India

HOLD (no change)

Consensus ratings*:	Buy 26 Hold	10 Sell 10

Rs4,001
Rs4,039
Rs3,628
0.9%
-1.1%
TCS.NS
TCS IN
US\$173,543m
Rs14,477,420m
US\$117.0m
Rs9760.4m
3,646.7m
28.0%

Key changes in this note

Expect a 6.7% revenue CAGR over FY24-26F.

Expect a 11.3% EBIT CAGR over FY24-26F.
Expect a 11.9% PAT CAGR over FY24-26F.



3.5

Research Analyst(s)

Mutual Funds



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Tata Consultancy Services

Internals could have been better

- India contributed 60% to incremental growth while revenue from key markets (the US, Europe) declined qoq. A large deal ramp-up likely aided UK growth.
- Incremental equipment cost was ~57% of the incremental revenue.
- Mix change likely drove sub-contractor cost rationalization (lowest since 1QFY15), which helped a material beat on margin front. Sustainability is key.

4QFY24 results summary

The 4QFY24 revenue of Tata Consultancy Services or TCS, up 1.1% qoq and 2.2% yoy in constant currency or CC terms, missed estimate led by weakness in North America and Continental Europe offset by the Bharat Sanchar Nigam (BSNL) deal ramp-up and a sequential growth in consumer business and insurance. The material EBIT margin beat of 80/53bp relative to consensus/InCred estimates, respectively, was encouraging but driven by a sharp reduction in sub-contractor expenses. Management commentary was encouraging, but for the medium term while tepid in the near term, given limited visibility on project cancellations and that transformational spends are funded by savings in existing traditional spends. This 'Doing more for less' limits material revenue/earning upgrades while P/E valuation at ~28x FY25F EPS vs. Jan 2018-till date average of 25.8x, caps further rerating.

Bookings robust but short cycle projects key to revenue acceleration

The 4Q order book at US\$13.2bn was up 32% yoy and 63% qoq (includes one mega deal), and takes the TTM book to US\$42.7bn, up 25.2% yoy. The FSI vertical wins at US\$4.1bn were up 57.7%/32.3% qoq/yoy, consumer business up 6.7%/23.1% qoq/yoy while North America TCV at US\$5.7bn was up 35.7%/14% qoq/yoy. Despite encouraging wins, near-term growth commentary was tepid. We trim our FY25F yoy US\$ growth by 50bp to 6.5%.

Sharp cut in expenses drives solid execution

The EBIT margin (26%; up 98bp qoq and 151bp yoy) beat was led by lower sub-contractor expenses (down 25.1% qoq), productivity and utilization together contributing +190bp but offset by a 90bp headwind from higher third-party & travel expenses. Productivity, utilization & employee pyramid correction could aid FY25F margins while bottoming out of sub-contractor expenses could be a key drag. The better exit rate drives a 60bp change in average FY25F-26F EBIT margin and, in turn, an average 0.7% increase in EPS estimates.

Retain HOLD rating but with a higher target price of Rs4,039

We retain our HOLD rating on TCS but tinkering of estimates and a modest increase in the target PE/G to 2.1x (vs. 2x earlier; translating to a P/E of 25.4 vs. 23.7x earlier) to account for operating cash flow certainty, increases our target price. We trim FY24-26F US\$ revenue CAGR to 6.7% (vs. 7.2%) while better margin assumption increases PAT (Rs) CAGR to 11.9% (vs. 11.6%). Better order book conversion & faster BSNL deal ramp-up are upside risks while higher project cancellations is a downside risk.

Financial Summary	Mar-22A	Mar-23A	Mar-24A	Mar-25F	Mar-26F
Revenue (Rsm)	1,917,540	2,254,580	2,408,930	2,600,391	2,847,811
Operating EBITDA (Rsm)	530,570	592,590	642,960	707,527	791,691
Net Profit (Rsm)	383,270	421,470	468,660	512,962	574,654
Core EPS (Rs)	103.6	115.2	128.5	141.8	158.8
Core EPS Growth	19.5%	11.2%	11.6%	10.3%	12.0%
FD Core P/E (x)	38.61	34.73	31.14	28.22	25.19
DPS (Rs)	43.0	115.0	73.0	113.4	127.1
Dividend Yield	1.07%	2.87%	1.82%	2.83%	3.18%
EV/EBITDA (x)	27.11	24.01	22.11	19.78	17.54
P/FCFE (x)	41.11	37.37	34.36	30.10	27.36
Net Gearing	(46.9%)	(45.7%)	(41.9%)	(48.4%)	(53.2%)
P/BV (x)	16.60	16.19	16.13	14.37	12.90
ROE	43.7%	46.9%	51.8%	53.6%	54.0%
% Change In Core EPS Estimates				0.67%	0.69%
InCred Research/Consensus EPS (x)					

