

# India

# HOLD (no change)

Consensus ratings\*: Buy 29 Hold 11 Sell 8

Current price: Rs3,924

Target price: Rs4,005

Previous target: Rs4,039

Up/downside: 2.1%

InCred Research / Consensus: -4.6%

Reuters:

\*Source: Bloomberg

Bloomberg: TCS IN Market cap: US\$195,501m

Rs14,196,290m

Average daily turnover: US\$150.0m Rs10894.9m

Current shares o/s: 3,646.7m Free float: 28.0%

### Key changes in this note

- Expect 7.2% revenue CAGR over FY25F-27F.
- Expect 10.9% EBIT CAGR over FY25F-27F.
- > Expect 10.8% PAT CAGR over FY25F-27F.



		Source. D	loomberg
Price performance	1M	ЗМ	12M
Absolute (%)	1.9	(1.5)	20.5
Relative (%)	(2.3)	(8.5)	(1.4)

Major shareholders	% held
FPÍ	12.5
LIC	4.8
Mutual Funds	3.5

# Research Analyst(s)



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# **Tata Consultancy Services**

# Cautiously optimistic

- India business lifts sequential growth (49% of the incremental contribution qoq) but key markets (US, Europe) recovered. Bookings were soft & down qoq/yoy.
- Margin execution better, despite wage hikes, but select levers are receding.
- Retain HOLD rating on the stock with a slightly lower target price of Rs4,005.

# 1QFY25 results summary

1QFY25 revenue of TCS, up 2.2% qoq and 4.4% yoy in constant currency or CC terms, was better than our/consensus estimates but was aided by India geography. The growth across other key geographies was broad-based, with North America witnessing incremental revenue addition, a first since 3QFY23. The EBIT margin declined by 133bp qoq due to the wage hike impact (170bp) but was in line with consensus estimate. Management commentary was cautious, despite seeing a lower number of projects getting reprioritized vs. prior quarters, as the environment remains volatile, and clients are reevaluating/pausing programs at short notice. Finally, TCS' comments of "average tenure of pipeline slowly inching less" (i.e. shorter nature of programs) remains a key monitorable and echo our thoughts shared in the 1 Jul 2024 report

# Bookings were weak but commentary says strong GenAl-led pipeline

1QFY24 order book at US\$8.3bn was down 37.1%/18.6% qoq/yoy, taking the TTM book to US\$40.8bn, up 13% yoy. The FSI vertical's deal TCV win at US\$2.7bn was down 34.1%/10% qoq/yoy, the consumer vertical's at US\$1.1bn was down 31.3%/8.3% qoq/yoy while the North America TCV at US\$4.6bn was down 19.3%/11.5% qoq/yoy. Despite weak deal wins, near-term commentary was relatively better led by improving prospects across markets & verticals, healthy deal pipeline & rising GenAI momentum (deal pipeline at US\$1.5bn doubled qoq). We retain FY25F-26F & introduce FY27F revenue estimates.

### Solid operational performance continues

Operation execution was encouraging (EBIT margin at 24.7% was down 133bp qoq but up 150bp yoy), despite the impact of wage hikes, and was in line with consensus estimate. Wage hike (-170bp) and higher third-party expenses headwinds were offset by lower subcontractor expenses (down 10.4% qoq; 4.3% of revenue vs. 4.9% in 4QFY24), better productivity and improved utilization. Commentary suggests that productivity, utilization & employee pyramid correction continue to be margin levers while sub-contractor expenses have bottomed out. We continue to model an avg. 25.5% EBIT margin over FY25F-26F.

## Retain HOLD rating with a slightly lower target price of Rs4,005

We retain our HOLD rating as our estimates remain largely unchanged over FY25F-26F. We now expect FY25F-27F US\$ revenue CAGR at 7.2% and PAT (Rs) CAGR at 10.8%. We retain our target PE/G of 2.1x, given operating cash flow certainty, strong dividend payout ratio and healthy return ratios but shift the valuation to FY27F EPS. Faster BSNL deal ramp-up is an upside risk while higher project cancellations pose a downside risk.

