24 1.8 -1.8 -5.2 -5.5 3QFY24 14.8 -40.3 -17.3 3QFY24 3.0 9.1 8.4 79.5 3QFY24

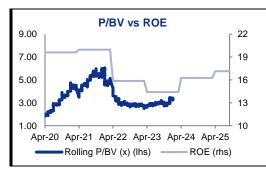


Others	25.4	24.9	12.7	8.2	5.5	4.7	1.2	-3.5	-5.0
Client QoQ (%)	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Тор	5.6	3.1	1.3	2.2	0.1	0.6	-5.2	-5.5	-2.1
Top 2-5	3.4	5.3	1.3	3.3	3.2	-7.3	-1.1	-3.4	-4.2
Top 6-10	1.0	4.5	5.3	0.9	1.4	-1.9	1.7	1.3	-0.9
Others	2.2	2.7	0.9	2.2	-0.4	1.9	-2.5	-2.5	-2.0
Incremental revenues (US\$ m)	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Тор	4.5	2.6	1.1	2.0	0.1	0.6	-4.7	-4.7	-1.7
Top 2-5	8.3	13.2	3.3	8.8	8.9	-20.9	-2.9	-8.8	-10.6
Top 6-10	1.9	8.9	10.9	2.0	3.1	-4.2	3.6	2.9	-2.1
Others	45.1	57.3	19.1	48.5	-8.1	42.7	-57.0	-54.5	-42.8
Client metrics	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
No. of active clients	1,315	1,369	1,475	1,514	1,530	1,479	1,444	1,393	1,349
Revenue per active client	7.4	7.6	7.3	7.2	7.3	7.6	7.8	8.0	8.1
No of new customers	67	116	164	128	80	63	65	49	55
100 m+	17	19	20	19	19	19	21	22	22
75 m+	29	29	30	29	29	29	28	28	31
50 m+	47	50	50	52	52	53	51	51	46
20 m+	110	117	120	122	119	117	123	122	121
10 m+	189	194	196	199	204	210	207	207	203
1 m+	661	679	719	745	755	766	769	774	750
Per employee analysis	3QFY22	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24
Revenue (US\$ m) - TTM	9,787	10,356	10,698	10,935	11,117	11,234	11,257	11,153	10,987
Employees (average TTM)	2,15,160	2,26,514	2,39,553	2,49,869	2,57,478	2,61,339	2,58,266	2,53,786	2,48,317
Revenue per employee (TTM)	45,485	45,719	44,656	43,763	43,175	42,988	43,586	43,945	44,247
						SOURC	CE: INCRED RES	EARCH, COMPA	NY REPORTS





BY THE NUMBERS





Profit & Loss					
(Rs mn)	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Total Net Revenues	790,934	904,876	898,212	924,467	994,242
Gross Profit	265,973	293,232	304,628	318,941	341,025
Operating EBITDA	164,656	168,936	168,013	178,422	191,889
Depreciation And Amortisation	(30,911)	(33,802)	(35,019)	(35,130)	(37,781)
Operating EBIT	133,745	135,134	132,994	143,292	154,107
Financial Income/(Expense)	7,789	6,815	6,224	8,763	11,859
Pretax Income/(Loss) from Assoc.					
Non-Operating Income/(Expense)	7,498	5,765	4,597	6,455	6,650
Profit Before Tax (pre-EI)	149,032	147,714	143,814	158,510	172,616
Exceptional Items					
Pre-tax Profit	149,032	147,714	143,814	158,510	172,616
Taxation	(28,946)	(33,992)	(34,496)	(36,457)	(39,702)
Exceptional Income - post-tax	2,186				
Profit After Tax	122,272	113,722	109,318	122,052	132,915
Minority Interests	(81)	(222)	(532)	(532)	(532)
Preferred Dividends					
FX Gain/(Loss) - post tax					
Other Adjustments - post-tax					
Net Profit	122,191	113,500	108,786	121,520	132,383
Recurring Net Profit	120,005	113,500	108,786	121,520	132,383
Fully Diluted Recurring Net Profit	120,005	113,500	108,786	121,520	132,383