SOURCE: INCRED RESEARCH, COMPANY REPORTS

Y/E Mar (Rs m)	4QFY24	4QFY23	YoY (%)	3QFY24	QoQ (%)	4QFY24F	Var. (%)
Revenue (US\$ m)	7,363	7,195	2.3	7,281	1.1	7,405	(0.6)
Revenue (Rs m)	6,12,370	5,91,620	3.5	6,05,830	1.1	6,14,877	(0.4)
USD-Rs realization	83.2	82.2	1.1	83.21	(0.0)	83.0	0.2
EBITDA	1,71,640	1,57,740	8.8	1,63,880	4.7	1,69,091	1.5
EBITDA Margin (%)	28.0	26.7	137 bp	27.1	98 bp	27.5	53 bp
EBIT	1,59,180	1,44,880	9.9	1,51,550	5.0	1,56,548	1.7
EBIT Margin (%)	26.0	24.5	151 bp	25.0	98 bp	25.5	53 bp
Depreciation	12,460	12,860	(3.1)	12,330	1.1	12,543	(0.7)
Net other income	9,310	9,030	3.1	6,320	47.3	6,431	44.8
PBT	1,68,490	1,53,910	9.5	1,57,870	6.7	1,62,979	3.4
Provision for tax	43,470	39,550	9.9	37,320	16.5	41,560	4.6
% tax rate	25.8	25.7	10 bp	23.6	216 bp	25.5	30 bp
Net Profit	1,24,340	1,13,920	9.1	1,10,580	12.4	1,21,029	2.7
EPS (Rs)	34.4	31.1	9.1	30.3	13.5	33.5	2.7

Key conference-call takeaways

- Guidance: FY25F revenue growth to be better than in FY24.
- **Demand commentary**: Customers reprioritizing spending where the Rol is high and immediate. Demand driven by operating model transformation, vendor consolidation, cloud transformation, artificial intelligence or Al enablement, business process optimization, sustainability, and early-stage Alinfused transformational engagement. However, pressure in discretionary spending and volatility witnessed in some customers due to delay or rampdown of the ongoing transformation remains a key revenue headwind. TCS won a mega deal in 4QFY24 and is witnessing better deal momentum across markets.

• Vertical-wise commentary

- Financial services and insurance (FSI): The insurance sub-segment did better across markets. Witnessing increasing opportunities in capital markets for controls, safety measures and risk management. Payments and wealth management within retail banking witnessing increasing adoption of new technologies. Good deal pipeline in the market infrastructure segment. <u>CY24F spending could be led by evolving</u> regulations, GenAI, security, embedded finance, and green transition. <u>Clients continue to conserve cash and focus on business critical projects</u> with immediate Rol.
- Consumer: Economic slowdown, recession, higher interest rates and the geopolitical situation continue to pressure the vertical's growth. However, TCS witnessed some green shoots and a moderate recovery in 4QFY24. <u>Medium-term spending could be driven by CX, loyalty, hyper</u> personalization, scaling retail media network revenue, security, cloud transformation, cloud ERP modernization and GenAI.
- TCS to selectively participate in India as many enterprises are implementing new programs.
- Al & Gen Al pipeline doubled in 4QFY24 to US\$900m. YTD engagements are more than 200, but with smaller project sizes. Engagements going into production are steadily increasing.
- Implemented a wage hike, effective 1 Apr 2024, for all employees with the quantum like last year and a double-digit hike for top performers.
- TCS commenced hiring of freshers and continues to recalibrate lateral hiring with a focus on utilization.