Financial Summary	Mar-23A	Mar-24A	Mar-25F	Mar-26F	Mar-27F
Revenue (Rsm)	2,254,580	2,408,930	2,596,109	2,847,770	3,133,197
Operating EBITDA (Rsm)	592,590	642,960	705,805	788,832	864,136
Net Profit (Rsm)	421,470	468,660	513,137	574,346	629,471
Core EPS (Rs)	115.2	128.5	141.8	158.8	174.0
Core EPS Growth	11.2%	11.6%	10.4%	11.9%	9.6%
FD Core P/E (x)	34.06	30.53	27.66	24.71	22.55
DPS (Rs)	115.0	73.0	120.0	134.9	147.9
Dividend Yield	2.93%	1.86%	3.06%	3.44%	3.77%
EV/EBITDA (x)	23.53	21.67	19.46	17.31	15.71
P/FCFE (x)	36.64	33.70	29.52	26.95	24.57
Net Gearing	(45.7%)	(41.9%)	(47.1%)	(50.5%)	(53.7%)
P/BV (x)	15.87	15.81	14.43	13.27	12.19
ROE	46.9%	51.8%	54.3%	55.9%	56.3%
% Change In Core EPS Estimates			0.03%	(0.05%)	
InCred Research/Consensus EPS (x)					

SOURCE: INCRED RESEARCH, COMPANY REPORTS



Figure 1: Quarte	rly performar	nce					
Y/E Mar (Rs m)	1QFY25	1QFY24	YoY (%)	4QFY24	QoQ (%)	1QFY25F	Var. (%)
Revenue (US\$ m)	7,505	7,226	3.9	7,363	1.9	7,457	0.6
Revenue (Rs m)	6,26,130	5,93,810	5.4	6,12,370	2.2	6,21,879	0.7
USD-Rs realization	83.4	82.2	1.5	83.17	0.3	83.4	0.0
EBITDA	1,66,620	1,49,980	11.1	1,71,640	(2.9)	1,69,773	(1.9)
EBITDA margin (%)	26.6	25.3	135 bp	28.0	(142 bp)	27.3	(69 bp)
EBIT	1,54,420	1,37,550	12.3	1,59,180	(3.0)	1,57,211	(1.8)
EBIT margin (%)	24.7	23.2	150 bp	26.0	(133 bp)	25.3	(62 bp)
Depreciation	12,200	12,430	(1.9)	12,460	(2.1)	12,562	(2.9)
Net other income	7,890	12,340	(36.1)	9,310	(15.3)	8,934	(11.7)
PBT	1,62,310	1,49,890	8.3	1,68,490	(3.7)	1,66,145	(2.3)
Provision for tax	41,260	38,690	6.6	43,470	(5.1)	42,367	(2.6)
% tax rate	25.4	25.8	(39 bp)	25.8	(38 bp)	25.5	(8 bp)
Net profit	1,20,400	1,10,740	8.7	1,24,340	(3.2)	1,23,098	(2.2)
EPS (Rs)	33.3	30.3	8.7	34.4	(3.2)	34.0	(2.2)
			5	SOURCE: INCI	RED RESEAR	CH, COMPAN	Y REPORTS

# Key conference-call takeaways

- **Guidance**: Continues to believe FY25F growth will be better than in FY24.
- Demand commentary: Believes it is too early to call out sustainable growth
  momentum as uncertainty persists in the key US, UK and European markets
  while GenAl continue to witness traction. Immediate Rol programs continue to
  witness healthy traction while discretionary spending continues to witness
  stringent scrutiny.

### Vertical commentary

- Financial services and insurance (FSI): The vertical returned to sequential growth led by continuing momentum in insurance and better growth in North America. Spending continued to be led by the security, data governance and digital operating model. In the long run, institutions are likely to spend on cloud and AI to mitigate the risk in the legacy structure.
- Consumer: The sequential growth was aided by cost optimization, customer experience and ERP transformation. Cost optimization remains a big priority, thereby driving good demand in vendor consolidation deals.
- Manufacturing: Growth in 1QFY25 was broad-based led by smart manufacturing, renewable energy, battery energy storage, grid modernization, supply chain and vendor consolidation.
- Lifesciences and healthcare: The spending was driven by healthy R&D, supply chain modernization, clinical outcomes, customer experience, remote patient monitoring and value-based care.
- Energy & Utilities: The spending was driven by investments to transform business and asset portfolios for a sustainable future.
- Technology: Customer spending was cautious in newer areas, but marquee deals aided revenue.
- Ai.cloud, cyber security and enterprise solutions services led the 1QFY25 growth. Operating model transformation, vendor consolidation, legacy modernization, M&A, customer experience, digital workplace services, ER&D, identity & access management and AI/GenAI initiatives witnessed healthy traction.
- IT spending was resilient in the UK market, and the trend is likely to continue
  in the medium term. North America returned to growth, after five quarters of
  weakness, with spending likely to be stable in the medium term.
- Tata Consultancy Services or TCS onboarded 11,000 freshers in 1QFY25.