Cash Flow					
(Rs mn)	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
EBITDA	164,656	168,936	168,013	178,422	191,889
Cash Flow from Invt. & Assoc.					
Change In Working Capital	(36,488)	(14,556)	7,704	(477)	(9,051)
(Incr)/Decr in Total Provisions					
Other Non-Cash (Income)/Expense	(81)	(222)	(532)	(532)	(532)
Other Operating Cashflow					
Net Interest (Paid)/Received					
Tax Paid	(25,686)	(30,218)	(34,496)	(36,457)	(39,702)
Cashflow From Operations	102,401	123,940	140,689	140,956	142,604
Capex	(20,153)	(14,834)	(9,000)	(9,000)	(9,000)
Disposals Of FAs/subsidiaries					
Acq. Of Subsidiaries/investments					
Other Investing Cashflow	(204,342)	(69,231)	23,190	27,717	31,009
Cash Flow From Investing	(224,495)	(84,065)	14,190	18,717	22,009
Debt Raised/(repaid)					
Proceeds From Issue Of Shares					
Shares Repurchased			(144,960)		
Dividends Paid	(5,467)	(32,814)	(5,231)	(97,216)	(105,906)
Preferred Dividends					
Other Financing Cashflow	52,053	(28,067)	(12,369)	(12,500)	(12,500)
Cash Flow From Financing	46,586	(60,881)	(162,560)	(109,716)	(118,406)
Total Cash Generated	(75,508)	(21,006)	(7,681)	49,957	46,207
Free Cashflow To Equity	82,248	109,106	131,689	131,956	133,604
Free Cashflow To Firm	(122,094)	39,875	154,879	159,673	164,613

SOURCE: INCRED RESEARCH, COMPANY REPORTS



BY THE NUMBERS...cont'd

Balance Sheet					
(Rs mn)	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Total Cash And Equivalents	345,491	401,112	393,431	443,388	489,595
Total Debtors	176,028	186,865	180,110	182,361	196,124
Inventories	1,334	1,188	1,188	1,188	1,188
Total Other Current Assets	97,899	71,931	71,931	71,931	71,931
Total Current Assets	620,752	661,096	646,660	698,867	758,838
Fixed Assets	109,495	107,209	81,190	55,060	26,279
Total Investments	30,738	28,722	28,722	28,722	28,722
Intangible Assets	286,416	346,530	346,530	346,530	346,530
Total Other Non-Current Assets	27,653	27,780	27,780	27,780	27,780
Total Non-current Assets	454,302	510,241	484,222	458,092	429,311
Short-term Debt	95,233	88,821	88,821	88,821	88,821
Current Portion of Long-Term Debt					
Total Creditors	62,522	59,723	60,672	62,446	67,159
Other Current Liabilities	150,574	119,209	119,209	119,209	119,209
Total Current Liabilities	308,329	267,753	268,702	270,476	275,189
Total Long-term Debt	56,463	61,272	61,272	61,272	61,272
Hybrid Debt - Debt Component					
Total Other Non-Current Liabilities	55,717	65,044	65,044	65,044	65,044
Total Non-current Liabilities	112,180	126,316	126,316	126,316	126,316
Total Provisions					
Total Liabilities	420,509	394,069	395,018	396,792	401,505
Shareholders Equity	654,030	776,679	735,275	759,579	786,055
Minority Interests	515	589	589	589	589
Total Equity	654,545	777,268	735,864	760,168	786,644

Key Ratios					
	Mar-22A	Mar-23A	Mar-24F	Mar-25F	Mar-26F
Revenue Growth	27.7%	14.4%	(0.7%)	2.9%	7.5%
Operating EBITDA Growth	11.4%	2.6%	(0.5%)	6.2%	7.5%
Operating EBITDA Margin	20.8%	18.7%	18.7%	19.3%	19.3%
Net Cash Per Share (Rs)	32.59	42.85	42.69	52.06	60.74
BVPS (Rs)	119.35	141.59	138.03	142.59	147.56
Gross Interest Cover	25.12	13.41	10.75	11.46	12.33
Effective Tax Rate	19.4%	23.0%	24.0%	23.0%	23.0%
Net Dividend Payout Ratio	27.4%	4.8%	4.8%	80.0%	80.0%
Accounts Receivables Days	68.63	73.19	74.56	71.56	69.47
Inventory Days	0.83	0.75	0.73	0.72	0.66
Accounts Payables Days	40.57	36.47	37.02	37.11	36.21
ROIC (%)	37.2%	21.4%	18.0%	20.9%	23.6%
ROCE (%)	14.8%	11.8%	11.0%	12.1%	12.6%
Return On Average Assets	12.0%	9.7%	9.1%	10.1%	10.6%

SOURCE: INCRED RESEARCH, COMPANY REPORTS



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