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InCred Equities

On avating transla	rends								
Operating trends	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
Revenue (US\$m)	6,696	6,780	6,877	7,075	7,195	7,226	7,210	7,281	7,363
Growth YoY (%)	11.8	10.2	8.6	8.4	7.5	6.6	4.8	2.9	2.3
Growth QoQ (%)	2.6	1.3	1.4	2.9	1.7	0.4	-0.2	1.0	1.1
CC Growth YoY (%)	14.3	15.5	15.4	13.5	10.7	7.0	2.8	1.7	2.2
CC Growth QoQ (%)	3.2	3.5	3.9	2.3	0.7	0.0	-0.2	1.2	1.1
Revenue (Rsm)	5,05,910	5,27,580	5,53,090	5,82,290	5,91,620	5,93,810	5,96,920	6,05,830	6,12,370
Growth YoY (%)	15.8	16.2	18.0	19.1	16.9	12.6	7.9	4.0	3.5
Growth QoQ (%)	3.5	4.3	4.8	5.3	1.6	0.4	0.5	1.5	1.1
EBIT Margin (%)	25.0	23.1	24.0	24.5	24.5	23.2	24.3	25.0	26.0
US\$-Rs realized rate	75.6	77.8	80.4	82.3	82.2	82.2	82.8	83.2	83.2
Headcount	5,92,195	6,06,331	6,16,171	6,13,974	6,14,795	6,15,318	6,08,985	6,03,305	6,01,546
LTM attrition (%)	17.4	19.7	21.5	21.3	20.1	17.8	14.9	13.3	12.5
Vertical (%)	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
BFSI	31.9	32.1	33.6	33.1	32.9	32.5	32.6	31.7	31.3
Communication & Media	6.7	6.8	7.3	7.2	7.1	7.0	6.9	6.7	6.6
		9.9							
Manufacturing	10.0		8.2	8.2	8.1	8.3	8.5	8.6	8.8
Consumer Business	15.4	15.9	16.1	16.0	16.0	16.1	15.9	15.7	15.7
Life Science & Health Care	10.0	10.1	10.7	10.8	10.9	11.0	10.9	10.9	10.9
Technology & Services	8.7	8.8	9.1	9.0	8.9	8.7	8.6	8.4	8.2
Energy & Utilities	NA	NA	5.0	5.2	5.4	5.5	5.6	5.7	5.6
Regional Market & Others	17.3	16.4	10.0	10.5	10.7	10.9	11.0	12.3	12.9
Vertical (US\$m)	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
BFSI	2,136	2,176	2,311	2,342	2,367	2,348	2,350	2,308	2,305
Communication & Media	449	461	502	509	511	506	497	488	486
Manufacturing	670	671	564	580	583	600	613	626	648
Consumer Business	1,031	1,078	1,107	1,132	1,151	1,163	1,146	1,143	1,156
Life Science & Health Care	670	685	736	764	784	795	786	794	803
Technology & Services	583	597	626	637	640	629	620	612	604
Energy & Utilities	NA	NA	344	368	389	397	404	415	412
Regional Market & Others	1,158	1,112	688	743	770	788	793	896	950
Vertical yoy (%)	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
BFSI	10.8	8.8	13.0	11.8	10.8	7.9	1.7	-1.4	-2.6
Communication & Media	15.2	17.1	20.1	20.1	13.9	9.7	-0.9	-4.2	-4.9
Manufacturing	16.5	11.3	-10.1	-10.2	-13.0	-10.6	8.7	7.9	11.2
Consumer Business	18.7	18.4	16.6	14.9	11.6	7.9	3.5	1.0	0.4
Life Science & Health Care	15.3	9.1	16.2	18.3	17.1	16.1	6.8	3.9	2.3
	15.8	12.7	12.3	12.2	9.9	5.4	-0.9	-3.9	-5.7
Technology & Services									
Energy & Utilities	NA	NA	NA	NA	NA	NA	17.4	12.8	6.1
Regional Market & Others	1.3	2.1	-37.6	-36.0	-33.5	-29.2	15.3	20.6	23.4
Vertical qoq (%)	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
BFSI	2.0	1.9	6.2	1.3	1.1	-0.8	0.1	-1.8	-0.1
Communication & Media	5.8	2.8	8.9	1.5	0.3	-1.0	-1.6	-1.9	-0.4
Manufacturing	3.7	0.2	-16.0	2.9	0.5	2.9	2.2	2.2	3.5
Consumer Business	4.7	4.5	2.7	2.2	1.7	1.1	-1.5	-0.3	1.1
Life Science & Health Care	3.7	2.3	7.5	3.8	2.6	1.4	-1.1	1.0	1.1
Technology & Services	2.6	2.4	4.9	1.7	0.6	-1.8	-1.4	-1.4	-1.3
Energy & Utilities	NA	NA	NA	7.0	5.6	2.3	1.6	2.8	-0.6
		10	-38.2	8.0	3.6	2.3	0.7	12.9	6.1
Regional Market & Others	-0.2	-4.0		3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
•			20EY23						
Incremental revenue (US\$m)	4QFY22	1QFY23	2QFY23				2.0		-35
Incremental revenue (US\$m) BFSI	4QFY22 41.8	1QFY23 40.4	134.3	31.2	25.3	-18.7	2.0	-42.4	
Incremental revenue (US\$m) BFSI Communication & Media	4QFY22 41.8 24.6	1QFY23 40.4 12.4	134.3 41.0	31.2 7.4	25.3 1.4	-18.7 -5.0	-8.3	-42.4 -9.7	-1.9
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing	4QFY22 41.8 24.6 23.7	1QFY23 40.4 12.4 1.6	134.3 41.0 -107.3	31.2 7.4 16.2	25.3 1.4 2.6	-18.7 -5.0 17.0	-8.3 13.1	-42.4 -9.7 13.3	-1.9 21.8
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business	4QFY22 41.8 24.6 23.7 46.1	1QFY23 40.4 12.4 1.6 46.8	134.3 41.0 -107.3 29.2	31.2 7.4 16.2 24.8	25.3 1.4 2.6 19.2	-18.7 -5.0 17.0 12.2	-8.3 13.1 -17.0	-42.4 -9.7 13.3 -3.3	-1.9 21.8 12.9
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing	4QFY22 41.8 24.6 23.7	1QFY23 40.4 12.4 1.6	134.3 41.0 -107.3	31.2 7.4 16.2	25.3 1.4 2.6	-18.7 -5.0 17.0	-8.3 13.1	-42.4 -9.7 13.3	-1.9 21.8 12.9
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business	4QFY22 41.8 24.6 23.7 46.1	1QFY23 40.4 12.4 1.6 46.8	134.3 41.0 -107.3 29.2	31.2 7.4 16.2 24.8	25.3 1.4 2.6 19.2	-18.7 -5.0 17.0 12.2	-8.3 13.1 -17.0	-42.4 -9.7 13.3 -3.3	-1.9 21.8 12.9 8.9
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care	4QFY22 41.8 24.6 23.7 46.1 23.7	1QFY23 40.4 12.4 1.6 46.8 15.2	134.3 41.0 -107.3 29.2 51.1	31.2 7.4 16.2 24.8 28.3	25.3 1.4 2.6 19.2 20.2	-18.7 -5.0 17.0 12.2 10.6	-8.3 13.1 -17.0 -9.0	-42.4 -9.7 13.3 -3.3 7.7	-1.9 21.8 12.9 8.9 -7.8
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA	134.3 41.0 -107.3 29.2 51.1 29.2 NA	31.2 7.4 16.2 24.8 28.3 10.9 24.1	25.3 1.4 2.6 19.2 20.2 3.6 20.6	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9	-8.3 13.1 -17.0 -9.0 -8.6 6.3	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3	-1.9 21.8 12.9 8.9 -7.8 -2.7
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%)	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Latin America Continental Europe UK APAC	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 1.8 15.2 14.9 8.3	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.8 14.9 7.9	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.00 14.6 16.8 7.8