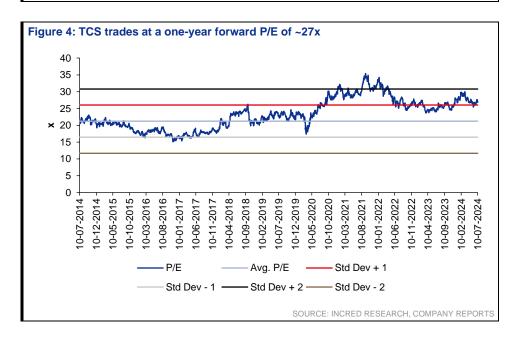


Figure 2: Operating metric t	rond								
Figure 2: Operating metric t	rend 1QFY23	20EV22	20EV22	40EV22	1QFY24	20EV24	20EV24	40EV24	10EV2E
Operating trends Revenue (US\$m)	6,780	2QFY23 6,877	<b>3QFY23</b> 7,075	<b>4QFY23</b> 7,195	7,226	<b>2QFY24</b> 7,210	<b>3QFY24</b> 7,281	<b>4QFY24</b> 7,363	1QFY25 7,505
Growth YoY (%)	10.2	8.6	8.4	7,195	6.6	4.8	2.9	2.3	3.9
Growth QoQ (%)	1.3	1.4	2.9	1.7	0.4	-0.2	1.0	1.1	1.9
CC Growth YoY (%)	15.5	15.4	13.5	10.7	7.0	2.8	1.7	2.2	4.4
CC Growth QoQ (%)	3.5	3.9	2.3	0.7	0.0	-0.2	1.2	1.2	2.2
Revenue (Rsm)	5,27,580	5,53,090	5,82,290	5,91,620	5,93,810	5,96,920	6,05,830	6,12,370	6,26,130
Growth YoY (%)	16.2	18.0	19.1	16.9	12.6	7.9	4.0	3.5	5.4
Growth QoQ (%)	4.3	4.8	5.3	1.6	0.4	0.5	1.5	1.1	2.2
EBIT Margin (%)	23.1	24.0	24.5	24.5	23.2	24.3	25.0	26.0	24.7
US\$-Rs realized rate	77.8	80.4	82.3	82.2	82.2	82.8	83.2	83.2	83.4
Headcount	6,06,331	6,16,171	6,13,974	6,14,795	6,15,318	6,08,985	6,03,305	6,01,546	6,06,998
LTM attrition (%)	19.7	21.5	21.3	20.1	17.8	14.9	13.3	12.5	12.1
Vertical (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY2
BFSI	32.1	33.6	33.1	32.9	32.5	32.6	31.7	31.3	30.9
Communication & Media	6.8	7.3	7.2	7.1	7.0	6.9	6.7	6.6	6.2
Manufacturing	9.9	8.2	8.2	8.1	8.3	8.5	8.6	8.8	8.8
Consumer Business	15.9	16.1	16.0	16.0	16.1	15.9	15.7	15.7	15.4
Life Science & Health Care	10.1	10.7	10.8	10.9	11.0	10.9	10.9	10.9	11.0
Technology & Services	8.8	9.1	9.0	8.9	8.7	8.6	8.4	8.2	8.1
Energy & Utilities	-	5.0	5.2	5.4	5.5	5.6	5.7	5.6	5.6
Regional Market & Others	16.4	10.0	10.5	10.7	10.9	11.0	12.3	12.9	14.0
Vertical (US\$m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY2
BFSI	2,176	2,311	2,342	2,367	2,348	2,350	2,308	2,305	2,319
Communication & Media	461	502	509	511	506	497	488	486	46
Manufacturing	671	564	580	583	600	613	626	648	66
Consumer Business	1,078	1,107	1,132	1,151	1,163	1,146	1,143	1,156	1,150
Life Science & Health Care	685	736	764	784	795	786	794	803	820
Technology & Services	597	626	637	640	629	620	612	604	608
Energy & Utilities	-	344	368	389	397	404	415	412	420
Regional Market & Others	1,112	688	743	770	788	793	896	950	1,05
Vertical yoy (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY2
BFSI	8.8	13.0	11.8	10.8	7.9	1.7	-1.4	-2.6	-1.3
Communication & Media	17.1	20.1	20.1	13.9	9.7	-0.9	-4.2	-4.9	-8.0
Manufacturing	11.3	-10.1	-10.2	-13.0	-10.6	8.7	7.9	11.2	10.
Consumer Business	18.4	16.6	14.9	11.6	7.9	3.5	1.0	0.4	-0.7
Life Science & Health Care	9.1	16.2	18.3	17.1	16.1	6.8	3.9	2.3	3.9
Technology & Services	12.7	12.3	12.2	9.9	5.4	-0.9	-3.9	-5.7	-3.0
Energy & Utilities		-		-	-	17.4	12.8	6.1	5.7
Regional Market & Others	2.1	-37.6	-36.0	-33.5	-29.2	15.3	20.6	23.4	33.4