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 1.8 15.2 14.9 8.3 4.8	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 2.0 14.9 16.4 7.8 4.9	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 1.8 15.2 14.9 8.3 4.8 1.8	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m)	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 1QFY23	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1 4QFY24
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 1.8 10FY23 3,607	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799	25.3 1.4 2.6 19.2 20.2 3.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1 4QFY24 3,682
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 15.5 15.6 8.5 5.1 5.6 8.5 5.1 2.0 4QFY22 3,455 114	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 14.9 8.3 4.8 1.8 1QFY23 3,607 122	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3.758 145	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1 4QFY24 3,682 147
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 1.8 10FY23 3,607	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799	25.3 1.4 2.6 19.2 20.2 3.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1 4QFY24 3,682 147
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 15.5 15.6 8.5 5.1 5.6 8.5 5.1 2.0 4QFY22 3,455 114	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 14.9 8.3 4.8 1.8 1QFY23 3,607 122	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3.758 145	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 0 14.6 16.8 7.8 6.7 2.1 4QFY24 3,682 3,682 147 1,075
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,038 1,045	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 12FY23 3,607 122 1,031 1,010	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3.758 145 1,077 1,185	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1 4QFY24 3.682 147 1,075 1,237
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,038 1,045 569	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 1.8 10FY23 3,607 122 1,031 1,010 563	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 6 16.8 7.8 6.7 2.1 4QFY24 3,682 147 1,075 1,237 574
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 5.1 2.0 4QFY22 3,455 114 1,038 1,045 569 341	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 12FY23 3,607 122 1,031 1,010 563 325	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 5.1 1.9 2QFY23 3,734 117 997 997 550 351	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576 360	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564 354	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562 353	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1 4QFY24 3,682 147 1,075 1,237 574
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Continental Europe UK APAC India Rest of the world	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,038 1,045 569 341 134	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 10FY23 3,607 122 1,031 1,010 563 3225 122	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997 550 351	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576 360 144	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564 3554 145	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562 353 159	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444	-1.9 21.8 3.9 -7.8 -7.7 54.3 4QFY24 50.0 2.0 144.6 7.8 6.7 2.1 4QFY24 3,682 147 1,075 1,237 574 493
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography (JS\$m) North America Continental Europe UK APAC India Rest of the world Geography yop (%)	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,038 1,045 569 3,411 134 4QFY22	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 1.8 10FY23 3.607 122 1,031 1,010 563 325 122 1QFY23	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997 550 351 131 2QFY23	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127 3QFY23	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3.770 130 1,086 1,130 576 360 144 4QFY23	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564 3554 145 1 QFY24	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562 353 159 2QFY24	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444 146 3QFY24	-1.9 21.8 21.8 3.9 -7.8 -7.8 -7.8 -7.8 -7.8 50.0 2.0 0.0 14.6 16.8 7.8 6.7 2.1 14.6 7.8 6.7 2.1 14.6 16.8 7.8 6.7 2.1 1,075 1,237 574 493 155 4QFY24
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography yoy (%) North America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,038 1,045 569 341 134	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 10FY23 3,607 122 1,031 1,010 563 3225 122	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997 550 351	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576 360 144	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564 3554 145	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562 353 159	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444	-1.5 21.8 3.5 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography yoy (%) North America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,038 1,045 569 3,411 134 4QFY22	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 10FY23 3.607 122 1,031 1,010 563 325 122 1QFY23	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997 550 351 131 2QFY23	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127 3QFY23	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3.770 