Vertical gog (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY2
BFSI	1.9	6.2	1.3	1.1	-0.8	0.1	-1.8	-0.1	0.6
Communication & Media	2.8	8.9	1.5	0.3	-1.0	-1.6	-1.9	-0.4	-4.2
Manufacturing	0.2	-16.0	2.9	0.5	2.9	2.2	2.2	3.5	1.9
Consumer Business	4.5	2.7	2.2	1.7	1.1	-1.5	-0.3	1.1	-0.0
Life Science & Health Care	2.3	7.5	3.8	2.6	1.4	-1.1	1.0	1.1	2.9
Technology & Services	2.4	4.9	1.7	0.6	-1.8	-1.4	-1.4	-1.3	0.
Energy & Utilities		-	7.0	5.6	2.3	1.6	2.8	-0.6	1.5
Regional Market & Others	-4.0	-38.2	8.0	3.6	2.3	0.7	12.9	6.1	10.
Incremental revenue (US\$m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY2
BFSI	40.4	134.3	31.2	25.3	-18.7	2.0	-42.4	-3.5	14.
Communication & Media	12.4	41.0	7.4	1.4	-5.0	-8.3	-9.7	-1.9	-20.
Manufacturing	1.6	-107.3	16.2	2.6	17.0	13.1	13.3	21.8	12.
Consumer Business	46.8	29.2	24.8	19.2	12.2	-17.0	-3.3	12.9	-0.2
Life Science & Health Care	15.2	51.1	28.3	20.2	10.6	-9.0	7.7	8.9	23.
Technology & Services	14.1	29.2	10.9	3.6	-11.7	-8.6	-8.5	-7.8	4.
Energy & Utilities	-	-	24.1	20.6	8.9	6.3	11.3	-2.7	8.
Regional Market & Others	-46.5	-424.2	55.2	27.0	17.8	5.5	102.5	54.3	100.
Geography (%)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY2
North America	53.2	54.3	53.7	52.4	52.0	51.7	50.6	50.0	49.
Latin America	1.8	1.7	1.8	1.8	2.0	2.0	2.1	2.0	1.5
Continental Europe	15.2	14.5	14.8	15.1	14.9	14.9	15.0	14.6	14.
UK	14.9	14.5	14.9	15.7	16.4	16.5	16.4	16.8	16.
APAC	8.3	8.0	7.9	8.0	7.8	7.8	7.8	7.8	7.
India	4.8	5.1	5.1	5.0	4.9	4.9	6.1	6.7	7.
Rest of the world	1.8	1.9	1.8	2.0	2.0	2.2	2.0	2.1	2.
Geography (US\$m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY2
North America	3,607	3,734	3,799	3,770	3,758	3,728	3,684	3,682	3,71
Latin America	122	117	127	130	145	144	153	147	14
		997	1,047	1,086	1,077	1,074	1,092	1,075	1,08
	1 031		1,054	1,130	1,185	1,190	1,194	1,237	1,00
Continental Europe	1,031 1,010			1,100				574	58
Continental Europe UK	1,010	997		576	564	562	nna.		
Continental Europe UK APAC	1,010 563	997 550	559	576 360	564 354	562 353	568 444		
Continental Europe UK APAC India	1,010 563 325	997 550 351	559 361	360	354	353	444	493	56
Continental Europe UK APAC India Rest of the world	1,010 563 325 122	997 550 351 131	559 361 127	360 144	354 145	353 159	444 146	493 155	56 15
Continental Europe UK APAC India Rest of the world Geography yoy (%)	1,010 563 325 122 1QFY23	997 550 351 131 <b>2QFY23</b>	559 361 127 <b>3QFY23</b>	360 144 <b>4QFY23</b>	354 145 <b>1QFY24</b>	353 159 <b>2QFY24</b>	444 146 <b>3QFY24</b>	493 155 <b>4QFY24</b>	56 15 <b>1QFY2</b>
Continental Europe UK APAC India Rest of the world Geography yoy (%) North America	1,010 563 325 122 1QFY23 18.6	997 550 351 131 <b>2QFY23</b> 17.2	559 361 127 <b>3QFY23</b> 14.9	360 144 <b>4QFY23</b> 9.1	354 145 <b>1QFY24</b> 4.2	353 159 <b>2QFY24</b> -0.2	444 146 <b>3QFY24</b> -3.0	493 155 <b>4QFY24</b> -2.4	56 15 <b>1QFY2</b> -1.
Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America	1,010 563 325 122 1QFY23 18.6 23.9	997 550 351 131 <b>2QFY23</b> 17.2 15.4	559 361 127 <b>3QFY23</b> 14.9 14.8	360 144 <b>4QFY23</b> 9.1 13.8	354 145 <b>1QFY24</b> 4.2 18.4	353 159 <b>2QFY24</b> -0.2 23.3	444 146 <b>3QFY24</b> -3.0 20.1	493 155 <b>4QFY24</b> -2.4 13.7	56 15 <b>1QFY2</b> -1. -1.
Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Continental Europe	1,010 563 325 122 <b>1QFY23</b> 18.6 23.9 0.3	997 550 351 131 <b>2QFY23</b> 17.2 15.4 -1.0	559 361 127 <b>3QFY23</b> 14.9 14.8 0.3	360 144 <b>4QFY23</b> 9.1 13.8 4.7	354 145 <b>1QFY24</b> 4.2 18.4 4.5	353 159 <b>2QFY24</b> -0.2 23.3 7.7	444 146 <b>3QFY24</b> -3.0 20.1 4.3	493 155 <b>4QFY24</b> -2.4 13.7 -1.1	56: 15: <b>1QFY2</b> : -1. -1.
Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Continental Europe UK	1,010 563 325 122 1QFY23 18.6 23.9 0.3 0.7	997 550 351 131 <b>2QFY23</b> 17.2 15.4 -1.0	559 361 127 <b>3QFY23</b> 14.9 14.8 0.3	360 144 <b>4QFY23</b> 9.1 13.8 4.7 8.1	354 145 <b>1QFY24</b> 4.2 18.4 4.5 17.3	353 159 <b>2QFY24</b> -0.2 23.3 7.7 19.3	444 146 <b>3QFY24</b> -3.0 20.1 4.3 13.3	493 155 <b>4QFY24</b> -2.4 13.7 -1.1 9.5	56: 150: 1QFY29: -1.: -1.: 0.4
Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Continental Europe UK APAC	1,010 563 325 122 1QFY23 18.6 23.9 0.3 0.7 -1.7	997 550 351 131 <b>2QFY23</b> 17.2 15.4 -1.0 -2.2	559 361 127 <b>3QFY23</b> 14.9 14.8 0.3 3.6	360 144 <b>4QFY23</b> 9.1 13.8 4.7 8.1	354 145 1QFY24 4.2 18.4 4.5 17.3	353 159 <b>2QFY24</b> -0.2 23.3 7.7 19.3	444 146 <b>3QFY24</b> -3.0 20.1 4.3 13.3	493 155 4QFY24 -2.4 13.7 -1.1 9.5 -0.2	56: 15: 1QFY2: -1. -1.: 0.: 7.:
Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Continental Europe UK APAC India	1,010 563 325 122 1QFY23 18.6 23.9 0.3 0.7 -1.7 15.0	997 550 351 131 <b>2QFY23</b> 17.2 15.4 -1.0 -2.2 -3.5 8.6	559 361 127 <b>3QFY23</b> 14.9 14.8 0.3 3.6 -0.4 0.6	360 144 <b>4QFY23</b> 9.1 13.8 4.7 8.1 1.1 5.3	354 145 1QFY24 4.2 18.4 4.5 17.3 0.2 8.8	353 159 <b>2QFY24</b> -0.2 23.3 7.7 19.3 2.2 0.7	444 146 <b>3QFY24</b> -3.0 20.1 4.3 13.3 1.6 23.1	493 155 4QFY24 -2.4 13.7 -1.1 9.5 -0.2 37.1	566 155 1QFY2 -1. -1. 0. 7. 3.5 59.
Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Continental Europe UK APAC	1,010 563 325 122 1QFY23 18.6 23.9 0.3 0.7 -1.7	997 550 351 131 <b>2QFY23</b> 17.2 15.4 -1.0 -2.2	559 361 127 <b>3QFY23</b> 14.9 14.8 0.3 3.6	360 144 <b>4QFY23</b> 9.1 13.8 4.7 8.1	354 145 1QFY24 4.2 18.4 4.5 17.3	353 159 <b>2QFY24</b> -0.2 23.3 7.7 19.3	444 146 <b>3QFY24</b> -3.0 20.1 4.3 13.3	493 155 4QFY24 -2.4 13.7 -1.1 9.5 -0.2	56: 15: 1QFY2: -1. -1.: 0.: 7.:



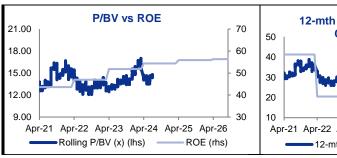
Latin America	7.2	-4.2	8.9	1.7	11.6	-0.2	6.0	-3.7	-3.2
Continental Europe	-0.7	-3.2	5.0	3.8	-0.9	-0.2	1.7	-1.6	0.5
UK	-3.3	-1.3	5.7	7.2	4.9	0.4	0.4	3.6	2.5
APAC	-1.1	-2.2	1.6	3.0	-2.1	-0.2	1.0	1.1	1.9
India	-4.7	7.8	2.9	-0.3	-1.6	-0.2	25.7	11.1	14.1
Rest of the world	-8.9	7.1	-2.5	13.0	0.4	9.8	-8.2	6.2	-2.9
Incremental revenue (US\$m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25
North America	151.8	127.3	65.1	-29.1	-12.7	-29.9	-43.4	-2.7	33.5
Latin America	8.2	-5.1	10.4	2.2	15.0	-0.3	8.7	-5.6	-4.7
Continental Europe	-7.3	-33.4	49.9	39.3	-9.8	-2.4	17.9	-17.2	5.7
UK	-34.4	-13.1	57.0	75.4	55.4	4.6	4.4	42.9	31.4
APAC	-6.4	-12.6	8.8	16.7	-12.0	-1.2	5.5	6.4	11.1
India	-16.1	25.3	10.1	-1.1	-5.7	-0.8	90.9	49.2	69.6
Rest of the world	-11.9	8.6	-3.3	16.6	0.6	14.1	-13.0	9.0	-4.5
Deal wins (US\$m)	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25
TCV	8200	8,100	7,800	10,000	10,200	11,200	8,100	13,200	8,300
qoq	-27.4	-1.2	-3.7	28.2	2.0	9.8	-27.7	63.0	-37.1
yoy	1.2	6.6	2.6	-11.5	24.4	38.3	3.8	32.0	-18.6
LTM TCV	34,700	35,200	35,400	34,100	36,100	39,200	39,500	42,700	40,800
yoy	6.1	11.0	8.9	-1.4	4.0	11.4	11.6	25.2	13.0
Client mining	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25
US\$1m	1,196	1,210	1,217	1,241	1,268	1,272	1,288	1,294	1,310
US\$5m	650	650	658	665	677	688	693	693	697
US\$10m	446	455	456	461	468	483	480	487	486
US\$20m	272	283	290	291	296	292	299	301	300
US\$50m	124	124	130	133	137	137	137	139	140
US\$100m	59	59	59	60	60	61	61	62	63
Per employee analysis	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25
Revenue (US\$m) - TTM	26,333	26,877	27,428	27,927	28,373	28,706	28,912	29,080	29,359
Employees (Average TTM)	5,71,065	5,92,921	6,07,168	6,12,818	6,15,065	6,13,268	6,10,601	6,07,289	6,05,209
Revenue per Employee (TTM)	46,112	45,330	45,174	45,571	46,130	46,808	47,350	47,885	48,511
						SOUR	CE: INCRED RES	EARCH, COMPA	NY REPORTS