130 1,086 1,130 576 360 144 4QFY23	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564 3554 145 1 QFY24	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562 353 159 2QFY24	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444 146 3QFY24	-1.5 21.8 3.5 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 5.1 14 1,038 1,045 569 341 134 4QFY22 18.7 18.8	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 15.2 14.9 8.3 4.8 1.8 15.2 14.9 8.3 4.8 1.8 10FY23 3,607 122 1,031 1,010 563 325 122 1QFY23 18.6 23.9	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997 550 351 131 2QFY23 17.2 15.4	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127 3QFY23 361 127 3QFY23	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576 360 144 4QFY23 9.1 13.8	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564 354 145 1QFY24 4.2 18.4	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562 353 159 2QFY24 -0.2 23.3	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444 146 3QFY24 -3.0 20.1	-1.9 21.8 21.8 3.9 -7.8 -7.7 54.3 4QFY24 50.0 2.0 14.6 7.8 6.7 2.1 4QFY24 3.682 7.8 3.682 147 1.075 1.237 574 493 1555 4QFY24 493
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Latin America Latin America Latin America Latin America	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 5.1 114 1,038 1,045 569 341 134 4QFY22 18.7 18.8 3.2	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 15.2 14.1 15.2 14.1 15.2 14.1 10 55.2 122 100 563 325 122 100 563 325 122 122 100 563 325 122 10,031 1,010 563 325 122 10,031 1,010 563 325 122 122 10,031 1,010 563 325 122 1,031 1,010 563 325 122 1,031 1,010 563 325 122 1,031 1,010 563 325 122 1,031 1,010 563 325 122 1,031 1,010 563 325 122 1,031 1,010 563 325 122 1,031 1,010 563 325 122 1,031 1,010 563 325 1,010 1,00	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 997 550 351 131 2QFY23 17.2 15.4 -1.0	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127 3QFY23 14.9 14.8 0.3	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576 360 144 4QFY23 9.1 13.8 4.7	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3.758 145 1,077 1,185 564 354 145 1QFY24 4.2 18.4	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3.728 144 1.074 1.190 562 353 159 2QFY24 -0.2 23.3 7.7	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444 146 3QFY24 -3.0 20.1 4.3	-1.9 21.8 3.9 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8 -7.8
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Continental Europe UK	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 1.7 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,045 569 341 134 4QFY22 18.7 18.8	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 15.2 14.9 8.3 4.8 1.8 10FY23 3,607 122 1,031 1,010 563 325 122 1QFY23 18.6 23.9 0.3 0.7	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 550 351 131 2QFY23 17.2 15.4 -1.0 -2.2	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127 3QFY23 14.9 14.8 0.3 3.6	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576 360 144 4QFY23 9.1 13.8 4.7 8.1	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3.758 145 1,077 1,185 564 354 145 1QFY24 4.2 18.4 4.5 17.3	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3,728 144 1,074 1,190 562 353 159 2QFY24 -0.2 23.3 7.7 19.3	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444 146 3QFY24 -3.0 20.1 4.3 13.3	-1.9 21.8 3.9 -7.8 -7.7 54.3 4QFY24 50.0 2.0 14.6 6.7 2.1 4QFY24 3,682 147 1,075 1,237 574 4 QFY24 493 155 4QFY24 -2.4 -1.1 -1.1
Incremental revenue (US\$m) BFSI Communication & Media Manufacturing Consumer Business Life Science & Health Care Technology & Services Energy & Utilities Regional Market & Others Geography (%) North America Latin America Continental Europe UK APAC India Rest of the world Geography (US\$m) North America Latin America Continental Europe UK APAC India Rest of the world Geography yoy (%) North America Latin America Continental Europe UK APAC	4QFY22 41.8 24.6 23.7 46.1 23.7 15.0 NA -2.9 4QFY22 51.6 8.5 15.5 15.6 8.5 5.1 2.0 4QFY22 3,455 114 1,038 1,045 569 341 134 4QFY22 18.7 18.8 3.2 9.0 1.1	1QFY23 40.4 12.4 1.6 46.8 15.2 14.1 NA -46.5 1QFY23 53.2 1.8 15.2 14.9 8.3 4.8 1.8 10FY23 3,607 122 1,031 1,010 563 325 122 1QFY23 18.6 23.9 0.3 0.7 -1.7	134.3 41.0 -107.3 29.2 51.1 29.2 NA -424.2 2QFY23 54.3 1.7 14.5 14.5 14.5 8.0 5.1 1.9 2QFY23 3,734 117 997 550 351 131 2QFY23 17.2 15.4 -1.0 -2.2 -3.5	31.2 7.4 16.2 24.8 28.3 10.9 24.1 55.2 3QFY23 53.7 1.8 14.8 14.9 7.9 5.1 1.8 3QFY23 3,799 127 1,047 1,054 559 361 127 3QFY23 14.9 14.8 0.3 3.6 -0.4	25.3 1.4 2.6 19.2 20.2 3.6 20.6 27.0 4QFY23 52.4 1.8 15.1 15.7 8.0 5.0 2.0 4QFY23 3,770 130 1,086 1,130 576 360 144 4QFY23 9.1 13.8 4.7 8.1 1.1	-18.7 -5.0 17.0 12.2 10.6 -11.7 8.9 17.8 1QFY24 52.0 2.0 14.9 16.4 7.8 4.9 2.0 1QFY24 3,758 145 1,077 1,185 564 3554 145 1,077 1,185 564 3554 145 1QFY24 4.2 18.4 4.5 17.3 0.2	-8.3 13.1 -17.0 -9.0 -8.6 6.3 5.5 2QFY24 51.7 2.0 14.9 16.5 7.8 4.9 2.2 2QFY24 3.728 144 1,074 1,190 562 353 159 2QFY24 -0.2 23.3 7.7 19.3 2.2	-42.4 -9.7 13.3 -3.3 7.7 -8.5 11.3 102.5 3QFY24 50.6 2.1 15.0 16.4 7.8 6.1 2.0 3QFY24 3,684 153 1,092 1,194 568 444 146 3QFY24 -3.0 20.1 4.3 13.3 1.6	-1.9 21.8 12.9 8.9 -7.8 -2.7 54.3 4QFY24 50.0 2.0 14.6 16.8 7.8 6.7 2.1 4QFY24 3.682 147 1.075 1.237 574 493 155 4QFY24 -2.4 13.7 -1.1 9.5 -0.2
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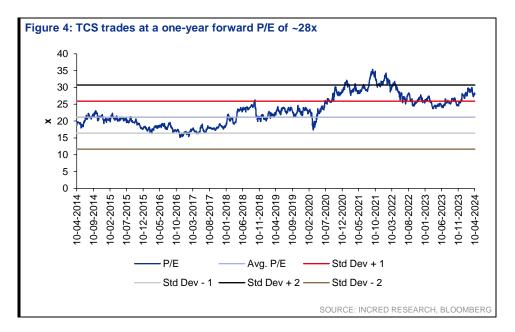
InCred Equities

IT Services | India Tata Consultancy Services | April 14, 2024

Latin America	2.6	7.2	-4.2	8.9	1.7	11.6	-0.2	6.0	-3.7
Continental Europe	-0.6	-0.7	-3.2	5.0	3.8	-0.9	-0.2	1.7	-1.6
UK	2.6	-3.3	-1.3	5.7	7.2	4.9	0.4	0.4	3.6
APAC	1.4	-1.1	-2.2	1.6	3.0	-2.1	-0.2	1.0	1.1
India	-4.8	-4.7	7.8	2.9	-0.3	-1.6	-0.2	25.7	11.1
Rest of the world	8.0	-8.9	7.1	-2.5	13.0	0.4	9.8	-8.2	6.2
Incremental revenue (US\$m)	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
North America	147.5	151.8	127.3	65.1	-29.1	-12.7	-29.9	-43.4	-2.7
Latin America	2.9	8.2	-5.1	10.4	2.2	15.0	-0.3	8.7	-5.6
Continental Europe	-6.0	-7.3	-33.4	49.9	39.3	-9.8	-2.4	17.9	-17.2
UK	26.8	-34.4	-13.1	57.0	75.4	55.4	4.6	4.4	42.9
APAC	8.1	-6.4	-12.6	8.8	16.7	-12.0	-1.2	5.5	6.4
India	-17.3	-16.1	25.3	10.1	-1.1	-5.7	-0.8	90.9	49.2
Rest of the world	10.0	-11.9	8.6	-3.3	16.6	0.6	14.1	-13.0	9.0
Deal wins (US\$m)	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
TCV	11300	8200	8,100	7,800	10,000	10,200	11,200	8,100	13,200
qoq	48.7	-27.4	-1.2	-3.7	28.2	2.0	9.8	-27.7	63.0
уоу	22.8	1.2	6.6	2.6	-11.5	24.4	38.3	3.8	32.0
LTM TCV	34,600	34,700	35,200	35,400	34,100	36,100	39,200	39,500	42,700
уоу	9.8	6.1	11.0	8.9	-1.4	4.0	11.4	11.6	25.2
Client mining	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
US\$1m	1,182	1,196	1,210	1,217	1,241	1,268	1,272	1,288	1,294
US\$5m	638	650	650	658	665	677	688	693	693
US\$10m	439	446	455	456	461	468	483	480	487
US\$20m	268	272	283	290	291	296	292	299	301
US\$50m	120	124	124	130	133	137	137	137	139
US\$100m	58	59	59	59	60	60	61	61	62
Per employee analysis	4QFY22	1QFY23	2QFY23	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24	4QFY24
Revenue (US\$m) - TTM	25,707	26,333	26,877	27,428	27,927	28,373	28,706	28,912	29,080
Employees (average TTM)	5,46,747	5,71,065	5,92,921	6,07,168	6,12,818	6,15,065	6,13,268	6,10,601	6,07,289

SOURCE: COMPANY REPORTS, INCRED RESEARCH

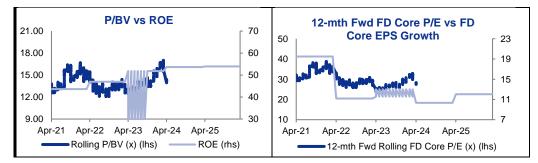
Figure 3: Change in	InCred estima	tes					
V/E Mar (Dam)		FY25F		FY26F			
Y/E Mar (Rs m)	New	Old	% change	New	Old	% change	
US\$ revenue	30,957	31,262	-1.0	33,114	33,597	-1.4	
Revenue	26,00,391	26,26,017	-1.0	28,47,811	28,89,319	-1.4	
EBIT	6,55,064	6,47,313	1.2	7,34,735	7,23,774	1.5	
EBIT Margin (%)	25.2	24.7	54 bp	25.8	25.1	75 bp	
Net PAT	5,12,962	5,08,422	0.9	5,74,654	5,69,474	0.9	
EPS (Rs)	141.8	140.8	0.7	158.8	157.8	0.7	
			SOURCE	: INCRED RESE	ARCH, COMPA	NY REPORTS	