Y/E, Mar (Rs m)		FY25F			FY26F		FY27F
I/E, Wal (KS III)	New	Old	% change	New	Old	% change	New
US\$ revenue	30,957	30,957	0.0	33,114	33,114	0.0	35,605
Revenue	25,96,109	26,00,391	-0.2	28,47,770	28,47,811	0.0	31,33,197
EBIT	6,55,191	6,55,064	0.0	7,34,725	7,34,735	0.0	8,05,545
EBIT Margin (%)	25.2	25.2	5 bp	25.8	25.8	0 bp	25.7
Net PAT	5,13,137	5,12,962	0.0	5,74,346	5,74,654	-0.1	6,29,471
EPS (Rs)	141.8	141.8	0.0	158.8	158.8	-0.1	174.0
				SOURCE:	COMPANY RE	PORTS. INCREI	DRESEARCH





# **BY THE NUMBERS**





Profit & Loss					
(Rs mn)	Mar-23A	Mar-24A	Mar-25F	Mar-26F	Mar-27F
Total Net Revenues	2,254,580	2,408,930	2,596,109	2,847,770	3,133,197
Gross Profit	942,120	1,022,830	1,106,252	1,221,693	1,340,382
Operating EBITDA	592,590	642,960	705,805	788,832	864,136
Depreciation And Amortisation	(50,220)	(49,850)	(50,615)	(54,108)	(58,591)
Operating EBIT	542,370	593,110	655,191	734,725	805,545
Financial Income/(Expense)	26,700	36,440	36,190	38,711	41,790
Pretax Income/(Loss) from Assoc.					
Non-Operating Income/(Expense)					
Profit Before Tax (pre-EI)	569,070	629,550	691,380	773,436	847,335
Exceptional Items					
Pre-tax Profit	569,070	629,550	691,380	773,436	847,335
Taxation	(146,040)	(158,980)	(175,644)	(196,490)	(215,264)
Exceptional Income - post-tax					
Profit After Tax	423,030	470,570	515,737	576,946	632,071
Minority Interests	(1,560)	(1,910)	(2,600)	(2,600)	(2,600)
Preferred Dividends					
FX Gain/(Loss) - post tax					
Other Adjustments - post-tax					
Net Profit	421,470	468,660	513,137	574,346	629,471
Recurring Net Profit	421,470	468,660	513,137	574,346	629,471
Fully Diluted Recurring Net Profit	421,470	468,660	513,137	574,346	629,471