InCred Equities

IT Services | India Tata Consultancy Services | April 14, 2024

BY THE NUMBERS



(Rs mn)	Mar-22A	Mar-23A	Mar-24A	Mar-25F	Mar-26F
Total Net Revenues	1,917,540	2,254,580	2,408,930	2,600,391	2,847,811
Gross Profit	817,370	942,120	1,022,830	1,110,588	1,224,559
Operating EBITDA	530,570	592,590	642,960	707,527	791,691
Depreciation And Amortisation	(46,040)	(50,220)	(49,850)	(52,463)	(56,956)
Operating EBIT	484,530	542,370	593,110	655,064	734,735
Financial Income/(Expense)	32,340	26,700	36,440	37,127	40,263
Pretax Income/(Loss) from Assoc.					
Non-Operating Income/(Expense)					
Profit Before Tax (pre-El)	516,870	569,070	629,550	692,191	774,999
Exceptional Items					
Pre-tax Profit	516,870	569,070	629,550	692,191	774,999
Taxation	(132,380)	(146,040)	(158,980)	(176,509)	(197,625)
Exceptional Income - post-tax					
Profit After Tax	384,490	423,030	470,570	515,682	577,374
Minority Interests	(1,220)	(1,560)	(1,910)	(2,720)	(2,720)
Preferred Dividends					
FX Gain/(Loss) - post tax					
Other Adjustments - post-tax					
Net Profit	383,270	421,470	468,660	512,962	574,654
Recurring Net Profit	383,270	421,470	468,660	512,962	574,654
Fully Diluted Recurring Net Profit	383,270	421,470	468,660	512,962	574,654

Cash Flow					
(Rs mn)	Mar-22A	Mar-23A	Mar-24A	Mar-25F	Mar-26F
EBITDA	530,570	592,590	642,960	707,527	791,691
Cash Flow from Invt. & Assoc.					
Change In Working Capital	(27,690)	(42,170)	(68,820)	(23,473)	(40,250)
(Incr)/Decr in Total Provisions					
Other Non-Cash (Income)/Expense	(1,220)	(1,560)	(1,910)	(2,720)	(2,720)
Other Operating Cashflow					
Net Interest (Paid)/Received					
Tax Paid	(114,860)	(129,660)	(124,890)	(176,509)	(197,625)
Cashflow From Operations	386,800	419,200	447,340	504,825	551,096
Сарех	(24,830)	(25,320)	(22,020)	(22,020)	(22,020)
Disposals Of FAs/subsidiaries					
Acq. Of Subsidiaries/investments					
Other Investing Cashflow	15,860	25,710	82,280	46,167	49,303
Cash Flow From Investing	(8,970)	390	60,260	24,147	27,283
Debt Raised/(repaid)					
Proceeds From Issue Of Shares					
Shares Repurchased	(180,490)	(41,920)	(210,050)		
Dividends Paid	(133,170)	(413,470)	(251,370)	(410,370)	(459,723)
Preferred Dividends					
Other Financing Cashflow	(21,970)	(23,390)	(23,940)	(9,040)	(9,040)
Cash Flow From Financing	(335,630)	(478,780)	(485,360)	(419,410)	(468,763)
Total Cash Generated	42,200	(59,190)	22,240	109,562	109,617
Free Cashflow To Equity	361,970	393,880	425,320	482,805	529,076
Free Cashflow To Firm	377,830	419,590	507,600	528,972	578,380

SOURCE: INCRED RESEARCH, COMPANY REPORTS

BY THE NUMBERS...cont'd

IT Services | India

Tata Consultancy Services | April 14, 2024

(Rs mn)	Mar-22A	Mar-23A	Mar-24A	Mar-25F	Mar-26F
Total Cash And Equivalents	484,830	479,290	447,670	557,232	666,849
Total Debtors	418,100	499,540	535,770	568,905	623,034
Inventories	200	280	280	280	280
Total Other Current Assets	179,970	123,590	146,120	146,120	146,120
Total Current Assets	1,083,100	1,102,700	1,129,840	1,272,537	1,436,283
Fixed Assets	196,150	190,240	188,260	157,817	122,881
Total Investments	29,870	29,360	36,980	36,980	36,980
Intangible Assets	28,880	27,250	23,420	23,420	23,420
Total Other Non-Current Assets	77,140	86,960	85,990	85,990	85,990
Total Non-current Assets	332,040	333,810	334,650	304,207	269,271
Short-term Debt					
Current Portion of Long-Term Debt					
Total Creditors	80,450	105,150	99,810	106,865	117,033
Other Current Liabilities	343,060	330,430	361,230	363,836	367,547
Total Current Liabilities	423,510	435,580	461,040	470,701	484,581
Total Long-term Debt					
Hybrid Debt - Debt Component					
Total Other Non-Current Liabilities	93,170	88,870	90,260	90,260	90,260
Total Non-current Liabilities	93,170	88,870	90,260	90,260	90,260
Total Provisions					
Total Liabilities	516,680	524,450	551,300	560,961	574,841
Shareholders Equity	891,390	904,240	904,890	1,007,483	1,122,413
Minority Interests	7,070	7,820	8,300	8,300	8,300
Total Equity	898,460	912,060	913,190	1,015,783	1,130,713
Key Ratios	Mar-22A	Mar-23A	Mar-24A	Mar-25F	Mar-26F
Revenue Growth	16.8%	17.6%	6.8%	7.9%	9.5%
Operating EBITDA Growth	17.1%	11.7%	8.5%	10.0%	
Operating EBITDA Growth Operating EBITDA Margin	17.1% 27.7%	11.7% 26.3%	26.7%	27.2%	27.8%
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs)	17.1% 27.7% 113.87	11.7% 26.3% 114.06	26.7% 104.89	27.2% 136.02	11.9% 27.8% 166.32
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs)	17.1% 27.7% 113.87 241.02	11.7% 26.3% 114.06 247.17	26.7% 104.89 248.14	27.2% 136.02 278.49	27.8% 166.32 310.26
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover	17.1% 27.7% 113.87 241.02 61.80	11.7% 26.3% 114.06 247.17 69.62	26.7% 104.89 248.14 76.24	27.2% 136.02 278.49 72.46	27.8% 166.32 310.26 81.28
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover Effective Tax Rate	17.1% 27.7% 113.87 241.02 61.80 25.6%	11.7% 26.3% 114.06 247.17 69.62 25.7%	26.7% 104.89 248.14 76.24 25.3%	27.2% 136.02 278.49 72.46 25.5%	27.8% 166.32 310.26 81.28 25.5%
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover Effective Tax Rate Net Dividend Payout Ratio	17.1% 27.7% 113.87 241.02 61.80 25.6% 41.5%	11.7% 26.3% 114.06 247.17 69.62 25.7% 99.8%	26.7% 104.89 248.14 76.24 25.3% 56.7%	27.2% 136.02 278.49 72.46 25.5% 80.0%	27.8% 166.32 310.26 81.28 25.5% 80.0%
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days	17.1% 27.7% 113.87 241.02 61.80 25.6% 41.5% 74.68	11.7% 26.3% 114.06 247.17 69.62 25.7% 99.8% 74.28	26.7% 104.89 248.14 76.24 25.3% 56.7% 78.43	27.2% 136.02 278.49 72.46 25.5% 80.0% 77.53	27.8% 166.32 310.26 81.28 25.5% 80.0% 76.38
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days Inventory Days	17.1% 27.7% 113.87 241.02 61.80 25.6% 41.5% 74.68 0.05	11.7% 26.3% 114.06 247.17 69.62 25.7% 99.8% 74.28 0.07	26.7% 104.89 248.14 76.24 25.3% 56.7% 78.43 0.07	27.2% 136.02 278.49 72.46 25.5% 80.0% 77.53 0.07	27.8% 166.32 310.26 81.26 25.5% 80.0% 76.38 0.06
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days Inventory Days Accounts Payables Days	17.1% 27.7% 113.87 241.02 61.80 25.6% 41.5% 74.68 0.05 26.38	11.7% 26.3% 114.06 247.17 69.62 25.7% 99.8% 74.28 0.07 25.81	26.7% 104.89 248.14 76.24 25.3% 56.7% 78.43 0.07 26.99	27.2% 136.02 278.49 72.46 25.5% 80.0% 77.53 0.07 25.32	27.8% 166.32 310.26 81.26 25.5% 80.0% 76.38 0.06 25.17
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days Inventory Days Accounts Payables Days ROIC (%)	17.1% 27.7% 113.87 241.02 61.80 25.6% 41.5% 74.68 0.05 26.38 64.4%	11.7% 26.3% 114.06 247.17 69.62 25.7% 99.8% 74.28 0.07 25.81 84.5%	26.7% 104.89 248.14 76.24 25.3% 56.7% 78.43 0.07 26.99 90.1%	27.2% 136.02 278.49 72.46 25.5% 80.0% 77.53 0.07 25.32 94.1%	27.8% 166.32 310.26 81.28 25.5% 80.0% 76.38 0.06 25.17
Operating EBITDA Growth Operating EBITDA Margin Net Cash Per Share (Rs) BVPS (Rs) Gross Interest Cover Effective Tax Rate Net Dividend Payout Ratio Accounts Receivables Days Inventory Days Accounts Payables Days	17.1% 27.7% 113.87 241.02 61.80 25.6% 41.5% 74.68 0.05 26.38	11.7% 26.3% 114.06 247.17 69.62 25.7% 99.8% 74.28 0.07 25.81	26.7% 104.89 248.14 76.24 25.3% 56.7% 78.43 0.07 26.99	27.2% 136.02 278.49 72.46 25.5% 80.0% 77.53 0.07 25.32	27.8% 166.32 310.26

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