Cash Flow					
(Rs mn)	Mar-23A	Mar-24A	Mar-25F	Mar-26F	Mar-27F
EBITDA	592,590	642,960	705,805	788,832	864,136
Cash Flow from Invt. & Assoc.					
Change In Working Capital	(42,170)	(68,820)	(22,777)	(40,940)	(46,433)
(Incr)/Decr in Total Provisions					
Other Non-Cash (Income)/Expense	(1,560)	(1,910)	(2,600)	(2,600)	(2,600)
Other Operating Cashflow					
Net Interest (Paid)/Received					
Tax Paid	(129,660)	(124,890)	(175,644)	(196,490)	(215,264)
Cashflow From Operations	419,200	447,340	504,785	548,802	599,838
Capex	(25,320)	(22,020)	(22,020)	(22,020)	(22,020)
Disposals Of FAs/subsidiaries					
Acq. Of Subsidiaries/investments					
Other Investing Cashflow	25,710	82,280	43,110	45,631	48,710
Cash Flow From Investing	390	60,260	21,090	23,611	26,690
Debt Raised/(repaid)					
Proceeds From Issue Of Shares					
Shares Repurchased	(41,920)	(210,050)			
Dividends Paid	(413,470)	(251,370)	(434,123)	(488,194)	(535,051)
Preferred Dividends					
Other Financing Cashflow	(23,390)	(23,940)	(6,920)	(6,920)	(6,920)
Cash Flow From Financing	(478,780)	(485,360)	(441,043)	(495,114)	(541,971)
Total Cash Generated	(59,190)	22,240	84,832	77,299	84,558
Free Cashflow To Equity	393,880	425,320	482,765	526,782	577,818
Free Cashflow To Firm	419,590	507,600	525,874	572,413	626,529

SOURCE: INCRED RESEARCH, COMPANY REPORTS



# BY THE NUMBERS...cont'd

Balance Sheet					
(Rs mn)	Mar-23A	Mar-24A	Mar-25F	Mar-26F	Mar-27F
Total Cash And Equivalents	479,290	447,670	532,502	609,801	694,359
Total Debtors	499,540	535,770	567,968	623,025	685,470
Inventories	280	280	280	280	280
Total Other Current Assets	123,590	146,120	146,120	146,120	146,120
Total Current Assets	1,102,700	1,129,840	1,246,869	1,379,226	1,526,229
Fixed Assets	190,240	188,260	159,665	127,578	91,007
Total Investments	29,360	36,980	36,980	36,980	36,980
Intangible Assets	27,250	23,420	23,420	23,420	23,420
Total Other Non-Current Assets	86,960	85,990	85,990	85,990	85,990
Total Non-current Assets	333,810	334,650	306,055	273,968	237,397
Short-term Debt					
Current Portion of Long-Term Debt					
Total Creditors	105,150	99,810	106,689	117,032	128,762
Other Current Liabilities	330,430	361,230	363,772	367,547	371,828
Total Current Liabilities	435,580	461,040	470,461	484,578	500,589
Total Long-term Debt					
Hybrid Debt - Debt Component					
Total Other Non-Current Liabilities	88,870	90,260	90,260	90,260	90,260
Total Non-current Liabilities	88,870	90,260	90,260	90,260	90,260
Total Provisions					
Total Liabilities	524,450	551,300	560,721	574,838	590,850
Shareholders Equity	904,240	904,890	983,892	1,070,044	1,164,465
Minority Interests	7,820	8,300	8,300	8,300	8,300
Total Equity	912,060	913,190	992,192	1,078,344	1,172,765

Key Ratios					
	Mar-23A	Mar-24A	Mar-25F	Mar-26F	Mar-27F
Revenue Growth	17.6%	6.8%	7.8%	9.7%	10.0%
Operating EBITDA Growth	11.7%	8.5%	9.8%	11.8%	9.5%
Operating EBITDA Margin	26.3%	26.7%	27.2%	27.7%	27.6%
Net Cash Per Share (Rs)	114.06	104.89	129.18	150.55	173.92
BVPS (Rs)	247.17	248.14	271.97	295.78	321.88
Gross Interest Cover	69.62	76.24	94.68	106.17	116.41
Effective Tax Rate	25.7%	25.3%	25.4%	25.4%	25.4%
Net Dividend Payout Ratio	99.8%	56.7%	84.6%	85.0%	85.0%
Accounts Receivables Days	74.28	78.43	77.59	76.33	76.22
Inventory Days	0.07	0.07	0.07	0.06	0.06
Accounts Payables Days	25.81	26.99	25.30	25.11	25.02
ROIC (%)	84.5%	90.1%	94.2%	106.8%	115.2%
ROCE (%)	41.6%	45.4%	48.0%	49.8%	50.5%
Return On Average Assets	28.3%	30.6%	32.4%	34.2%	35.2%

SOURCE: INCRED RESEARCH, COMPANY REPORTS



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